

SHEET METAL WORKERS' LOCAL 38

EFFECTIVE JULY 1, 2026 THROUGH JUNE 30, 2027

Covering Westchester, Putnam, Rockland, Orange, Sullivan, Ulster & Dutchess
Counties in New York and Fairfield and Litchfield Counties in Connecticut

HVAC TECHNICIAN

(RM)

BASE WAGE	\$ 29.34
* VACATION	\$ 7.40
* WORK ASSESSMENT	\$ 1.96

TAXABLE WAGES	\$ 38.70
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* Withdraw from taxable wages and submit with Local Benefits.

Health Fund	\$ 9.76
Profit Sharing	\$ 7.62
National Pension	\$ 5.54
Labor Management Trust	\$ 1.37
Craft Training/Building Fund	\$ 0.73
\$ 0.43 \$ 0.30	
ITI/SMOHIT/Scholarship/NEMI	\$ 0.22
\$0.12 \$0.04 \$0.01 \$0.05	
Industry Fund	\$ 0.61

TOTAL PACKAGE	\$ 64.55
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NATIONAL BENEFITS PAID DIRECTLY TO NPF	\$ 5.76
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LOCAL BENEFITS PAID DIRECTLY TO LOCAL	\$ 29.45
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All Benefits for overtime are paid on hours worked, except vacation

FOREMAN (FR):	\$2.00 Added to HVAC Base Wage	\$ 31.34
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