

2024 Benefits Open Enrollment Guide

Important to Know

Please make sure to complete the steps below to submit your open enrollment elections in UKG.

Update and review:

1. Your personal information
2. Your dependent information and elections
3. All elected benefits; please decline if the plan is not applicable
4. Assign your beneficiaries for your HSA and Life plans
5. Print or save your benefits statement
6. After checking out, complete your EOI application (if applicable)
7. Questions? Visit www.rpbenefits.com or email benefits@radpartners.com

Login to OKTA Dashboard/UKG

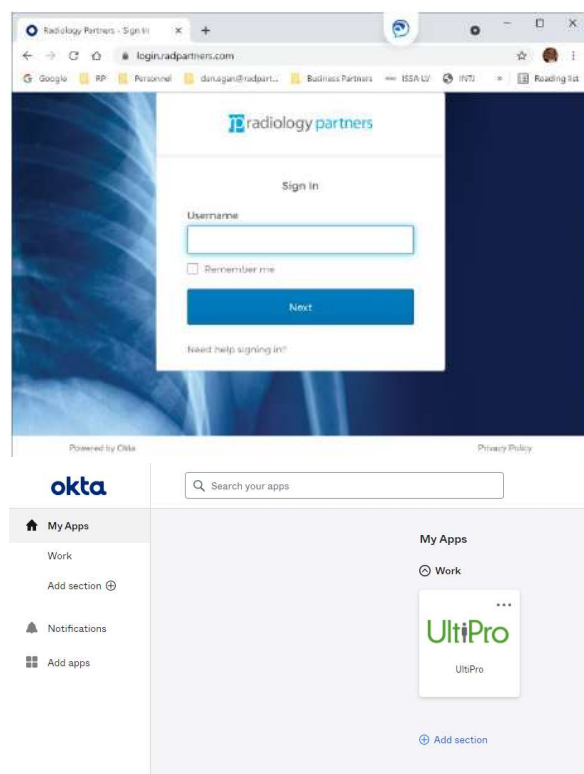
Follow these steps to access your UKG profile.

1. Ensure you have already setup your login to the OKTA Multifactor Authentication page.

We recommend you use the browsers Google Chrome or Microsoft Edge. **UKG is not compatible with Safari or mobile devices.**

2. Once you login to OKTA, go to the dashboard and select UltiPro.

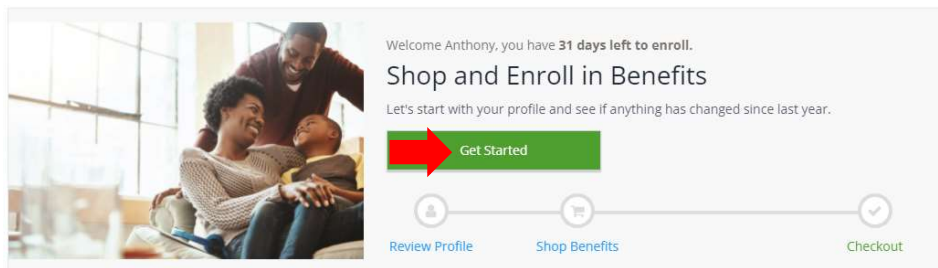
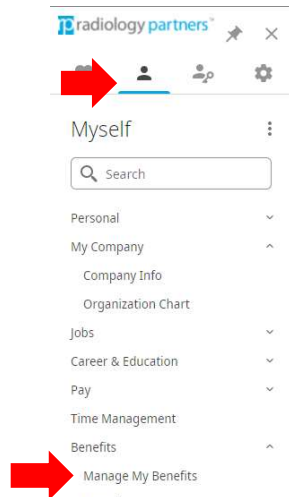
Please reach out to IT if you are experiencing issues with OKTA at support@radpartners.com.



Practice	Link	Credentials
Windsor	https://n35.ultipro.com	Your UKG username and password
All other practices	https://login.radpartners.com	Your RP Email username and password

Where to Enroll?

1. Once you are on the UKG homepage, locate the menu bar on the top left-hand corner, then select
Menu > Myself > Manage My Benefits
2. After arriving to the benefits portal, select
“Get Started” to proceed to the enrollment page



Update Your Profile

1. Confirm your personal information is correct. Then, click “Next: Review My Family”
2. After reviewing your personal info, scroll to the bottom and click “Next” to proceed to the next page
3. If applicable, add your family members on this page. Then, click “Next: Shop for Benefits”

Manage your profile

Make sure we have it right!
This information is used for your paycheck, taxes and ID cards.
If you have any adjustments, please click the “Menu” button on the top left of your screen and select the “Employee Summary” under the “Personal” heading.

Click “Edit Info” to edit your personal info

Basic Information **Contact Information**

[Back](#) [Next: Review My Family](#)

Manage your family members

View, add, edit or remove dependents here.
If you add a new family member, the family member won't be added to your benefits automatically.
You still need to add the family member to any applicable benefits.

Current Family Members

[+ Add Family Member](#)

Basic Info

First Name * Jane Middle Name
Last Name * Doe SSN * 123-45-6789
Gender * Female Birthdate * 01/01/2000
Relationship * Child

Ensure Name, SSN, Gender, DOB, and Relationship are correct

[Back](#) [Next: Shop for Benefits](#)

Shopping for Benefit Plans

1. Go through every benefit by clicking "Shop Plan"
2. Review the description at the top of each plan's page
3. Depending on the plan, select
"Update Cart" to enroll,
"I Understand" to acknowledge or
"Decline" the coverage
4. You must go through all plans
Otherwise, you cannot "Checkout"

Your Benefits

Review Profile Shop Benefits Checkout

To make a change, click on the benefit name. To complete your enrollment, click Check Out at the bottom of the page.

New Enrollment Plan Year Effective from 01/01/2022 to 12/31/2022

Medical Self Funded

No Plan Selected  [Shop Plans](#)

Dental

No Plan Selected  [Shop Plans](#)

Vision

No Plan Selected  [Shop Plans](#)

 [Update Cart](#)

OR

 [Decline](#) Critical Illness Benefits

 [I Understand](#)

Ensure Your Dependents are Covered

It is recommended you review each plan carefully to ensure your dependents are added.

- If you cannot select your dependent's name, then that dependent is not eligible for the plan

[← To Benefits](#)

Family Covered [+ Add Family Member](#)

☒ Yourself  ☐ Dependent

Select a Plan

Plan Name	HSA/HRA F...	Annual Ded...	Coinurance	View Plan
Anthem PPO 750	None	\$500 Ind/...	10%	View Plan
Anthem HDHP HSA 2500	\$750 Ind/...	\$2,000 In...	10%	View Plan
Anthem HDHP HRA 4000	\$1,000 to...	\$4,000 In...	20%	View Plan

☐ Compare ☒ Compare ☒ Compare

For more information about each plan, select "View Plan"

Check here to compare plans side by side

Charles Schwab 401(k)

The 401k plan is informational only, you will not be able to elect here. Please acknowledge that you can contribute to your 401k.

To elect a deferral amount, navigate to www.workplace.schwab.com or call (800) 724-7526. Deferral elections are processed within 1 – 2 pay cycles.

Note: The amount you setup is the amount that will be deducted per pay period

401(k) Retirement Savings Plan

Our 401(k) Profit Sharing Plan offered by **Charles Schwab** helps you save for retirement. The plan offers tax savings now through pre-tax contributions and/or tax savings after you retire through a Roth after-tax option. Visit the Charles Schwab website at workplace.schwab.com to manage your account, investments, and contributions. Schwab offers a variety of quality investment options. You'll also have access to special services such as automatic account rebalancing and personal investment assistance from a licensed investment counselor.

How to Enroll

All new hires will receive a welcome email from Charles Schwab to enroll in 401k. Please note once you update your deferral election at Charles Schwab, it may take 1-2 paychecks for your deduction to be reflected.

Managing Your Options Through Charles Schwab

All Elections must be made through Charles Schwab's Through Charles Schwab you will be able to choose from the core plan investment options. There are multiple investment strategy tools available, as well as Vanguard Target Retirement Funds. Select your funds, change investment options and access account values via phone (800) 724-7526 or online at workplace.schwab.com.

Completing Your Enrollment

1. After you elect/decline all plans, scroll to the bottom and click "Next: Review Beneficiaries" to proceed to the next page.
2. You must add your beneficiaries* to complete enrollment.
3. After adding your beneficiaries, select "Review and Checkout."

Employer Contribution	\$56.68
Your Cost Per Pay Period	\$39.00

You must select or decline all coverages before moving

Next: Review Beneficiaries

Manage your Beneficiaries

View, add, edit or remove beneficiaries for any of your coverages by clicking on the benefit below.



Basic Teammate Life and AD&D

Primary Beneficiaries (Required *)

You must designate a primary beneficiary for this benefit.

+ Add Beneficiary

Would you like to add secondary beneficiaries?

No ☐ Yes ☐

Review and Checkout

*Beneficiary - a natural person or other legal entity who receives money or other benefits from a benefactor. For example, the beneficiary of a life insurance policy is the person who receives the payment of the amount of insurance after the death of the insured.

Almost Done!

1. Take one last look and review your elected benefits.
2. After reviewing, complete your enrollment by selecting the “Checkout” button.

Confirm your Benefit Elections

Review Profile Shop Benefits Checkout

Last Step! Take a few moments and check things over. If it looks good, then click Checkout at the bottom and you'll be all set. If not, click on Your Benefits to make changes. If we have an e-mail address on file for you, you can send yourself an email that contains your confirmation statement.

By the way, if you get married, unmarried or have a baby, come back and let us know! We want to make sure you have the right benefits for your family – no matter what size. Watch the video below to learn more and making a change to your benefits.

Additional Content (1):

Understanding Benefits: When Can I Make Changes to My Benefits?

When can I make changes?

View Less

New Enrollment Plan Year Effective from 01/01/2022 to 12/31/2022

Back Checkout

Congratulations!

You have completed your enrollment for the 2024 plan year.

Download and save a copy of your benefits statement or send it to your email.

Current Benefit Elections

Enrollment Complete!

You have completed the open enrollment process and confirmed your benefits.

Need a copy of your benefits confirmation statement? Send by Email

Review Profile Shop Benefits Checkout

The coverage details listed below are the current active elections on file for you and your dependents.

- If you believe there is an error in your statement, please contact radiologypartners@alliant.com.
- If you need to make changes due to a qualifying life event, please click on the Life Event link.

Click on the icons below to print your confirmation statement or generate a pdf file.

Your To-Do List 1

Answer a few short health questions to complete your application for Prudential benefits.

New Enrollment Plan Year Effective from 01/01/2022 to 12/31/2022

Download Email Print

0 of 1 Complete

If you elect Voluntary Life above guaranteed issue, please make sure to complete the evidence of insurability application

Complete Application for Benefits

The following benefits require you to answer a few short health questions to be approved for coverage. In most cases, you can expect a response immediately. The buttons below will open in a new browser window. Please be sure any pop-up blockers are disabled.

Prudential
Being Your Challenge

STD (RP)

5-7 Minutes

Complete Application