

The NHS 10 Year Plan

An infographic breakdown of the plans for the Future of the NHS.

This infographic summarises England's **10-year health plan to modernise the NHS**. It outlines key actions to **improve local care, expand digital services, and focus on prevention**.

Hospital to Community: The Neighbourhood Health Service.



Local Neighbourhood Care

- Establish **Neighbourhood Health Centres** in every community as local hubs for everyday health needs.
- Open longer hours and bring GPs, nurses, mental health, dental, pharmacy and social care **under one roof**.



Personalised, Joint Up Support

- Create **Personal Care Plans** for everyone with complex or long-term conditions by 2027.
- Expand **Personal Health Budgets** so more people can shape and manage their own care.
- Integrate **NHS teams with local councils** and voluntary services to deliver wraparound support.



Right Care, Right Place.

- Strengthen **local pharmacy services** to help manage long-term conditions and urgent care.
- **Fix NHS dentistry** to ensure fair access – no one forced to pay privately or go without.
- **Expand virtual wards** and community urgent care so hospitals can focus on specialist treatment.

From Analogue to Digital: Putting Patients in Control



NHS App as your Front Door

- **Expand the NHS App into a single, trusted way** to book appointments, manage medicines, and view health records.
- Add new tools like **My NHS GP, My Vaccines, and real-time waiting times** to put more control in patients' hands.



Connected Data and Records

- Create a **Single Patient Record** so health information is secure, joined-up, and accessible by patients and clinicians anywhere.
- **End duplication** and the need to repeat your history at every visit.



Smarter Tech for Staff and Patients

- Use **wearables and remote monitoring** to keep people well at home and spot problems earlier.
- Bring in **AI scribes, digital triage, and smart devices** to cut admin time and free up staff for frontline care.

From Sickness to Prevention: Tackling the Causes



Stopping illness before it starts

- Phase out tobacco sales for future generations so **no child turning 16 today can ever buy cigarettes legally**.
- **Ban junk food ads** aimed at children and restrict high-caffeine energy drinks for under-16s.
- Expand routine vaccinations, **newborn genomic testing**, and early cancer screening to catch risks sooner.



Supporting Healthy Choices

- **Launch national campaigns** and reward schemes to help people stay active and make healthier lifestyle choices.
- Make it easier for people to access **new weight-loss medicines**, paid for based on real health results.
- **Improve nutrition in schools** with better food standards and more healthy school meals.



Early Help for Mental Health

- Strengthen mental health support in schools through expanded local teams and **Young Futures Hubs**.
- Provide more **community-based services** to tackle mental health issues early, not in crisis.
- Combine **prevention, early help and community care** to close health gaps and reduce future NHS pressure.



Shifting Power and Control to Local NHS and Communities.

- **Combine NHS England and the Department of Health HQ** to cut waste and move decisions closer to local patients.
- Give **Integrated Care Boards** and top NHS Trusts **more freedom to plan and spend budgets** to match local priorities.
- Strengthen local partnerships so **NHS, councils, and charities work together** around real community needs.



Giving Patients Stronger Rights and Real Choice

- Launch a clear **Patient Choice Charter** so people can choose how and where they get care, with funding that follows their choice.
- **Trial Patient Power Payments** that link some funding to patient satisfaction, driving better standards.
- Make **quality and performance data public** so patients can see who's delivering and hold services to account.

Transparency of Quality of Care



Making NHS Performance Visible to Everyone

- Publish **clear league tables** so patients can compare hospitals, GP practices, and local services side by side.
- Add **wait times, quality ratings, and patient feedback** directly into the NHS App so people can make informed choices.
- Use **independent national reviews** – starting with maternity and neonatal care – to shine a light on areas that need urgent improvement.



Raising Standards with Real-Time Data and Accountability

- Give the **Care Quality Commission stronger powers** to monitor services using up-to-date data, not just inspections every few years.
- Act faster to **tackle poor performance** and support providers to improve quickly.
- **Reward high performers with more autonomy** and funding while removing contracts from services that consistently fall short.

A Workforce Fit for the Future.

The NHS will **invest in its people** with new career paths, smarter tools, and a focus on growing talent locally instead of relying heavily on overseas recruitment.

Personalised Career Support

- Every NHS employee, from junior staff to senior clinicians, will have a **clear personal career plan**, designed to help them grow skills and advance over time.
- New **mentoring and coaching programmes** will match experienced staff with newer recruits, supporting learning on the job and boosting retention.
- **Career pathways will be more flexible**, helping staff move between specialisms and adapt as the NHS changes.

Smarter Tools to Free Up Time

- **AI ‘digital scribes’** will record and organise clinical notes automatically, giving nurses and doctors back hours each week.
- Routine admin like booking, referrals and **duplicate paperwork will be automated**, cutting the mountain of tasks that take staff away from patients.
- **Simple, joined-up systems** will mean staff sign in once and access all they need, ending the frustration of out-dated IT.

Growing Local Talent

- **New apprenticeships and medical school places** will focus on bringing in young people from communities that have struggled to attract enough health workers.
- Direct targeted funding and training hubs to **rural and coastal communities and deprived urban areas** where shortages are highest.
- By 2035, the NHS aims to keep reliance on **overseas recruitment below 10%** - while still valuing international colleagues, the focus is on building strong homegrown teams.

New Advanced Roles

- **More advanced practice roles** including nursing consultants, specialist clinicians and community health leads will help manage complex needs closer to home.
- Staff will be supported with **training and funding to upskill into these senior roles**, opening new career paths without having to leave frontline care.
- Growing these roles will also help the NHS shift more work **out of busy hospitals and into community services**.

Stronger Leadership and Fair Pay

- A new **College of Executive and Clinical Leadership** will ensure NHS leaders have the skills to run modern, high-performing services with clear accountability.
- Pay and progression will be reformed to **reward high-quality care**, leadership and performance — not just seniority or years served.
- **Better leadership and fairer pay** will help retain talented staff and create a culture where good performance is recognised and shared.

Powering Transformation: Innovation to Drive Reform



Backing Breakthrough Technologies

- Focus investment on five priority areas: **AI, big data, genomics, wearables, and robotics**.
- Expand routine use of genomic testing and surgical robotics to deliver more personalised, efficient care.



Faster Path from Lab to Patient

- **Streamline clinical trials and speed up NICE approvals** so patients benefit from new treatments sooner.
- **Strengthen partnerships with universities and life sciences firms** to keep the UK at the cutting edge.



Investing and Scaling Up

- Dedicate at least **3% of the NHS budget** to innovation and technology adoption every year.
- Make it easier for **NHS Trusts to buy and scale up** proven tech quickly across the whole system.

Productivity & Financial Reform

- The NHS will deliver at least **2% productivity growth every year** and shift funding to reward real improvements in patient outcomes — not just activity.
- Local services will have **more freedom to reinvest savings and focus spending** where it prevents illness and delivers the best value for communities.