

September

2014

F.O.P. NEWS

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www.chicagofop.org

President's Report, by Dean C. Angelo, Sr.

Contract Update



As a way to continue to keep the Members as informed as possible, I would like to bring everyone up to speed on where we are at, Contract-wise. Right now we are meeting in closed sessions that are only made up of 3 to 4 Lodge Representatives and 3 to 4 City Representatives. These smaller grouped sessions have been taking place for the past few weeks and could be considered the "Core of the Core". Needless to say, we are still moving through several of the issues that remain, but are now doing so at a much quicker pace. We continue to be hopeful that we will be able to bring something for consideration to the full Board of Directors and then to the Unit Reps.

Although we have made strides in many areas, there remain several key issues that need to be discussed and agreed upon, but the overall environment within the room is one that offers open rhetoric and dialogue that is focused on resolve...most of the time. Just so that we are all very clear on this process, the negotiations are continuing and no final agreement has been reached. Furthermore, and completely up front, if several of our remaining (and critical) issues are not taken seriously, we always have other options available to us including Arbitration. It is not the Lodge's intention to seek out Arbitration, but even though we are in a good place communication-wise, we will not forget nor take likely our purpose and responsibility to each and every one of you.

CRs and FOIA

For the past several weeks now we have been consistently speaking to the Membership on the particulars concerning the Freedom of Information Act requests that seem to have taken on a life of their own. As a matter of information, other than one minimal at best consideration, there are no formal requirements or formats that need to be adhered when submitting a FOIA request to the City or the Chicago Police Department. Any form of "written" request will suffice in meeting the present minimal standard of compliance, FOIA-wise. The only requirement necessary to meet this low bar process is that the request be typed, handwritten or even in email form. We find this totally unacceptable and will work on how to best attack this oversight by the courts during the next legislative session in Springfield.

Our attorneys have already been working on new language to address what they believe will put us in the best light to alter what is presently in place. As a way to garner more support behind this fight, we now have the ability to depend on and utilize the Illinois State Lodge, Troopers Lodge 41 and the Illinois Labor Council to assist us in this battle. This multi-pronged approach is something Lodge 7 has not had in its arsenal for several years, but it is now readily available to us and we plan on taking advantage of it at every opportunity. We also intend to not only build this upon the strengths of this relationship, but to have it become an ongoing collective force; a force that will be difficult to ignore and one that will require accommodations. As with most everything of importance, there is strength in numbers.

Outside Deployments...Really?

As everyone is well aware, there have been several recent deployments of outside law enforcement personnel from multiple agencies assigned to work in some of the higher crime areas throughout the City. First off, Cook County Sheriff Officers have been regularly working in a couple of the west side districts for the past several weeks. They have almost become what some of our Members are saying, a "regular thing" now.

Follow those assignments with the more recent influx of Illinois State Troopers who are now being deployed to several of the CPD Fugitive Apprehension Teams. The plan is to place two Troopers with the present five member teams, thus increasing the manpower by an additional couple of bodies each. The Troopers are being housed just west of the City limits so that they don't have to travel the distance from their rural homes to the new assignments in the Chicago.

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Fraternal Order of Police
Chicago Lodge 7
1412 W. Washington Blvd.
Chicago, IL 60607

Newsletter Committee:
Greg Bella, Chairman
Bill Burns
Michael Carroll
Joseph Gentile
Thomas McKenna
Glen Popiela
Reggie Smith



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If those influxes of personnel wasn't enough, the FBI have also been tasked to work on what has been described as "intelligence gathering" on some of Chicago's more patronized gang and drug corners. Even with the utilization of these agencies hitting headlines, the City is consistently telling everyone that will listen that we have enough Police Officers "*Serving and Protecting*" the civilian population of Chicago...Really?

Does anyone see this type of outside and multiple agency deployment as a sign of having a full compliment of Chicago Police Officers...Really? Are we to look at these tactics as a solution to the crime and violence Chicago regularly experiences...Really? Do any of us buy into these measures as making more sense as opposed to merely hiring more Chicago Police Offices...Really? We think that the answer to this most recent approach as a way to stem the violence is...Really? Although any help is welcomed and are certainly not questioning the professionalism of these agencies; but what we REALLY need are more Chicago Police Officers working on Chicago Streets.

Public Safety Pension Coalition

To move on to a brighter note and one more favorable to the Membership, over the past several weeks, leadership from the Sergeant, Lieutenant and Captain Associations, as well as from Chicago Fire Department Local 2, the Pension Board and Lodge 7 have all been involved in conversations with local and statewide pension experts as well as a few lobbyists who are regularly involved in watchdogging our financial futures. These discussions have been taking place as a means to work on strengthening our professional relationships. We are also in the process of developing a coalition of sorts. Our collective intentions are to become a singular voice when addressing the Chicago pension crisis. As these partnerships continue to form, anyone

engaged in discussion of a Chicago-related pension issue with one of our group, will actually be addressing the collective group. As mentioned earlier in this article, as with most issues of importance, we believe there is power in numbers. When this group becomes more cohesive and our path more clearly defined, the Membership will be brought up to speed on any and all progress.

Officer Mathews Follow-Up

Finally, last month we wrote about the support for the Mathews Family concerning their attempt to remove one of the murders of Officer John Mathews. This person was coaching in one of the local Hegewisch baseball programs. Not only did many of the local media outlets cover this issue, tremendous amount of Officers showed their support of the Mathews Family as well. Happily the individual in question, as well as the baseball board members who supported him resigned from the program. This result was exactly what the Mathews Family was looking for. They are so very thankful to each and every Member who supported them, as is the Lodge.

On a side note, a call came in from one of our Members who coaches in the Hegewisch Little League Program. He asked for us to clarify that the individual responsible for the murder of Officer Mathews was a coach in the "Babe Ruth Program" and not the "Little League Program". I apologize for any confusion and the lack of researching the difference of specific athletic organizations within the Hegewisch area. The person in question was actually coaching in the Babe Ruth Program and not the Little League Program.

Be Safe and God Bless the Police...

1st Vice President's Report, by Ray Casiano, Jr.



Children returning back to school and the Labor Day weekend mark the end of another summer. This summer will forever be remembered because of loved ones lost and battles that were fought while protecting the City's streets. Brothers and Sisters, it has been a very busy and violent summer. You have done a great job keeping the *Windy City* from completely blowing away. Despite using poor equipment like driving vehicles that should be junked, chasing people with radios that dropped signals; you continuously manage to adapt and overcome all the while getting the job done.

It remains apparent that manpower is still a concern. This could not be more evident than the 4th of July weekend when the City was forced to cancel days off and compensate many Members for working the Holiday. This was directly connected to not enough Officers signing up for VRI and Special Employment, which would have filled the void in the manpower needed. Although, Members would rather be off to enjoy the time with their families, it is comforting to know that we have a Contract and a Union to protect it.

The State Troopers were called into the City recently as another way to help fill the never-ending void of available personnel. Our Troopers are great Law Enforcement Officers, but this is only a temporary solution to an on-going problem. The City needs to hire more Chicago Police Officers. "**Doing more with less**" is not the answer when it comes to policing the City.

Roll Call

On August 1st, the new Communication Committee met for the first time. In keeping with our campaign promises this committee was formed to reach our Members by going out to roll calls as an additional means of further facilitating communications between the Lodge and the Members. The committee will become a vehicle to coordinate the information from our Board and General Meetings, the *Newsletter* and postings from the Lodge's website. The Committee will make is possible for our Trustees, Unit, Watch and Field Reps to speak directly to and address concerns of the Membership. We are also anticipating questions that might not be able to be answered during our roll call visits, but I assure these questions will be brought back to the Lodge.

(Continued on page 3)

1st Vice President's Report Continued...

The appropriate Board then supply the necessary information to reply to the Memberships' questions, and done so within a quick turnaround.

Acknowledgements

Every month I like to acknowledge our members working the streets or not for a job well done. We also have members who work in vital areas behind the scenes. These members are just as important in ensuring that we have the support we need when it arises. I like to salute our Range staff for being available 24/7.

The Range Officers were available at a "drop of a dime" for those officers needing firearms after being involved in shootings. As we all know we had a busy summer with officers involved in shootings. There is a procedure for a member to get a "Loaner Gun" from the department. Usually, the Field Reps do all the leg work in getting the required To-From report ready for the member and contacting the on-call Range Officer. Although, the Range staff does a great job ensuring that the firearms

are serviceable I recommend that you check it. You want to inspect it for proper lubrication and cleanliness as well as perform a function check. Lastly, go ahead and test fire the gun while at the range.

I would be remised if I did not acknowledge our retirees. They have given us the union we have today and continue to support us in every way they can. This summer was no exception from helping with the FOP picnic to offering to help at the Lodge. Impart we enjoy the benefits we have today, because of what they did yesterday. Thank you!

Medical Grievances

We been able to review several medical grievances that were set for arbitration by the last administration. We have placed them back on the table for one last look before the arbitration process. This has given the Lodge's new administration an opportunity to negotiate with MLAS these grievances based on their merits. The importance of this is that it has aided us to accomplish the following; (1.) Clear up

grievances sitting around for some time and bring overdue closure for our members; (2.) Avoid costly arbitration hearings, where the ends would not justify the means; (3.) Reach reasonable settlement awards for our members with their approval; (4.) Avoid arbitration decisions with negative result that will affect our members in the future.

This process may not work for every case, but where it makes sense it should be entertained.

Flu Shots

It's that time of year again where we should minimize our chances of getting sick and get the Flu shot. The Lodge will have medical professionals offering our active members free Flu shots on Thursday, October 16, 2014, from 7:30 am. – 4:00 pm. However, there is a fee for your family members.

As always, FOP is here to "Serve and Protect" you, so that you can better "Serve and Protect" the citizens of Chicago.

God Bless!

A Word From The Pension Fund, by Mike Lappe

Each September brings with it the first hint of the Fall season; baseball is starting to wind down, professional football has begun and all schools are now in session. So this September, I'm hoping Pension school will begin for you. Now pay attention because I'm giving each and every one of you a homework assignment, and there just might be a pop quiz at the next General Meeting.

Like anything in life that you may want to learn, you start at the beginning. With Pensions, you the learner, first must understand some key words and know their meaning. Some common words that one hears when discussing Pension issues are; *fiduciary, actuarial, actuarial gains and losses, actuarial values, revenues, audited financial statements, CAFR-comprehensive annual financial report, annuitants*, and one of the newest terms: *ARC (actuarial required contribution)*. For some individuals such terms can seem like a new language.

This assignment is not meant for just the new hires. It's for anyone paying into or receiving a benefit from the Fund. I have veteran and retired officers contacting the Fund during business hours looking for basic information. Therefore, your homework assignment is to log onto the Chicago Policemen's Benefit Fund at: www.chipabf.org My goal for future monthly FOP newsletters is to bring to you short pension news briefings as developments happen. As politicians throw out some financial words or terms in their well scripted statements that a professional speech writer wrote on their behalf, you need to get the gist of what is being said.

Now that you're logged onto the Fund's website, and these words are familiar to you, please click on the CAFR report link. The information contained in this report gives an accurate picture of the health of the fund. Complete information for 2013 is broken down and provides the actual dollar amount and percentage that our Fund either earned or lost. I realize that most of you having read the CAFR report have found it somewhat dull. Believe me though, your future is printed on those pages, so please try to understand how it may affect you.

Lastly, the Pension newsletter should be at your District/Unit or mailed out to the Retirees by now. There is a change in the works pertaining to dental benefits. It's explained in the Pension article, so stop walking by the boxes that contain the newsletters that sit behind the District desk or in the roll call rooms, and take one...then read it!

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

★ General Meeting ★

★ Tuesday ★

★ September 16 ★

★ 12:00pm ★

★ In the FOP Hall ★

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Recording Secretary's Report, by Greg Bella



55 to Medicare

If you are going to take advantage of the free retiree health care at the age of 55 in 2015 you must fill out the electronic PAR form by October 1st 2014. If you are unsure of the date you want to retire you can make your last day 30 December 2015 which is effective the 31st and you can always move the date up. When you fill out the par form you have to check the box 55 free health care and then check the box for the staggered pay out. As we go to print, the number of applications is 41 out of the 100 we need to get the benefit. Get those PAR forms in and enjoy the rest of your life.

Streaming meetings

We have been working with the IT people to make this a reality and we are hopeful our September General Meeting will be the first meeting streamed on the F.O.P. website. We have been working so that the F.O.P. website will have a public area with general information and then a log in site for our members. This site will contain information for the membership as well as streaming meetings. By virtue of your log in you will receive credit for attending the meeting. With everyone's hectic schedules it is hard for our membership to physically attend the meeting so now you will have access to the information. This is something that has been long overdue and is now on the verge of becoming a reality.

Pension Coalition

Here is another thing that has been long overdue. We have joined the Sergeants, Lieutenants, Captains Fire Local 2 to stand in solidarity on the pension issue. This group has agreed to stand together and get a solution to the pension issue that does not diminish our benefit. The city has always used the divide and conquer rule and we will not let them do that. We are going to educate the public and elected officials, we are going to act in concert politically and push a legislative agenda that repairs the problem. We will not let the city drive the dialogue for pension reform because that sounds like we did something wrong. We contributed our fair share into the fund because the city did not change the funding ratio since the fund's inception it is now our problem. There are other options than the nuclear option the city is threatening the tax payers with. We are also tax payers and we are looking at real solutions to make the fund healthy again. We will keep you posted as the information comes in.

By Law Changes

We will be voting on By Law changes at the September 16th General Meeting at noon. Come to the meeting and have your say on these changes (The By-Law proposals listed on the following page, p. 5).

RICHARD LIS MEMORIAL SCHOLARSHIP

This is the application form for the annual scholarship drawing of Chicago Lodge #7. The scholarship awards are in the amount of \$1,000.00 each and are given in honor of our late State Lodge President, Richard Lis. There will be twenty names drawn at the November General Meeting, and we will also draw five additional names, in case some of the winners are not in college or elect not to continue their education. All applications are to be filled out and mailed to: FOP, Chicago Lodge #7, by police mail or U.S. Post to 1412 West Washington Boulevard, Chicago, IL 60607-1821, Attention: Scholarship Committee.

The following rules apply to applicants requesting scholarships:

- Scholarship grants are available to the sons and daughters (including stepchildren) of members of FOP Lodge #7, who will be attending a college or trade school for the first semester of the school year.
- There will be 20 scholarship grants given for \$1,000.00 each on a one-time basis. Payment will be made at our general meeting in January after proof of attendance is received by the Scholarship Committee.
- Scholarships will be available to high school graduates and any student who is presently attending a college or recognized trade school.
- The college attended must be recognized by the North Central Accrediting Association or the trade school must be recognized by the Illinois Department of Registration.
- **Only one** application per eligible child will be accepted.
- The scholarship grants will be awarded on the basis of a **drawing** of the submitted applications at the **Nov. General Meeting**.

RICHARD LIS MEMORIAL SCHOLARSHIP FUND APPLICATION

Applicant's First Name: _____ Applicant's Last Name: _____

Member's First Name: _____ Member's Last Name: _____ Unit# or RTD: _____ Star #: _____

Member's Phone: _____ Member's Address: _____ City: _____ State: _____ Zip: _____

Relationship to Applicant: _____ College or Trade School: _____

Mail To: Richard Lis Scholarship Fund., FOP Lodge 7,(Unit 541 via Police Mail), 1412 W. Washington Blvd., Chicago, IL 60607

Constitution and By-Law Proposals

The Constitution and By-Laws Committee has received the following proposals for amending our Constitution. The proposals were tendered properly through the Recording Secretary and were addressed at the Committee Meeting. The language that would be removed is italicized and underlined, while added language is in bold:

Article III – Duties of Officers

The salary of the President shall be equal to *D-8 D-6* level as set forth in the 1987 Chicago Police Department Position and Salary Schedule and shall be increased periodically in the same amount as percentage increases granted to bargaining unit officers.

Article IV- Board of Directors

Board of Directors shall be composed of the Lodge President, the Immediate Past President, the 1st, 2nd *and 3rd* Vice Presidents, Recording Secretary, Financial Secretary, Treasurer, three (3) Sergeants-At-Arms, and seventeen (17) Trustees.

Article IV -Board of Directors

Board of Directors shall be composed of the Lodge President, the Immediate Past President, the 1st, 2nd and 3rd Vice Presidents, Recording Secretary, Financial Secretary, Treasurer, three (3) Sergeants-At-Arms, and seventeen (17) Trustees. **No member shall serve as an elected official after once achieving the rank of Sergeant.**

Article IV -Board of Directors

(New Section) There shall be an “Executive Board” which shall be comprised of the Lodge President, the 1st, 2nd and 3rd Vice Presidents, Recording Secretary, Financial Secretary and Treasurer. The “Executive Board” shall be Lodge Representatives as described in Section 17.2 of the Collective Bargaining Agreement between the Lodge and the City of Chicago.

Article VII –Expenses and Compensation

The Board of Directors shall set the salary of the Lodge Representatives at the amount equal to D-5 level as set forth in the 1987 Chicago Police Department Position and Salary Schedule and shall be increased periodically in the same amount as percentage increases granted to the bargaining unit Police Officers represented by Chicago Lodge 7. **The Lodge Representatives shall not be eligible for a monthly stipend or quarterly payments as set in the Position and Salary Schedule.**

Retired Police Association Corner...

The following is important information for all retired officers that have health insurance through the City of Chicago that will be turning 65 and going on Medicare.

As soon as you receive your Medicare card you need to send a copy of it to the Pension Board within 90 days of you turning 65. We recommend that you send the Pension Board a copy of your cards through Certified Mail with return receipt requested. The reason we recommend this is because whoever receives it at the Pension Board has to sign off on it and then the signature card will be sent back to you as a receipt for your records. Upon the Pension Board receiving a copy of your Medicare card they will notify your Benefits Office that Medicare will be your primary insurance and Blue Cross & Blue

Shield will be your supplemental insurance. This notification will also decrease your monthly health insurance premiums. With that said, it is also very important that you know that **you have to take Medicare Part A and Part B**. If you do not take Medicare Part B then no expense is covered by your Blue Cross and Blue Shield if Medicare does not pay first (unless otherwise specified).

If you do not send the Pension Board a copy of your Medicare Part A and Part B card then you will continue to pay the higher insurance premium for supplemental health insurance, and that money will not be refunded to you unless you can prove that you notified them in a timely fashion prior to you turning 65.

Old 008th District Reunion



**Thursday 18
September
6:30pm to 10:30pm**

**Moose Lodge
7536 S. Harlem
Bridgeview, IL**

(parking in rear)

Disability Committee Report, by Tina Perilli

As you may have heard, some officers have been placed on the medical, due to exhausting their 2 years of limited duty status. These officers are (non-IOD), they will now stay on the medical until they have used their one (1) year of medical time. When the officer has approximately 8 weeks of medical time left, they will need to contact the FOP, Disability Committee. Our goal will be to assist every officer, and help them apply for ordinary disability with the Policemen's Annuity & Pension Benefit Fund of Chicago. Please keep in mind, officers who have exhausted all their medical time, will need to contact the Benefits Management Office, to apply for Cobra insurance. Benefits Management Office will assist you with premiums and benefits under this type of insurance plan. If you fail to contact them, your current medical policy will lapse and become inactive.

If you know an officer who is on forced medical, please call them or visit them. This is the time that a fellow officer may need you. The officer may feel isolated since they are no longer working, we want to assure them that they are still part of the CPD family.

This month's tip will be: Police Work and Poor Health. Hard research by Doctor John Violanti, professor of social and preventative medicine at the University of Buffalo School of Public Health has confirmed that there is a direct correlation between police work and poor health. The fact is, police officers are far more likely to suffer numerous health complications than are members of the general workforce.

There are two primary factors that have been identified as being associated with most of the health issues officers' face: shift work and stress. Shift work is considered to be any hours worked outside of standard daylight hours, typically between 7:00 AM and 6:00 PM. Stress, of course, is understood to be a person's response to external stimuli, situations and incidents, known as stressors.

The bad news is, if there are two things law enforcement careers have plenty of, they are shift work and stress. This adds up to the potential for plenty of health problems down the road for police officers.

According to the U.S. Department of Labor's Bureau of Labor Statistics, there are approximately 15 million Americans, or 9 percent of the total workforce, who work non standard or irregular hours. By contrast, a majority of the police force is assigned to shift work, either rotating into and out of night shifts or working them permanently.

So what's the problem with shift work? In one word, sleep. Everyone needs it, but not everyone gets it. Police officers are among those that get the least. According to Doctor Claire Caruso and Doctor Roger Rosa, researchers at the National Institute for Occupational Safety and Health, people need sleep similarly to the way they need food and water.

Sleep, as anyone who has ever been tired can attest is a biological necessity. Healthy sleep is vital to maintaining life, overall health and workplace safety. When we are tired or fatigued, our ability to make decisions is diminished and our immune system is inhibited. We are also at a greater risk for mental and psychological ailments.

Shift work affects sleep patterns for a variety of reasons. First

of all, according to Dr.'s Caruso and Rosa, humans are hardwired to sleep when it's dark outside. Unfortunately, working during non standard hours necessarily requires sleeping during non standard hours. The problem is that working nights and sleeping during the day goes against our biology.

It's unnatural for us to be up and working during the night, which contributes to a feeling of tiredness or even fatigue through a shift. Likewise, it's unnatural for us to sleep during the daylight hours, making it harder to fall and stay asleep.

In addition to the biological issues that affects sleeping during the day, there are practical and logistical issues, as well. Officers who have families or who live with people working regular hours will often find their sleep interrupted by other people in the home, who are understandably awake when the officers are not. Even if they live alone, the ambient noise of the normal daytime activities can impede daytime sleeping.

According to the National Institute of Occupational Safety and Health, here are a few tips to work toward a healthy career: (1.) When working shift work, allow yourself enough time to get adequate sleep between shifts; (2.) Stay away from heavy foods and alcoholic beverages before going to sleep; (3.) Reduce your caffeine intake and stay away from caffeine for several hours before you go to sleep; (4.) Choose a quiet, dark, cool and comfortable place to sleep, especially if sleeping during non standard hours; (5.) Eat a healthy, balanced diet; (6.) Establish and maintain an exercise routine to reduce stress. If you find that you're having difficulty dealing with the stresses of the job, or not getting enough sleep, seek professional medical help as soon as possible. You may also contact E.A.P. (Employee Assistance Program).

Until next month, take care of yourself and be safe out there.

Attention Retirees: New Benefit to Members

We are no longer using Delta Dental
for vision and dental insurance.

We are now using
Source One Benefits
Vision and Dental Insurance

Any questions or concerns, please
call the FOP Retirees helpline at
844-466-0883

Financial Secretary's Report, by Kevin Kilmer



As we approach the end of August, this usually means a couple of things...the start of football season and the commencement of the election cycle. As much as I would like to write about the chances of the Bears and Northwestern this year, I think it would be more appropriate to inform everyone of the latest news regarding our Alderman and Legislators.

As promised, I have begun attending roll calls throughout the city. A common battle cry from the troops is the lack of manpower at the Chicago Police Department. I can personally attest to this as I had my time due denied frequently in my district of assignment before I was elected to this position. To make matters worse, while I was attending a City Council meeting, the Superintendent stated the Chicago Police Department has an "adequate number of officers."

The good news is that several Aldermen have made hiring more police officers priority number one. I have personally witnessed Alderman Sposato, Alderman Fioretti, and Alderman Waguespack ask for the additional hiring of police officers during various City Council and Public Safety Committee meetings. There are also several Aldermen I have met with that have expressed concern with the depleting resources of the Chicago Police Department and have asked for the Un-

ion's guidance in this matter. Because of these interactions, I have found it imperative to continue to influence these legislators and will keep on educating our membership on the results of these communications so you will be able to make the most informed decision during election time. Please check out the Lodge 7 Website at <http://www.chicagofop.org/>, our Face book Page at <https://www.facebook.com/FOP7Chicago> or my personal Face book page in order to receive the most up to date information regarding these issues.

The end of the month also signifies another successful meeting the Lodge had with the City in regards to Medical Issues. During the past few months, we were successful in getting roughly half of our cases changed to IOD which were originally classified as not duty-related. Another approximately 25% are awaiting further documentation to strengthen the case of the individual officer as to obtain the best possible result. There is not a better feeling than recouping an officer's hard-earned benefits that he originally deserved due to his/her hard work.

I have also scheduled our first Unit Rep meeting in the upcoming weeks. Besides the customary introductions, I have also invited Joe Burns, our labor attorney for contract

negotiations, to attend and brief the Representatives on the status of the Contract. This information will then be disseminated to the troops to make certain the Membership is kept in the loop on the status of our collective bargaining agreement.

Finally, I want to wish good luck to the Jackie Robinson West All-Stars. For the first time in more than 30 years, a local team has made it to the Little League World Series. It's so inspiring to see a group of kids from the South Side of Chicago, when most of the headlines focus on violence and crime, come together and, like their league's namesake Jackie Robinson, honorably represent themselves, their parents, their community, and their city in such a positive manner. It should be no surprise that several of their player's parents are Chicago Police Officers. Good luck guys and keep doing us proud!

Chicago Patrolmen's Federal Credit Union
is pleased to invite you to attend

"Moving Forward on Your Own,"

a free financial planning seminar
for widows and friends, on
Wednesday, September 17th at 1:00 p.m.
at the Financial Planning and Education Center
at CPFUCU,
1407 West Washington Street, Chicago, IL.

Our guest speaker is award winning author
Dr. Kathleen Rehl.

Please RSVP by calling [312-499-8887](tel:312-499-8887) or email
rsvp@cpdfcu.com by September 10th.

Deceased Brothers & Sisters

Donald H. Fournier, Age 88

Jerome A. O'Donnell, Age 88

Kathleen M. Heenan, Age 65

Kenneth B. Ephraim, Age 84

Adam J. Kustok, Age 92

Robert T. Heskin, Age 68

Walter Klak, Age 90

Philip Musso, Age 69

Ralph J. Moreth, Age 85

Jerry D. Gladden, Age 80

Robert W. Royce, Jr., Age 70

William E. Leonard, Age 76

Donald P. Krejci, Age 83

Edward J. Burns, Age 80

Peter S. Valesares, Age 79

Wilmont L. Wallace, Sr., Age 76

Field Representative Report, by Keith Carter

Congratulations

I would like to start off by, congratulating our newly Elected Illinois State Officials from the 2014 FOP Springfield Convention from this past July. We need to continue to support these officials to ensure the future success of the State Lodge and our local Lodge#7. These new team members consist of President Chris Southwood, 2nd Vice President Keith Turney, Secretary Doug Thompson, Sergeant at Arms Manny Ruiz, and our own Pat Duckhorn as District One Trustee. We will be working hard with them to ensure that the needs of all our members will be addressed both locally and nationally.

The Lodge was recently able to resolve over 40 grievances involving members who were denied special employment. The Lodge was able to have MLAS award some of these members with makeup dates to work special employment in order to make our members whole.

A Special Thank You

I would like to thank the 150 people, most of whom were Police and Fire Department members who showed their support for John Mathews' family. The show of support during the Board hearing at Steve's Banquet Hall to help keep a convicted Cop killer from working as a baseball coach in the Hegewisch Babe Ruth Youth League was outstanding. As you might have heard the family had to reach out to the National Babe Ruth Organization to remove this person from his position. The family had to go that route after the local Hegewisch Board initially allowed this individual to obtain a position as a coach, mentoring young and very impressionable children. Due to the unity and support for one of our fallen, this subject was removed from his coaching position. The Board members who were aware of his background and still allowed him to coach have since resigned. I believe that those of you that showed your support in this matter along with the press coverage helped to keep this individual out. Thank you for a job well done!

A Reminder to Our Members

With the large number of our members submitting their paper work for retirement, the Lodge has received a large volume of calls with regard to the IROCC card. Under the "Law Enforcement Officers Safety Act" (HR-218) qualified active and retired law enforcement officers are permitted to carry concealed handguns nationwide. The law amends the Gun Control Act to exempt qualified active and retired law enforcement officers from state and local laws prohibiting the carry of concealed firearms.

In accordance with Federal Act, Illinois passed Public Act 94-103 in 2005 that provides for the annual certification of retired law enforcement officers qualified under federal law to carry a concealed weapon. The IROCC program requires each participant to attend a yearly qualification shoot. The closest place to qualify is Article II Range located at 250 Courtland Ave Lombard, Illinois with a phone number of 630-627-0310. Their hours of operation are as follows Monday to Friday 10AM to 10PM, Saturday 8:30AM to 8PM, and Sunday 8:30AM TO 6PM, our members can find them on line. There are certain limitations and conditions that permit restrictions of concealed firearms. The restrictions are as follows possessing firearms on private property

any State or local government property, Military Base, or National Park. For those of our members who live out of state, weather you live in a right to carry state or not as long, as you have in your possession your retired star and I.D. card, and are not under the influence while possessing your weapon you will be fine.

I would like to give a hearty thanks to 024th District Rep Kevin Jans, who brought to my attention that the City of Chicago Weapon Registration form still requires that our members place their Social Security number on this form. This is in violation of 6.11 of the contract Prohibition on Use and Disclosure of Social Security Numbers. A call was made to Management and Labor Affairs and our members no longer have to add their Social Security numbers to this form set with the registration of their weapons.

A final word to our members; I will say this time and time again, this is a family and we have to look out for all of our members. We are all the police, and even when things seem to be at their darkest, there's a bond, a camaraderie that we should all abide by. There will be a day when we all will need someone to just listen. If you see another officer who is having a hard time please don't hesitate to lend an ear a hand, or your heart.

ROCK THE BADGES

**Saturday,
September 6, 2014**

**Doors Open
at 5:00 p.m.
Rock On 'til 1:30 a.m.**

**The Copernicus Center,
5216 W. Lawrence Ave.,
Chicago 60630**

**Tickets: \$20 Advance/ \$25 Door
\$50 VIP Tickets (w/open bar)**

**For tickets & more information visit:
www.rockthebadges.com**

We cant wait to see you there!



Field Representative Report, by Tom McDonagh

Greetings fellow FOP members, I hope everyone had a relaxing and enjoyable summer. When I became a police officer nineteen years ago, I didn't do it for the money or the prestige. I became a police officer because I wanted to help people. Throughout my years on the job, I have been lucky to have many opportunities to have a positive influence on people, but this job does not come without it's challenges. One of these challenges, is the scrutiny that the media puts on the actions of police officers.

Police work has been under fire as of late. People have been quick to fault police officers. More often than not, people rush to judgment without completely knowing the facts, allegations of misconduct are brought about without any knowledge of the specific situation. This quick to judge mentality can be exemplified in the news coverage surrounding the incident in Ferguson, Missouri. Shock inducing headlines reading, "THE POLICE KILLED AN UNHARMED BOY", rode the wave across the country this week. All of this judgment being passed with few (if any) facts about what actually happened. Everyone is quick to jump on the police stories that paint us as barbaric and crude. It is a rare day when you see a favorable headline reading, "THE POLICE SAVED ANOTHER LIFE".

The media coverage of the events taking place in Ferguson, has also shed light on the lack of leadership by some of the command post leaders. Successful leaders lead by example, and the good ones do so silently. The governor of Missouri assigned a captain from the Missouri State Troopers to lead the police contingent in their efforts to quell the disturbance in Ferguson. This captain appeared at a service for the individual who attacked the police officer and essentially told the audience that the officer from the Ferguson Police Department was wrong for trying to protect himself. The last thing anyone in law enforcement needs when out on the streets is questionable leadership.

Speaking of questionable leadership, Jay Nixon, the governor of Missouri, made a comment referencing the events in Ferguson. In fact, he stated he plans on requesting a "vigorous prosecution" against the officer from the Ferguson Police Department. This is before a grand jury has been convened to hear the facts surrounding the incident. Is it not the responsibility of elected officials to stand behind the men and women who serve their respected communities?

We have a thankless job, and are appreciative when people acknowledge what hard work we do. We don't see color in the people that we serve and protect, and to be accused of that is inexcusable. We as the police force are made up of many different nationalities and colors, yet we function successfully as one. Despite all the negativity, we show up to work everyday, to do what we do best, and maybe try to get a couple laughs in along the way. Be safe and proud.

Message From Father Dan Brandt, CPD Chaplain



Park: members who died many years ago and were finally recognized as line-of-duty deaths according to the bylaws of the Chicago Police Memorial Foundation. They are Lt. Patrick McGann, Det. Nicholas Connelly, PO William Buck and PO Gary Gradle. *Eternal rest grant unto them, oh Lord, and let perpetual light shine upon them! May they rest in peace.*

We all know the old adage, "All work and no play..." It's good for the soul to get out and have fun from time to time; I hope as the seasons change, this summer has afforded you many such opportunities!

Recently at a benefit at the FOP hall, a great time was had by all while raising needed funds for a CPD family in distress. You might recognize some friends and Department members whose company I enjoy here (L-R): Paul Huerta (012), Jennifer Johnson (011), Tracey Williams (AC), Jennifer Myoski (211), T.C. Soto (177), Rick Caballero (010), Lisa Ulleweit (012) and Ignacio Gonzalez (055).

We recently added four names to the wall at Gold Star Families Memorial and

If you're free on Monday, 15 SEP, and can stomach a 7:05 p.m. Cubs home game (vs. the Cincinnati Reds), please consider joining us on a rooftop to support a great cause: Police Chaplains Ministry. Your \$100 donation gets you on the rooftop with all the food and drink you wish to enjoy. RSVP to my email address below.

Finally, Chicago Patrolmen's Federal Credit Union is hosting "Moving Forward on Your Own," a free financial planning seminar for widows and friends, on Wednesday, 17 SEP, at 1:00 p.m. at their main branch (1407 West Washington). An expert guest speaker will address the needs of our police department widow(er)s, and there will be free parking available in the

Credit Union lot or across the street at Plumbers Hall. RSVP to 312-499-8887.

God bless you and keep you safe,

Fr. Dan Brandt, CPD Chaplain

312/738-7588 (office) |
773/550-2369 (cell/text)

dan.brandt@chicagopolice.org |
www.ChicagoPCM.org



**JOIN OUR MAILING LIST BY
VISITING THE ABOVE WEBSITE.**

Lessons From Nature...Compliments of Rabbi Moshe Wolf

Your Chaplains were standing around and chatting after a roll call and I was approached by one of our members with the following question, "How does one climb out of a rut, when they feel they just had enough"? And let me ask you another question he continued "how can one train themselves to continue to work with a partner that you don't really care for"? I realized, that I was being asked two difficult questions and had only a short time to answer both. What came to mind was a recent lecture I attended and the topic was titled "inspirational lessons learnt from nature". Please let me share two of those lessons with you. Lesson #1, "The Fern and The Bamboo"

One day my friend Joe decided, that's it, he had enough, he decided to quit...he quit his job, quit his relationship, gave up his spirituality. He wanted to quit his life. Joe went into the woods to have one last talk with G-d. "G-d", Joe said. "Can you give me one good reason not to quit?" His answer surprised Joe. "Look around", G-d said. "Do you see the fern and the bamboo?" "Yes", Joe replied. "When I planted the fern and the bamboo seeds, I took very good care of them. I gave them light. I gave them water. The fern quickly grew from the earth. Its brilliant green covered the floor. Yet nothing came from the bamboo seed. But I did not quit on the bamboo. In the second year the fern grew more vibrant and plentiful. And again, nothing came from the bamboo seed. But I did not quit on the bamboo.

In year three there was still nothing from the bamboo seed. But I would not quit. The same in year four. Then in the fifth year, a tiny sprout emerged from the earth. Compared to the fern, it was seemingly small and insignificant.

But just six months later, the bamboo rose to over 100 feet tall. It had spent the five years growing roots. Those roots made it strong and gave it what it needed to survive. I would not give any of My creations a challenge it could not handle. "Did you know, My child, that all this time you have been struggling, you have actually been growing roots?"

I would not quit on the bamboo. I will never quit on you. "Don't compare yourself to others." G-d said. "The bamboo had a different purpose than the fern. Yet they

both make the forest beautiful. "Your time will come", G-d said to Joe. "You will rise high." "How high should I rise?" Joe asked. "How high will the bamboo rise?" G-d asked in return. "As high as it can?" Joe questioned. "Yes." G-d said, "Give me glory by rising as high as you can." Joe left the forest, realizing that G-d will never give up on him. And He will never give up on you. Never regret a day in your life. Good days give you happiness; bad days give you experiences; both are essential to life. Serenity isn't freedom from the storm, but peace within the storm.

Lesson # 2, "What we learn from the Porcupine". It was the coldest winter ever – so cold that many animals froze to death. In an effort to save themselves from this icy fate, the porcupines decided to gather together to fend off the chill. They huddled close to each other, covered and protected from the elements, and warmed by their collective body heat. But their prickly quills proved to be a bit of a problem in close proximity – they poked and stabbed each other, wounding their closest companions. The warmth was wonderful, but the mutual needling became increasingly uncomfortable. Eventually, they began to distance themselves one from the other, scattering in the forest only to end up alone and frozen. Many died. It soon became clear that they would have to choose between solitary deaths in the frigid wilderness and the discomfort of being needled by their companions' quills when they banded together. Wisely, they decided to return to the huddle. They learned to live with the little wounds caused by the close relationship with their fellows, in order to benefit from the collective heat they generated as a group. In this way they were able to survive.

Possible morals of the story: (1.) We all hurt each other from time to time, it's an inevitable part of being in relationship and community.

But in the end, we're often better off together than we might be apart (2.) Learning to accept each other's imperfections can be a successful survival strategy (3.) People are not perfect. Accepting and living with our own imperfections as well as those of others, is one of the greatest gifts we can give ourselves and those close to us (4.) A little needling can be a good thing. (5.) Learn to live with the "prickly quills" in your life – they may be serving some higher purpose.

So as you go on your journey called life, remember to pause, smell the roses. We reach our destination sooner or later, have some fun along the way. Don't forget to mark your calendars, September 16th, Gold Star Park candlelight vigil, to honor and remember our brothers and sisters that made the ultimate sacrifice. Your support is needed and appreciated! See you there.

April 2014 Retirees

<u>Name</u>	<u>Rank</u>	<u>Dist.</u>	<u>Yrs</u>
Aguilar, Richard L.	FTO	541	32
Arriazolo, Armando	P.O.	012	23
Artis, Antonio	P.O.	171	24
Buggs, Annette E.	P.O.	169	25
Collins, Nora E.	P.O.	004	28
DiMaria, Frank J.	P.O.	541	32
Donahue, Diane M.	P.O.	DPR	28
Duggan, Timothy W.	P.O.	018	27
Elizondo, Alain J.	DET.	180	24
Fahey, James F.	P.O.	DPR	41
Goddard, Shirley H.	P.O.	012	22
Harris, Landell N.	P.O.	DPR	28
Hazard, Jo Ann	P.O.	020	20
Heneghan, Susan G.	P.O.	008	29
Hopkins, Will E.	P.O.	002	21
Joyce, Susan M.	DET.	620	32
Lozada-Reyes, Lizette	P.O.	012	22
McDermott, John J	P.O.	022	27
McFarlane, Margaret	P.O.	DPR	29
Merriweather, Patricia	P.O.	006	29
Pagan, Michael A.	DET.	603	27
Pye, Kevin J.	P.O.	002	28
Rivera, Norbert	P.O.	014	32
Robinson, Edward G.	P.O.	012	28
Rucker, Aaron D.	P.O.	543	23
Streff, Jr., Willard J.	ET	277	38
Torres, David	P.O.	189	20
Zbierski, Ralph E.	P.O.	DPR	25



STORE HOURS:

MON-THURS, 9:00 – 5:00
FRIDAY, 9:00 – 4:00
SATURDAY, 9:00 – 1:00

STORE CLOSED:

LABOR DAY WEEKEND
(AUG. 30-31 & SEPT. 1)

DIRECT LINE:

312-733-2344

WEBSITE:

WWW.FOPGIFTSHOP.COM

It's time for a Summer Clearance Sale!

25% Off CPD Men's tank top in blue or grey small to 2XL now \$8.96 - \$9.71

30% Off Ladies– Camo tank top in pink, blue or grey Small to XL
Was \$10.95 Now \$7.66

CPD star folding camp chair was \$24.95 now \$19.96

Now 20 % off all leather phone cases limited quantities

30 % off Muscle t- shirts with PD design Small to 2XL

30 % off Tee shirt of the month skull with sword Small to 3XL

Kids squad car paddle ball 40 % off now only \$4.17

Dreams for Kids book by Tom Touhy
\$5.00 all proceeds go to dreams for kid's charity

Locker mirror with Chicago police logo was \$5.95 now \$4.95

30 % off Ladies black and grey striped tee small, medium, large, and 2XL only

“New” Gang crimes tee shirt small to 3xl
Small to XL -\$12.95 2xl- \$13.95 3xl-\$14.95
Intelligence- Investigations- Enforcement

New CPD star magnets 10” \$4.95 7” \$3.95 3 1/2” \$1.25

Address Change Form, Effective Date: _____

Name: _____ Star Number: _____ E-Mail: _____
(Last, First, MI)

New Address: _____ City/State: _____ Zip: _____

Home Telephone: _____ Cell Phone: _____

**Return Form To The FOP – Unit 541 or
1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Kathy Moore**



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SEPTEMBER 2014
IS YOUR ADDRESS CORRECT?
 IF NOT, PLEASE CONTACT THE LODGE.

The Lodge is preparing for its annual mailing to members. Please look at the address label on this newsletter; this is the address we will use to mail your 2015 Handbook, Membership Card and Stickers. Please contact the Lodge and make any necessary Name or Address changes now.

**FIRST NOTICE: Annual Payers (Retirees, Sgts, etc.)
 2015 Dues Payments Must Be Received Before November 1, 2014**

Retirees and Annual Dues Payers. you can mail your 2015 dues now. The Lodge is now accepting credit card payments. *If you have signed up for payroll deduction through the Pension Board, you can disregard this notice. If you turn 75 in 2013, you DO NOT pay!!*

NAME:

PHONE:

ADDRESS:

CITY, STATE, ZIP:

BENEFICIARY:

CHECK ONE:

\$40 Retiree Annual Dues

\$65 Sgt. & Above AND/OR Outside Units

Enter Credit Card and Security Code located on back of card in signature area.

_____ - _____ - _____ - _____

Expiration Date ____ / ____