

June

2015

F.O.P. NEWS

Official Publication of the Fraternal Order of Police, Chicago Lodge 7

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President's Report, by Dean C. Angelo, Sr.

Latest FOIA Update



In order to keep the Membership abreast of where we are at FOIA-wise, I want to share the most recent decision that greatly impacts the future release of an Officer's CR history. On Friday, May 22, 2015, Judge Peter Flynn granted the Lodge's Motion for a Preliminary Injunction in Aid of Arbitration, in Case No. 2014 CH 17454. As a result, the Court issued an Order (signed on May 27, 2015)

prohibiting and enjoining the Department from releasing any Complaint Register Files (CR Files) more than four years old, in connection with any Freedom of Information Act requests, pending further order of the Court or the Appellate Court.

The next step; we are scheduled to participate in an Arbitration hearing on two grievances filed by the Lodge over the City's refusal to comply with Section 8.4 of the parties' Contract, captioned, "Use and Destruction of File Material," which requires the destruction of "all disciplinary investigation files, disciplinary history card entries, Independent Police Review Authority and Internal Affairs Division disciplinary records, and any other disciplinary record or summary of such record..." five (5) years after the date of the incident. Arbitrator George Roumell will hear the matter on June 23, 2015.

As some might recall from previous *Newsletter* articles, Judge Flynn issued a similar Order on December 19, 2014, enjoining the Department from releasing Lists, more than four years old, containing information dating back to 1967, and consisting of the names and complaint histories of current and former sworn Department members, including their date of appointment, complaint category, complaint number, incident date, complaint date, closed date, final finding of the investigation, and any action taken. The December 19, 2014 Order is currently on appeal.

Furthermore, it would be remiss on our part if we did not take a moment to applaud the impressive competence and on-going successes of our attorneys on this case. Quite often we witness a level of professionalism that consistently protects the Membership, not only with this particular proceeding, but with many others; most of which goes unnoticed. Although our work on the FOIA case is not yet complete, we want thank lead counsel Pat Fioretto of Baum Sigman Auerbach & Neuman, Ltd. on behalf of the entire Membership for a job very well done. As this issue progresses, we will continue to communicate any and all outcomes with the Membership. Organizationally, we all look forward with great anticipation to a final decision; one that will permanently protect not only the women and men of Lodge 7, but the rest of the Department and the entire law enforcement community as well. This decision could very well wind up becoming a wide-ranging precedent setting case.

Pension Concerns

In order to put the many rumors and misinformation to rest, we want to take a moment to address where things are at in Springfield regarding pension legislation. To be clear, no one can 'negotiate' pensions. As you may (or may not) realize, our present pension structure is a matter of law. Only those we elect to represent us in Springfield can change law. For that reason, it is so very important for each of us to be as cognizant as humanly possible on those running for office and then who we support. To that end, we are looking at those in Springfield as the very people to help ensure that our present contributions and benefits remain intact. Once the recent

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It's time to call and reserve your spot for our FOP Golf Outing scheduled for Monday, August 24, 2015.

*Call today,
312-733-7776*

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President's Report Continued...

Illinois Supreme Court decision came out on SB1, we now have a decision that protection against our pension benefits being impaired or diminished. To that end, the Lodge continues to meet with other state-wide FOP groups, the Chicago Sergeant, Lieutenant and Captain Associations, the Chicago Fire Department's Local 2, the members of Policemen's Annuity and Benefit Fund of Chicago, several elected friends and our hired lobbyists in order to keep all lines of communication open. If and when any developments occur, the Lodge will report them on our web-site and/or send out an email blast.

Another major concern and regularly misconceived notion about our present pension crisis deals with the language of Public Act 96-1495, which addresses language that deals with something called the "intercept". The "intercept" comes into play if/when a previously agreed upon deposit into the pension fund does not take place. That particular deposit is coming due by 2016 and if it does not occur, the "intercept" allows the State to redirect monies that were originally slated for Chicago to be deposited into the pension fund at a 33% rate in 2016, 66% in 2017 and 99% in 2018. Most Members believe this to be the full-proof, fail-safe and end-all of our pension crisis. All too often Members call the Lodge and tell us "if the city doesn't pay us what they owe (\$592 million when last checked), just take the state tax money and be done with it." This all sounds easy enough, however the state money they are talking about is the state grant money and not the full amount of Illinois State Tax deposits. Over the past three years the grant has averaged between \$100 and \$130 million. If we look to "intercept that money, our end (after splitting 2/3 for CPD and 1/3 for CFD) would be anywhere from \$22 to \$26 million in 2016, \$44 to \$52 million in 2017 and \$66 to \$74 million in 2018...obviously Public Act 96-1495 is not the windfall as originally thought.

Chicago Casino News

It should come as no surprise to any of us that the city of Chicago is working to get a casino license. City Hall has never made an attempt to hide their intentions on owning and operating a casino. Recently local headlines have mentioned that city representatives are in Springfield doing just that. At the time of this writing, there is nothing to report on casino-wise. In order to be totally up front and to report to the Membership, anyone who has asked us has been told that we are in support of a Chicago casino. We believe that a casino in Chicago is long overdue and would eventually be of great financial assistance to the city. We envision a land-based, multi-entertainment, Vegas-type of a facility that would certainly become an additional attraction to Chicago and thereby further enhance the city as THE travel destination of the Midwest. There are so many interrelated and moving parts involved in a Chicago casino license that it will certainly be an interesting process to watch as it moves through the political hoops that are quite commonplace in Springfield.

Use of Elective Time

Now for something that is having a devastating effect on the morale of the entire Patrol Division; Officers are having a very difficult time getting approved for elective time. The Lodge has had a Memorandum of Understanding (MOU) since the ratification of the Agreement that speaks to securing the most amount of time off for district personnel. Recently we reported that a 15% level of available Officers for assignment should be able to request (and be granted) elective time off. It would be nice to be able report that this is what is happening, but we can't. The lack of consistency from district to district and even watch to watch is nothing less than unbelievable.

One would think that in 2015, any high school tech-student could construct an application or computer program that would eliminate what appears to be too difficult a task. We have XO's and Lieutenants that can't seem to grasp what is considered non-discretionary time off, thereby minimizing what remains of the available percentages of Officers that should be able to take off. Ladies and gentlemen, this is not rocket science. Let's explain the process so that we can all be clear on what is considered in this ever-so-difficult process.

Take any watch in any district and begin with the total population of officers assigned to that watch; lest say you have 75 Officers on a watch. One third of the watch is off due to RDO's, so we are now down to 50 Officers. From that number of 50 we need to remove the, ever-so-difficult to comprehend, non-discretionary time off. Beside RDO's, non-discretionary time off includes: *Authorized Annual Furlough (& authorized extensions per Department Directive E02-04-01 – Furlough Selection and Scheduling for Sworn Members)*, *Tour of Duty Exchange*, *Authorized and Approved Training*, *Medical Roll*, *Injury on Duty (IOD)*, *Bereavement Leave*, *Authorized Baby Furlough*, *Military Leave*, *Excused Disciplinary*, *Excused Non-Disciplinary*, *Marriage Leave*, *Jury Duty* and *Union Business*. After these Officers are removed from the mix the number of Officers that remain is the numeric level of what should be used to calculate the 15% allowance.

For our example, let us say that there are 5 additional Officer not available for assignment because they are utilizing non-discretionary time off, which leaves us with 45 Officers available for assignment. This is where those person(s) responsible for ap-

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President's Report Continued...

proving elective time off requests and/or those completing the A&A's to calculate the requests at the 15% level. Continuing with the use 45 Officers in our scenario the 15% calculation results in at least 6 Officer (7 if we round up from the 6.75 exact figure) who could be allowed elective time off. Obviously there are Departmental restrictions that occasionally impact the allowance of elective time off as articulated in our MOU which reads; *...the Department must maintain proper staffing levels to effectively deploy manpower and provide protection to members of the public. Moreover, sufficient manpower is a critical component of ensuring Police Officer safety.*

But the MOU also includes the following; *However the Department recognizes the countervailing concerns of its Police Officers regarding the use of elective time. Use of elective time allows Police Officers to cope with job related stress and spends quality time with family and friends.* All we are looking for is consistency from unit to unit, watch to watch and XO to XO. The Officers making the requests are working hard, meeting the needs of the Department and only asking to be able to use elective and contractual they have earned.

Summer Retreat Training

Even though there are no General Meetings held in the Summer months (July and August), the Lodge will continue to work towards our commitment by offering the Membership the opportunity to participate in training sessions. To that end, we are presently working on our second session to be offered to the Unit and Watch Representatives. This session will focus on Legal Defense. However, due to somewhat of a low turnout from the Reps in the previous session that dealt with our new Grievance process; we will more than likely not restrict the attendance for this round of training. Therefore, depending on how the Reps actually wind up participating, we will more than likely open the Hall to those of you in the Membership that wishes to learn more about our Legal Defense Program, the related Policies and how the Legal Defense Committee conducts business. We continue to work towards designing training options that serve the entire Membership. We encourage the Members to take advantage of these sessions so that more are better prepared to address work related issues that impact individual Officer as well as your co-workers.

Be Safe and God Bless the Police

CPD Father's Day Mass

Gold Star Memorial & Park - Sunday, June 21, 2015 – 10:00 am

All active and retired CPD members, Chaplains Ministry supporters, and families are welcome. Mass will be finished by 10:30 a.m. for the sake of on-duty worshippers on lunch

While this is a Catholic Mass, ALL are welcome to honor. Bring a lawn chair or blanket, and a picnic lunch if you'd like to stick around

IN CASE OF INCLEMENT WEATHER, call Fr. Dan Brandt, CPD Chaplain, at 773/550-2369 for status. Ample free parking available on Museum Campus Drive.

I want to thank the FOP for putting me in touch with Michael Coyne of Blueleaf Lending. His team helped me immensely this year with a fantastic mortgage which reduced my spending, and gave me peace of mind with a mortgage that was lower and twice as long in duration is any other bank. I can't say enough about how much he cares about the people on the job. It was five weeks of assistance that he provided. He never gave up getting me something that I really needed.

Thanks to Mike Coyne and thanks to the FOP.
Greg Payne



NEWSLETTER SURVEY—LET US KNOW YOUR THOUGHTS

We are asking the Members what their preference is regarding the FOP Newsletter. Please take a moment and answer this survey. You can return it in police mail to Unit 541; mail it to the FOP via United States Post Office (address on back of this newsletter); e-mail your opinion to doreen@chicagofop.org or call the Lodge, 312-733-7776, and ask for Doreen.

Would you prefer to: (Circle your choice)

1. Receive a new and improved FOP News *Magazine* quarterly, in January, April, July and October
2. Receive a new and improved FOP News *Magazine* quarterly on line, in January, April, July and October
3. Receive the FOP News online only. No mailing to my house
4. Eliminate the FOP News all together
5. Leave everything the way it is. I want the newsletter delivered monthly to my home.

Thank you.

1st Vice President's Report, *by Ray Casiano*



Keeping in Touch With You

Brothers and Sisters, in-between the Board meetings and the General meetings we continue to serve and address the memberships' concerns. Last month was no different as calls came in with questions ranging from tuition reimbursement to purchasing credits for military service or prior law enforcement pension credit earned prior to CPD. Every face-to-face encounter or phone call is a potential opportunity to share information, identify problems, and bring solutions to better serve you. This administration has done just that with the roll call visits we have made. We have now have expanded the list of who goes out from Trustees to all Board members to conduct these visits. We have also set up Town-Hall meetings in the past as another way to bring clarification to some of your concerns. As the need arises we will also set up future Town-Hall meetings in an attempt to reach and inform as many members as possible.

Pension Credit and Pension Portability

Many new members have called the Lodge with questions about how to purchase credits for military service or prior law enforcement earned before coming on the department. The Policemen's Annuity and Benefit Fund of Chicago is the source concerning pension issues. They have a great web-site at www.chipabf.org where you can find many of the answers to your questions as well as applications to get you started. Their web-site is easy to use. Just go to the site and select "Active Member" on their menu bar, and you're on your way. You may also contact them at 312-744-3891 and request to speak to Gladys or Peter.

Educational Reimbursement

After our last General meeting I was met with questions about the changes to tuition reimbursement. The only change is how reimbursement will be granted starting **September 1, 2016** for graduate programs and other advance or professional degree programs. Members already attending classes towards their graduate program or other advance degree prior to the above date will be "grandfathered-in." For further information refer to our CBA, Article 24, page 41-42. For procedures in how to apply for the tuition reimbursement program refer to; **Employee Resource E07-02, City of Chicago Tuition Reimbursement Program and Verification of Academic Credentials.**

Medical Corner

There are basically (3) types of medical grievances per the CBA. The first, in no particular order is an Injury-on-Duty (IOD). Second is Psychological Review (Psyche's/Force medical) and the third, is the Denial-of-Benefits. Grievances need to be filed in a timely manner in order to satisfy the grievance procedure. Officers have **10 working days** following the event or circumstances giving rise to the grievance or where first known by the member, **but in no event later than 35 calendar days** following the event or circumstances giving rise to the grievance. Note that there is a difference in when to file a grievance when a member is involuntary removed (force medical) from active duty due to psychological or psychiatric reasons. In this instance, they have **10 calendar days**, versus **10 working days**, to file a grievance. The other option is if the member was on full

authorized furlough during the member's involuntary placement, **within 35 calendar days** of being placed on the medical roll.

In the event you may need to call the Lodge to file a medical grievance, expect to be asked several questions in order to better serve you. We may also ask you to come into the Lodge to start the grievance process, sign the grievance and bring in related paper work, depending on the type of medical grievance. I will then take your grievance to the next scheduled mediation and keep you informed of our progress.

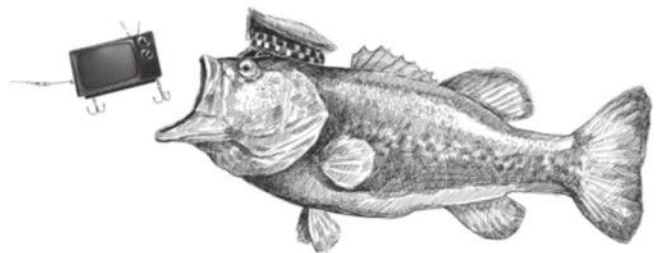
Acknowledgment

Last month during the 54th Annual Police Recognition Ceremony many Officers were honored for their distinguished courage displayed under extreme circumstances. One Officer's heroic action was worthy of the Superintendent's additional recognition and was presented with the Police Medal Award in addition to receiving the Police Blue Star Award, and the Award of Valor. Officer Michael M. Wrobel, (pictured here with me) on the night of June 6, 2014, with his Gang Enforcement Team was under fire after a traffic stop. He was shot in the chest, saved by his ballistic vest as other shots whistled passed his head. While the team was engaged in a gun fight for their lives, Officer Wrobel's training took over and he made his way to wounded Officer Javier Alonso, also shot, and removed him to the hospital for medical attention. His actions are a testimony to the brave men and women that put on the uniform to "Serve and Protect" our city.



Once again our members jumped into action and saved another life. Officer Edwin Pagan and Marlene Rivera from the 14th District are credited with saving the life of a young boy in the Logan Square area after being shot in his thigh. Marlene applied pressure to the wound with the boys white T-shirt as Edwin used the belt of a bystander as tourniquet to further control the bleeding. These Heroes bring great credit to their Families, Lodge 7 and the Department. **A big salute!**

FOP is here to "Serve and Protect" you, so that you can better "Serve and Protect" the citizens of Chicago. God Bless!



Be aware of the baits being used ..

Financial Secretary's Report, *by Kevin Kilmer*



Good News From D.C.

Since there has been so much talk about negative legislation towards law enforcement, I wanted to share with all of you some good news from Washington D.C. that seemed to fall through the cracks.

First, the "Rafael Ramos and Wenjian Liu National Blue Alert Act," was signed into law by President Obama on May 19th. This legislation will provide for local, regional, and national dissemination of time sensitive information that would help apprehend a suspect accused of killing, kidnapping, seriously wounding, or who may pose an imminent and credible threat to a law enforcement officer. This system is modeled after Amber Alerts for abducted children and Silver Alerts for missing seniors. Thanks go out to the staffs in the offices of the Majority Leader, Senator McConnell, as well as the lead sponsors, Senators Cardin and Graham, and of course to Chairman Grassley and especially to Senator Leahy, whose efforts played a critical role in getting this to the floor and through the Senate. The Lodge is deeply grateful to all of them for their help and support.

We are also on the brink of an agreement for the consideration of S. 125, legislation that would reauthorize the Bulletproof Vest Partnership (BVP) grant program. This bill was written to reauthorize and increase funding for the lifesaving Bulletproof Vest Partnership Grant Program, a competitive federal grant program that helps state and local law enforcement agencies purchase bullet-resistant vests for officers. Senator Coons' bill authorizes \$25 million to fund the Bulletproof Vest Partnership Grant Program, an increase from the \$22.5 million provided for the program last year. The program has issued more than one million lifesaving vests to more than 13,000 state and local law enforcement agencies throughout the country since it was established in 1999. Congress has reauthorized the program three times, most recently in 2008.

The legislation will reauthorize the program for five years and includes important reforms to meet the needs of today's law enforcement officers. The bill creates incentives for agencies to provide uniquely fitted vests for female officers. In addition, the bill ensures that agencies uphold mandatory wear policies so that the vests are worn regularly.

These and a few other issues were brought to the attention of our legislators on the week of March 9th during the Fraternal Order of Police's Day on the Hill. A special thanks go out to the National Fraternal Order of Police's Steve Young Law Enforcement Legislative Advocacy Center, especially Executive Director Jim Pasco and Senior Legislative Liaison Tim Richardson, who do such a wonderful job handling the heavy lifting regarding any type of federal legislation involving law enforcement.

For Your Information

For all of you "weekend warriors" out there, please be advised that random drug testing is now being done on Saturdays for sobriety. Thanks to the outstanding Unit Representative for the heads up on this information.

General Meeting Notice

The General Meeting will be held on Tuesday, June 16, 2015 at 1900 hours.

There are no General Meetings scheduled for July or August each year. The next meeting will be held on Tuesday, September 15, 2015 at Noon.

Members are reminded to sign in upon arrival.

Address Change Form, Effective Date: _____

Name: _____ Star Number: _____
(Last, First, MI)

New Address: _____ City/State: _____ Zip: _____

Home Telephone: _____ Cell Phone: _____ E-Mail: _____

Return Form To:

F.O.P. – Unit 541 or 1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen

FRATERNAL ORDER OF POLICE—ILLINOIS STATE LODGE 2015 SCHOLARSHIP INFORMATION

DUE JULY 1, 2015

REQUIREMENTS:

- Parent must be an Illinois F.O.P. member in good standing.
- **Visit the ILFOP website for the application at www/ilfop.org**
- Applicant must be a full-time, undergraduate student (12 or more credit hours per semester) at an accredited junior college or four-year institution.
- Applicant must provide the following with this application for it to be considered. *Proof of registration, which may include notice from registrar, class schedule or tuition payment receipt.*
- *Incomplete application and those submitted without the required accompanying materials will not be entered.*
- **Award:** \$500 (18 individual district scholarships awarded by random drawing at the State Lodge summer meeting and one \$500 drawn from all non-selected district applications sponsored by ISPFUCU)
- **E-mail applications to:** sbrandon@ilfop.org **FAX:** 217-726-8881 **OFFICE:** 800-522-2677
- **Mail to:** Illinois Fraternal Order of Police, 4341 Acer Grove, Springfield, Illinois 62711

SANCTIONED FEW

LE/MC

INAGURAL RIDE 2015

BROTHERHOOD FOR THE FALLEN

LIVE ENTERTAINMENT

JUNE 28TH, 2015
1645 W JACKSON
TEAMSTER CITY PARKING LOT
LINE UP & REGISTER 9AM
KICKSTANDS UP AT 11AM
RIDER \$20
PASSENGER \$10
FOR THOSE ATTENDING AT
ILLINOIS HARLEY DAVIDSON \$10

*019th District Prayer
Memorial Service*

Please come and join the 019th District Officers for a Prayer Memorial Service honoring the memory of Fallen Officer Richard Francis, Star 5276.

We are meeting on Thursday, July 2, 2015 at 1:30 am on the corner of Belmont & Western.

Thank you

**International Police Association
Membership Drive**

We hope you will consider joining us during our first ever special membership drive.

Annual dues of \$25 are waived this year for new members.

No catches, no tricks, no cost. At the end of the year if you are not convinced that the IPA is for you, just don't renew.

We're betting you stay with us!

Come join all the friends you haven't met yet. Open to all law enforcement officers, active or retired. Just visit our website at www.ipa-usa.org and click the JOIN button.

From Your Chaplain, Fr. Dan Brandt

- Chicago Police Officer Thien Chaiket, a US Army Reservist deployed to Afghanistan, contacted me a few months ago and asked if I could gather some stuffed animals for his team to distribute at a children's hospital under their watch. I put the word out to some of our PO's and—*not* surprisingly—got an incredible response. We collected and sent over 500 stuffed animals, a number far exceeding their expectations.

Special thanks to PO Amelia Kessem, PO Veronica Ramirez, and several officers in 011 who made this endeavor a huge success, returning smiles to the faces of countless sick children. May God bless all who participated. May God also give healing to these kids *and* protection to our troops!

- A charity golf outing will be held 13 JUN in memory of Joe Walski, CPD, who passed away just over a year ago. For details and sponsorship opportunities, please visit our website.
- As always, we will celebrate a special Fathers' Day Mass at Gold Star Memorial and Park at 10:00 a.m. Sunday, 21 JUN. Being an outdoor venue, if the weather looks questionable, please call (773) 550-2369 that morning to make sure the Mass is on. You are welcome to bring folding chairs or a blanket.
- We recently mailed a letter to all of our regular Police Chaplains Ministry supporters, asking for financial assistance for our 20th Annual Summer Gold Star Families outing. Later this month we are again taking the Gold Star Families on a lakefront cruise aboard the *Spirit of Chicago*. It's a first-class event, as we (yes, with *your* help – WE) take care of everything: VIP parking, food, entertainment, pictures, etc. Our cruise ship is even escorted by CPD Marine Units with blue lights flashing. The most important component of our wonderful day together is this: we once again remind Gold Star Families that the loved ones they lost in the line of duty are NEVER FORGOTTEN! See some pictures from last year's event on our website's "Photo Album" page (click on 2014).



If you would like to help make this outing a success with your 100% tax-deductible contribution, please visit our website or send a check to Police Chaplains Ministry, 1140 W. Jackson Boulevard, Chicago, IL 60607. (Via CPD mail, you can reach us at Unit 118.)

If you did not receive a mailing but would like to be added to our mailing list, please call me at the number below or click on "Join our mailing list" on the website.

- On Tuesday, 11 AUG, O'Brien's Restaurant (at North and Wells in Old Town) is generously hosting a fundraiser Happy Hour for the Police Chaplains Ministry. \$50 gets you unlimited food and drink from 5:30 – 8:00 p.m. that evening. We are limited to 75 guests, so get your name on the list by emailing me (below). Come on out...I guarantee you'll be in good company!!!
- Finally, have you been married civilly and would like to have your marriage blessed in the Church? Or, are you celebrating a special anniversary and would like to renew your marriage vows? The Chaplains' Office is gauging interest in a GROUP inter-denominational wedding ceremony to be held sometime in the next six or eight months. If you and your better half would be interested in participating, please contact us soon so we can put together details regarding schedule and venue.

God bless you and keep you safe! Fr. Dan Brandt, *CPD Chaplain*
1140 W. Jackson Blvd. | Chicago, IL 60607 | 773/550-2369
(cell/text) dan.brandt@chicagopolice.org |
www.ChicagoPCM.org

The Fraternal Order of Police Chicago Lodge No. 7's Annual Tom Skelly Open

Cog Hill Golf and Country Club
12294 Archer Avenue
Lemont, Illinois

Monday, August 24, 2015, Shot Gun Start: 9AM

\$500 per foursome includes:

Golf - Cart - Complimentary Bag Drop
Complimentary Range Balls Before Golf
On Course Lunch - Complimentary Locker
& Towel Service - Refreshment Stand With
Cold Drinks & Snacks - Dinner—Eagle
BBQ

Please call to reserve your spot today.

Ask for Kathy Moore or Doreen Plachta at
312-733-7776. Have your credit card ready
when reserving your spot.



Field Representative Report, *by Thomas McDonagh*



Furlough Extensions

The Lodge has been fielding numerous calls regarding furloughs and furlough extensions. I hope that the following will help to clarify and serve as a template for filling out your furloughs and furlough extensions. Lodge members assigned to a 4-2 work schedule will have the right to extend a furlough or furlough segment to the regular days off (RDOs) on the front and back of the furlough or furlough segment. Lodge members in the ten-hour work schedule or traditional work schedule will be allowed furlough extensions on either the front or back end of their furloughs to the Sunday prior to the start of the furlough or the Saturday following the end of the furlough. Lodge members will be afforded the option of reverting to the day off group (DOG) and or work schedule to which they were assigned at the time of the furlough selection, unless the Lodge member voluntarily changed their work schedule or DOG. If you have more questions about furlough extensions, please feel free to contact me here at the Lodge.

Grievances

I understand the frustration of feeling as if you were wronged on this job. When these situations arise, most people believe that filing a grievance is the answer. That being said, a grievance is not always an option. I receive many calls from members who feel as if they were wronged, and many I agree. The unfortunate reality of the situation comes down to this; unless you can find a contractual violation, an actual section in the CBA that you can cite, a grievance is not the remedy. People attempt to support their argument for a grievance on a past practice, which will be immediately denied by MLAS and do you no good. If you feel like you have an issue, and it is not a contract violation, it does not need to be the end of the road. Contact us here at the Lodge and we will attempt to resolve whatever issue comes forward.

10 Hour Day

The department's 10.5 Hour Day Survey results are in and not surprising, the results are a mixed bag. The 005th District personnel have expressed more frustration with the new schedule than those working in Area South Saturation. The participation numbers also vary, the 005th District had 63% take part in the survey and Area South Saturation had 43%. Concerns about fatigue and quality of sleep seem to be the main issues being raised in the 005th District. Poor sleep creates chronic fatigue, and could eventually lead to an officer being hurt. The Lodge will be conducting our own survey regarding the 10 hour work day with details to follow.

Prior to the survey information, I had the pleasure of visiting the 005th District on 17 May 2015, 3rd Watch. I visited all three roll calls that afternoon asking the million dollar question, "Is there anything good about the 10 hour schedule?" Let's start with the good. The time off is the positive aspect of this schedule and is what keeps the officers in the 005th District sane. That being said, many pointed out that the first day off is normally a catch up day due to sheer exhaustion from the work hours. As one officer related, "some weeks it's a nightmare trying to get to those days off". That is the extent of the good.

The list of issues with the 10 hour schedule is lengthy. The start times were the biggest point of contention with the afternoon crew. Many in the 005th District, 3rd Watch thought that the ability to start later or earlier would benefit everyone. The original midnight watch would like to see the start times at 2100 hours or later and the original afternoon watch would appreciate a 1500 hour start. Consistency in your work day would also go a long way. Some officers are working a 2000 hour start and then doubling back the next day for a 1630 hour start. Many officers feel that squad policing is a deterrent to this schedule, and that three watches are needed sooner than later to deal with the increase in activity that is inevitable with the warmer weather looming. Another concern with the hours is the potential for increased deviations resulting from missed court dates. After 10 hours of work, the last thing you want to do is try and get a nap in and drive to court.

The Radio Assignments Pending (RAPs) issue will be rearing its ugly head in the coming months. Cars getting out on afternoons now are trying to catch up to the pending jobs left over from days, and the day cars doing the same in the mornings. It's a vicious cycle that the members in the 005th District know all too well.

Health Fair

While this newsletter was out to press, we conducted a Health Fair in the 016th District on 27 May 2015. We will have some specific numbers and tidbits for you in next month's newsletter, but overall it was a success. Going forward, the Lodge is planning on having one in the 005th District. A date has not yet been determined, but it will include all testing completed at the 016th District Health Fair, including physicals. As this is a work in progress, we will determine what health tests can be added or dropped. The plan going forward is to alternate from both sides of the city and bring the health screenings to you. I appreciate your patience and please feel free to call or email me with any suggestions.

Emily

As we move forward to the end of the school year and warmer weather, please keep the Beazley Family in your thoughts and prayers. Those of us that have children cannot fathom the world without them and will never know their pain. It is my hope that they will find solace knowing that their little girl touched everyone's heart with her love and charisma.

Recording Secretary's Report, by Greg Bella



Pension Update

As a retiree I can tell you with 100% accuracy the FOP cannot and will not negotiate changes to our pension benefits. The Supreme Court was absolutely clear in their ruling on S.B. 1 that the entity and unions cannot negotiate changes to the pension benefit plan. The pension benefits are covered by State Statute and can only be changed through the legislative process. There is not going to be any decrease in benefits and no increase in your contributions.

Our pension, Fire's pension, the Teachers' pension, as well as CPS, are all dependent on the property tax. Our pension was always funded by a ratio of 2 to 1. We pay 9% of pay into the pension fund and the City pays 18% into the pension fund. This has been the same formula (multiplier) since the late seventies and today the ration should be 8 to 1. With that being said, the City has paid the amount required by law but never attempted to change the ratio through legislation. Over the years the FOP has attempted to change legislation raising the funding ratio without success. If the ratio had been raised over the past 40 years, our fund would be in great shape, but that did not happen and here we are. We can scream and yell about who is at fault and why but that does not fix the problem.

1495 is the legislation that was passed in 2010 that changed our pension from a multiplier to the ARC. The Actuarial Required Contribution is the best legislation passed in the last 40 years in that the City now has to contribute the correct amount to our fund. The down-side is what happens if the City does not make the required contribution. The law states that when the City fails to make the required contribution the Comptroller notifies the State and an intercept occurs. Our pension fund and Fire's pension fund get 33% of the grant money the City receives the first year. The year after Police and Fire get 66% of the grant money and in year 3 we get 99% of the grant money. The grant money due to the City this year is somewhere between \$100 to \$130 million. So this year police and fire would receive \$33 million and after the split Police get \$22 million and fire gets \$11 million. The next year we would split \$66 million. This year the City is required to pay Police \$592 million and Fire \$230 million. You can do the math.

The property tax would have to be doubled and that would only raise 1.6 billion while police are owed \$592 million, fire \$230 million and the teachers are owed somewhere north of \$600 million. That's 1.4 billion owed while taking in 1.6 billion, not to mention the increase cost of running CPS. It is clear there has to be a new source of income that can generate this type of money and taxes are not the answer. We have worked with the City to draft the casino legislation that would put those profits into the Police and Fire pension funds. The casino money would go from the Casino Authority directly into our pension funds. The projections are the that casino would earn upwards of \$400 million yearly. This legislation would put our fund on a path to solvency without letting the City off the hook. The casino will

take 4 or 5 years to build and a temporary one will open until the permanent one is built. This will not only be a casino, it will be an entertainment venue. While the casino won't raise the complete amount owed us, it makes a big dent, lessening the blow to the taxpayers. We are not relieving the City of an obligated payment, we are instead guaranteeing a new revenue stream for our fund. Rest assured we will protect our pension benefits.

Retiree Healthcare

The Underwood case regarding retiree healthcare costs will be heard on Monday, 29 June 2015 at 9:30 in room 2308 at the Daley Center. The hearing on the audit of healthcare costs for the last half of 2013 will be heard on Tuesday, 30 June 2015 at 11:00 in room 2308. Both cases are being seen before Judge Cohen. Retirees are being represented in both cases by Clint Krislov. You can contact him at Clint@Krislovlaw.com or call 312-606-0500. We will keep you updated on both cases.

Uniform Order

The rumors have been running rampant about a new order coming out eliminating the baseball hats, cargo pants and tattoos. This is true and we have not been notified of a roll out date or what the final version of the order will look like. Needless to say, this was against our advice and without our consent. While everyone is upset please realize there is a process in place to deal with this and our Lawyers are working on it as we speak.

I will be out of action for the next month as I have to my knee replaced. If you have to get in touch you can reach me by calling the office I will return your call.

Deceased Brothers & Sisters

William A. Peterson, Age 73
 Mary Masterson, Age 62
 Alonzo O. Logwood, Age 80
 Martin P. Leal, Age 70
 Alfred J. Klaeser, Age 86
 James F. Jamrock, Age 89
 Rondy Carroll, Age 41
 Charles F. Bervid, Age 91
 Clarence W. Asbach, Age 83
 Robert A. Marshall, Age 56
 John R. Doran, Age 81
 Willie J. Walker, Age 82
 Donald E. Drnek, Age 79
 Ronald E. Davis, Age 77
 James K. Cornelison, Age 75

2nd Vice President's Report, *by Frank DiMaria*



FOP Firearms Safety Days

The Lodge hosted the Annual Firearms Safety Days at the Hall on 20 & 21 May 2015. In attendance were Representatives from the approved firearm manufacturers who conducted on-site inspections of our Members' duty related weapons and, in some cases, minor repairs of these weapons. Also attending this year's event were Representatives from a weapon cleaning company. The event opened daily at 0800 hrs and Officers Active & Retired from across the city were already lined up outside the Hall to take advantage of this worthwhile event that the Lodge had arranged for their Members. During the course of the two day event over five hundred of our Members came thru the doors and over fifteen hundred duty related weapons were cleaned and inspected. During the course of the weapon inspections there were several weapons discovered to have malfunctioning parts, poor or over applied maintenance and may have failed during a crucial moment on the street. All of these problems were corrected at no charge to our Members.

The Lodge would like to thank the following Representatives and their Companies for participating in this year's FOP Firearm Safety Days and the invaluable service which they provided to

our Members:

Midwest Sporting Goods; Glock; Kiesler; Police Supply; Boston Leather; Safariland; Sig; Sauer; Springfield Arms; Smith & Wesson and Super Quick Clean Guns

Please support these Companies because they support you the Members. The next FOP Firearm Safety Days will be scheduled in May 2016.

FOP Picnic

The FOP Annual Picnic will be held on 15 July 2015 from 1000 hrs until 1800 hrs on the grounds of Gaelic Park located at 6119 W 147th St Oak Forest Illinois. The planning has been underway for several months in preparation of the largest event the Lodge hosts for you and your families. We will have a tent decorating contest, with the winner being featured in the August issue of the FOP News.

Keep in mind that Gaelic Park does not supply food, so pack a picnic lunch, bring a tent and a cooler of water and join us.

We hope to see you there! Please call the Lodge, 312-733-7776, and ask for Doreen with any questions you may have.

"A Tribute To Dad" *Compliments of Rabbi Moshe Wolf*

When the Good Lord was creating Fathers he started with a tall frame. A female angel nearby said, "What kind of Father is that? If you're going to make children so close to the ground, why have you put Fathers up so high? He won't be able to shoot a marble without kneeling, tuck a child in bed without bending, or even kiss a child without a lot of stooping." And G-d smiled and said, "Yes, but if I make him child size, who would children have to look up to?"

When G-d made a Father's hands they were large and muscular. The angel shook her head and said, "Do you know what you are doing? Large hands are clumsy. They can't manage diaper pins, small buttons, rubber bands on pony tails or even remove splinters caused by baseball bats." And G-d smiled and said, "I know, but they're large enough to hold everything a small boy empties from his pockets at the end of a day, yet small enough to cup a child's face in his hands."

Then G-d molded long, slim legs and broad shoulders. Again, the angel looked puzzled. "Do you realize you just made a Father without a lap? How is he going to pull a child close to him without the kid falling between his legs?" And G-d smiled and said, "A Mother needs a lap. A Father needs strong shoulders to pull a sled, balance a boy on a bicycle, or hold a sleepy head on the way home from a ball game."

G-d was in the middle of creating two of the largest feet anyone had ever seen, when the angel could contain herself no longer. "That's not fair. Do you honestly think those large boats are going to dig out of bed early in the morning when the baby cries? Or walk through a small birthday party without crunching at least three of the guests?" And God smiled and said, "They'll work. You'll see. They'll support a small child who wants a shoulder ride, or scare off mice at the summer cabin, or display shoes that will be a challenge to fill."

G-d worked throughout the night giving the Father few words, but a firm, authoritative voice and eyes that saw everything, but remained calm and tolerant. Finally, almost as an after-thought, he added a most special gift....tears. Then He turned to the angel and said, "Now are you satisfied that he can love as much as a Mother?" And the angel was quiet...

So if you are lucky enough to have a Dad, take a moment to give him a call, tell him how special he is and how much you love him. And remember, no one is ever too old to receive (or give) a good hug. On behalf of ALL your Chaplains, may G-d bless you, keep you safe, and always keep you in His loving care. Amen.

Your Chaplains are available 24/7 should you need a shoulder to lean on or have a good joke to share, don't hesitate to call, Chaplains Unit, 312-746-8458. Police Chaplain Rabbi Moshe Wolf, 773-463-4780, moshewolf@hotmail.com

All Family and Friends Always Welcome!!



Store Hours:

Mon-Thurs, 9:00 – 5:00
 Friday, 9:00 – 4:00
 Saturday, 9:00 – 1:00

Direct Line:

312-733-2344

Store Closed:

July 3rd & 4th, 2015

The FOP Gift Shop's Online Store is now up and running!!!

Check us out at
 fop7giftshop.com or
 access us at
 chicagofop.org



Back In Stock

Polos with Tonal CPD Star
 in Black, Light Blue,
 Aqua & Navy
 Medium—3XL
 \$25.99—\$26.99

Tee Shirt of the Month

“Top Wing CPD
 Two Tone Tee
 Small—2XL

30% OFF

Happy Flag Day, June 14th & Happy Father’s Day, June 21st, Happy Summer, June 21st. Time for a Happy Sale!

“New” FOP License plate frame chrome color plastic, \$5.95 each
Happy Introductory Price—2 for \$10.00!

All leather wallets 10% Off. This gift will make Dad Happy!

25% Off Men’s tank top with PD and CPD star in blue or grey with white trim
 Small to 2XL was \$11.95 + \$12.95
Happy Sale Price—\$8.96 + \$9.71

“New” polo with stripe trim with CPD star in white, grey, black and navy
 Medium to 3XL

Happy Introductory Price—\$22.95 to \$23.95

Police blue light “Great item for the man cave” was \$15.95 Now \$12.76

12” wide soft sided Handgun case. Black nylon with carrying straps
 Was \$12.95 Now \$10.95

Back in stock Ladies black motorcycle unit V-neck tee
 Small to 2XL \$12.95 to \$14.49

Extended Sale on the ladies cover-up with CPD star or
 “Sleep with a cop” Great for the beach was \$13.95 now \$9.99

Family Days at Six Flags Great America

Saturday, July 25—Sunday, August 2, 2015

Tickets are available through the F.O.P. Gift Shop for just...

\$34.00 each!

Adult price for tickets this season is \$66.99 each.
 Children under 48” price for tickets this season is \$46.99 each.
 Children under 2 years old are FREE

This is a savings of \$32.99 each.

Unlimited tickets for your friends and family on sale at our Gift Shop
 now...Remember, no weapons in park...

For more info please call the FOP Gift Shop at 312-733-2344.





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(JUNE 2015 ISSUE)

F.O.P. Picnic

For Members & Their Families (Current FOP ID Card Necessary)

Wednesday, July 15, 2015, 10 am—6 pm

Gaelic Park

6119 West 147th Street, Oak Forest, Illinois - 708-687-9323

Come And Enjoy...

- ♥ FREE Ice Cream & Beverages
 - ♥ FREE Candy & Prizes
- ♥ FREE Carnival Rides For All Ages
 - ♥ FREE Music & Dancing
- ♥ FREE Tables Provided—Limited Quantity
- ♥ Best Tent or Shelter Decorating Contest
- ♥ Shop At The FOP Gift Shop While There



Gaelic Park Does Not Offer Food Services, So Bring A Tent For Shade, A Cooler, A Picnic Lunch, The Grill & Lawn Chairs For The Perfect Picnic Experience.