



QAPITA

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Qapita helps Flare Dynamics implement an ESOP scheme that employees love.

COMPANY SIZE

15 employees

INDUSTRY

Aerospace, Precision engineering

COMPANY PROFILE

Flare Dynamics is an Aerospace Precision Engineering firm specializing in the arena of Unmanned Systems and Composite Materials.

Flare Dynamic is a leading aerospace precision engineering firm that is known for its innovative solutions and highly skilled team. As the company continued to grow and attract top talent, the management team realized that they needed a way to retain and motivate their employees.

That's when they decided to implement an Employee Stock Option Plan (ESOP) to provide employees with a stake in the company's success and encourage them to stay with the company for the long term.

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However, creating an ESOP program can be complex & time-consuming, requiring extensive knowledge of equity management and tax laws. That's why the team at Flare Dynamic reached out to the experts at Qapita for help.

The team at Qapita worked closely with the Flare Dynamic team to understand their goals and needs, and then helped them create an ESOP program that was tailored to the company's unique situation.

In addition to providing expert advice, the team at Qapita also took care of the administrative details of setting up the ESOP program, including preparing the necessary legal documents and issuance of ESOP letters to the employees via the Qapita platform.

To help employees understand the ESOP program and how they could benefit, the team at Qapita even conducted a townhall session to explain the program and answer questions. This helped ensure that employees were well-informed and motivated to participate in the program.

Flare Dynamic was able to create a successful ESOP program that has helped retain and motivate their top talent. The partnership with Qapita has also allowed the company to focus on their core business, knowing that their equity management is in expert hands.

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“From the initial consultation to the implementation of our ESOP scheme, the team at Qapita was nothing short of exceptional. They took the time to understand our business needs, and provided us with customized solutions that aligned with our goals and values.

What I appreciate most about Qapita is their ability to make the ESOP process simple and transparent for our employees. The platform is user-friendly, and our team members can easily track their equity which has helped boost their morale and engagement.”

Vincent Loh,
Co-founder & Sales Director
Flare Dynamics

**QAPITA**

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