

LETTER OF CONFORMANCE (LoC)

for

GLOBALG.A.P. SUBCONTRACTORS

is issued to:

Labora AS (org.no. 986 284 311)
Klinkerveien 8, 8006 Bodø
Norway

Scope:

Aquaculture

Subcontractor of Fish Health Services

Kiwa AS declares that the management system, processes and practices of the above company are in accordance with GLOBALG.A.P. and the Aquaculture Stewardship Council's (ASC) requirements for subcontractors to the aquaculture industry:

Version	Standard
6.0	GLOBALG.A.P. Integrated Farm Assurance IFA Aquaculture
2.0	GLOBALG.A.P. Risk Assessment on Social Practice (GRASP)
1.4	Aquaculture Stewardship Council ASC Salmon Standard, principle 6

Audit date:	Validity period:
01.04.2025	06.05.2025 – 05.05.2026

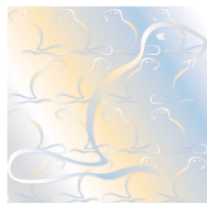
Kiwa AS
Kabelgata 2
N-0580 Oslo

P +47 22865000
E: firmapost@kiwa.com

Stavanger 23.04.2025



Linda Løversen
Kiwa AS



Attachment

The following checkpoints from the GLOBALG.A.P. IFA v6.0 Smart Checklist have been audited and found to be in compliance:

Section	Theme	Checkpoint in GLOBALG.A.P. IFA v6.0 AQ Smart
AQ 01	THE HISTORY AND USE OF THE PLACE	01.03.01
AQ 02	INTERNAL DOCUMENTATION	02.02, 02.03, 02.05, 02.06
AQ 03	HYGIENE	03.01, 03.02, 03.03
AQ 04	WORKER WELL-BEING: HEALTH, SAFETY AND ENVIRONMENT	04.01.01, 04.01.02, 04.01.03, 04.01.04, 04.01.05, 04.01.06, 04.02.01, 04.02.02, 04.02.03, 04.02.04, 04.02.05, 04.02.06, 04.03.01, 04.03.02, 04.03.03, 04.04.01, 04.04.02, 04.05.01, 04.05.02, 04.05.04, 04.05.05
AQ 06	MANAGEMENT OF THE ENVIRONMENT AND BIODIVERSITY	06.01.01, 06.02.01, 06.02.02, 06.02.03,
AQ 07	CONSERVATION	07.03.01, 07.06.01, 07.06.02, 07.06.03
AQ 08	COMPLAINTS	08.01
AQ 19	CHEMICAL COMPOUNDS	19.01.01, 19.01.02, 19.01.03, 19.01.04, 19.01.05, 19.01.06, 19.01.07, 19.01.08, 19.01.09, 19.02.01, 19.02.02, 19.03.01
AQ 20	ANIMAL WELFARE, MANAGEMENT AND BREEDING	20.02.14, 20.02.19, 20.02.22, 20.03.09, 20.08.04, 20.08.05, 20.08.07, 20.08.08,

All points from GLOBALG.A.P. GRASP v2.0 checklist has been revised and found to be in compliance. Compliance with the requirements of GLOBALG.A.P GRASP v2.0 is also assessed for compliance with ASC's requirements in principle 6: "Develop and operate farms in a socially responsible manner".