

# SHEET METAL WORKERS' LOCAL 38

EFFECTIVE JULY 1, 2026 THRU JUNE 30, 2027

Covering Westchester, Putnam, Rockland, Orange, Sullivan, Ulster & Dutchess  
Counties in New York and Fairfield and Litchfield Counties in Connecticut

## COMMERCIAL JOURNEYPEPERSON

( C )

|                      |                 |
|----------------------|-----------------|
| BASE WAGE            | \$ 49.23        |
| * VACATION           | \$ 4.25         |
| * WORK ASSESSMENT    | \$ 3.81         |
|                      | <hr/>           |
| <b>TAXABLE WAGES</b> | <b>\$ 57.29</b> |

\* Withdraw from taxable wages and submit with Local Benefits

|                                                                     |                  |
|---------------------------------------------------------------------|------------------|
| Health Fund                                                         | \$ 15.03         |
| Profit Sharing                                                      | \$ 10.37         |
| SASMI                                                               | \$ 2.68          |
| National Pension                                                    | \$ 15.57         |
| Labor Management Trust                                              | \$ 2.83          |
| Craft Training/Building Fund                                        | \$ 2.06          |
| \$ 1.20                      \$ 0.86                                |                  |
| ITI/SMOHIT/SCHOLARSHIP/NEMI                                         | \$ 0.22          |
| 0.12    \$.04                      \$.01                      \$.05 |                  |
| Industry Fund                                                       | \$ 0.95          |
|                                                                     | <hr/>            |
| <b>TOTAL PACKAGE</b>                                                | <b>\$ 107.00</b> |

|                                               |                 |
|-----------------------------------------------|-----------------|
| <b>NATIONAL BENEFITS PAID DIRECTLY TO NPF</b> | <b>\$ 18.47</b> |
|-----------------------------------------------|-----------------|

|                                              |                 |
|----------------------------------------------|-----------------|
| <b>LOCAL BENEFITS PAID DIRECTLY TO LOCAL</b> | <b>\$ 39.30</b> |
|----------------------------------------------|-----------------|

|                       |          |
|-----------------------|----------|
| FOREMAN: (CF)         | \$ 54.23 |
| GENERAL FOREMAN: (CG) | \$ 57.73 |

All Benefits on hours worked, except vacation  
Sunday/Holiday Rates - see schedule