



JUSTICE Legal Fellow

Sponsored by Linklaters LLP

About us

JUSTICE is an all-party law reform and human rights organisation. We strive for a fair UK justice system within everyone's reach. Our work targets the justice issues that most deeply shape people's lives. We advocate for better laws, policies, and practices, and we challenge developments that threaten people's rights or their equality before the law.

A fair justice system strengthens democracy, builds trust, and enables all of us to thrive.

About the role

The Legal Fellowship is a six-month position, normally full-time, though flexible and part-time arrangements (minimum three days per week) may be agreed. The fellowship is designed to provide hands-on experience of legal research, policy development and litigation support within a leading law reform organisation.

Legal Fellows work closely with JUSTICE's legal and policy staff and contribute to substantive projects across criminal, civil, family and administrative justice. The role offers exposure to legislative processes, strategic litigation and public policy development.

JUSTICE works in a hybrid manner. We have office space in London, though in-person attendance is optional, and we welcome applications from candidates based anywhere in the UK. Legal Fellows will have regular meetings with their line manager, the policy team and the wider JUSTICE staff.

The salary is **£38,564 per annum, pro rata**.

Main duties and responsibilities:

- Conduct domestic and comparative legal research and draft high-quality legal analysis.
- Provide written commentary on draft legislation, policy consultations and reform proposals.
- Assist with third-party interventions in domestic and international courts, where relevant.
- Support JUSTICE research projects addressing issues of law reform.
- Assist JUSTICE lawyers with stakeholder engagement, evidence gathering and meetings.

Person specification

Qualifications

You must have completed one of the following by the commencement of the fellowship:

- a UK qualifying law degree, a list of which can be found [here](#);
- a Graduate Diploma in Law;
- Part 1 of the SQE; or
- the CILEX CPQ advance stage.

Knowledge

- Understanding of the UK's constitutional and human rights framework.
- Demonstratable interest in the challenges affecting the justice system – criminal, civil or administrative and an openness to innovation in response.

Skills

- Excellent legal research skills.
- Strong written and oral communication skills.
- Ability to manage competing priorities and work independently as well as collaboratively.
- High level of attention to detail and commitment to accuracy and quality.
- Commitment to JUSTICE's aims, values and approach to equality and fairness.