



# Building a Luxury Hospitality Team That Lasts

## The Challenge

The Post Oak's luxury promise means consistently delivering exceptional guest experiences, even during its busiest times. Meeting this commitment requires more than staffing shifts; it depends on developing and retaining a team that can uphold the property's high standards while navigating the fast-paced environment of a world-class hospitality setting.

## The Solution

Sovereign Services, powered by Propark, builds a high-performing team prepared for the demands of luxury hospitality through structured development pathways. These include participation in Propark University and Forbes hospitality training to align with service standards, as well as hands-on learning and shadowing at The Post Oak and other luxury properties to reinforce best practices. Leaders emphasize growth and recognition, fostering a culture of accountability, skill-building, and long-term career development.

## The Results

With multiple team members serving over a decade on-site, guests experience consistently polished service from individuals who know the property inside and out. Sovereign Services' commitment to structured training, Forbes hospitality standards, and career growth pathways has helped build and retain a world-class team that delivers seamless experiences for daily guests and VIPs alike, ensuring continuity and excellence in every interaction across the property.

*"The key is building trust and showing the team that we're invested in them. We focus on growth, recognize talent, and create a path forward for people who want to build a future here."*

Daniel Bogani, Area Manager