

The Kalisher Trust Internship at JUSTICE

Job Description

About us

JUSTICE is a cross-party law reform and human rights organisation working to create a justice system within everyone's reach. Our vision is of fair, accessible and efficient legal system, in which the individual's rights are protected, and which reflect the country's international reputation for upholding and promoting the rule of law.

The Kalisher Trust exists to help people qualify as barristers and begin their professional career at the Criminal Bar. Set up in 1996, the Kalisher Trust helps talented students otherwise unable to come to the Criminal Bar due to financial constraints. We are immensely proud of the work we do, which identifies and encourages the brightest and best, regardless of background. Our role is to support talent, wherever we find it, and to ensure it is nurtured, encouraged, and used, in the best and proudest traditions of the Criminal Bar, for the public good.

The Kalisher scholarships are intended **to encourage and assist those intending to practice at the Criminal Bar who demonstrate "exceptional promise but modest means"**.

What we do at JUSTICE

- We carry out research and analysis to generate, develop and evaluate ideas for law reform. In doing so, we draw on evidence, experience and expertise from the United Kingdom and across the world
- We intervene in superior domestic and international courts, sharing our research, analysis and arguments with courts to support their work and promote strong and effective legal judgments
- We promote a better understanding of the fair administration of justice among decision-makers and public servants
- We bring people together to discuss critical issues about the justice system, and to provide a thoughtful legal framework to policy debates

Our working culture

We are inclusive and collaborative and are committed to recruiting staff from diverse personal and professional backgrounds. In our work, we seek out and collaborate with a wide range of legal professionals, organisations, and users of the system to influence and inform the direction of our work.

We value a healthy and nurturing working environment and are proud of the office culture at JUSTICE. We provide opportunities for the development of staff skills and experience in a supportive and collegiate environment. We care that our staff enjoy their working day, and their health and wellbeing are of the utmost importance to us. We are a flexible employer, with staff encouraged to structure work around other aspects of their lives. In all our work, communications and relationships, we do not tolerate disrespectful or bullying behaviour.

The role

The Kalisher Trust internship at JUSTICE will take place over three months from January to March 2025 full time, although this can be offered part-time over a longer time frame with a minimum commitment of three days per week. The intern will be paid an award of £6,329 in total directly from the Kalisher Trust.

The JUSTICE team works in a hybrid manner. We have an office in London however, in-person attendance is currently optional, and we welcome applications from individuals based across the UK. The Kalisher intern will have regular video calls with their line manager, the policy team, and wider JUSTICE staff.

The successful candidate will work with our policy team on a range of important and pressing criminal law reform matters. The internship will provide an opportunity to develop research and drafting skills, engage with litigation and law-making processes, and to be part of a small, friendly and committed staff.

Main duties and responsibilities

- Conducting domestic and comparative legal research on criminal justice matters and drafting legal analysis.
- Providing commentary on draft legislation related to the criminal justice system.
- Assisting with third party interventions in criminal and other relevant cases.
- Supporting research projects exploring critical issues of criminal justice reform, including supporting JUSTICE's lawyers taking evidence, preparing for and attending meetings and otherwise engaging with key stakeholders.

Person specification

Qualifications

- You must have completed one of the following by the commencement of the fellowship:
 - a UK qualifying law degree, a list of which can be found [here](#); or
 - a postgraduate law conversion course
- You must have completed or intend to commence the Bar Practice Course

Knowledge

- Demonstratable knowledge of, and interest in, the challenges affecting the criminal justice system and an openness to innovation in response.

- A good understanding of the UK's constitutional and human rights framework

Skills

- Excellent legal research skills.
- Excellent written and oral communication skills.
- Strong organisational skills and the ability to prioritise.
- An eye for detail and an ability to ensure that work is undertaken with scrupulous accuracy.
- Ability to work flexibly; both independently and as part of a team, using initiative and staying calm under pressure.
- Commitment to JUSTICE's aims and values.

Additional requirements

- Candidates must be able to demonstrate financial need (in confidence, candidates will be asked to supply the interview panel with appropriate evidence of need)