

SHEET METAL WORKERS' LOCAL 38

EFFECTIVE JULY 1, 2026 THROUGH JUNE 30, 2027

Covering Westchester, Putnam, Rockland, Orange, Sullivan, Ulster & Dutchess
Counties in New York and Fairfield and Litchfield Counties in Connecticut

SPECIALTY - LIGHT COMMERCIAL

(L2)

BASE WAGE	\$ 37.30
* VACATION	\$ 3.25
* WORK ASSESSMENT	\$ 2.74
TAXABLE WAGES	\$ 43.29

* Withdraw from taxable wages and submit with Local Benefits

Health Fund	\$ 9.50
Profit Sharing	\$ 8.75
National Pension	\$ 11.44
SASMI	\$ 2.05
Labor Management Trust	\$ 1.92
Craft Training/Building Fund	\$ 1.31
\$ 0.71 \$ 0.60	
ITI/SMOHIT/SCHOLARSHIP/NEMI	\$ 0.22
0.12 \$.04 \$.01 \$.05	
Industry Fund	\$ 0.72
TOTAL PACKAGE	\$ 79.20

NATIONAL BENEFITS PAID DIRECTLY TO NPF	\$ 13.71
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LOCAL BENEFITS PAID DIRECTLY TO LOCAL	\$ 28.19
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FOREMAN (FL2): \$3.00 Added to Base Wage	\$ 40.30
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