

SHEET METAL WORKERS' LOCAL 38

EFFECTIVE JULY 1, 2026 THROUGH JUNE 30, 2027

Covering Westchester, Putnam, Rockland, Orange, Sullivan, Ulster & Dutchess
Counties in New York and Fairfield and Litchfield Counties in Connecticut

SERVICE JOURNEYPERSON

(SV)

BASE WAGE	\$ 30.00
* VACATION	\$ 10.00
* WORK ASSESSMENT	\$ 1.99

TAXABLE WAGES	\$ 41.99
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* Withdraw from taxable wages and submit with Local Benefits.

Health Fund	\$ 9.04
Profit Sharing	\$ 7.02
National Pension	\$ 5.59
Craft Training/Building Fund	\$ 0.73
\$ 0.43 \$ 0.30	
ITI/SMOHIT/Scholarship/NEMI	\$0.22
\$0.12 \$0.04 \$0.01 \$0.05	
Industry Fund	\$ 0.61

TOTAL PACKAGE	\$ 65.20
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NATIONAL BENEFITS PAID DIRECTLY TO NPF	\$ 5.81
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LOCAL BENEFITS PAID DIRECTLY TO LOCAL	\$ 29.39
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All Benefits for overtime are paid on hours worked, except vacation