Health in Partnership's
TECHNICAL ASSISTANCE OFFERINGS

Health in Partnership (HIP) transforms the field of public health to center equity and builds collective power with social justice movements.

Our Capacity Building team envisions a future where all communities are thriving, healthy, and liberated from oppression. To achieve our vision, we must shift the way public health organizations work with communities and dismantle the unjust power imbalances at the root of health inequity. To that end, we strengthen the capacity of city, county, state, tribal, and territorial health departments, as well as other public health organizations, to transform their systems, policies, practices, and relationships toward equity and racial justice.

Our training and technical assistance help public health organizations:

- Deepen relationships and integrate the head and the heart
- Advance equity and racial justice through structural solutions
- Transform dominant narratives that impede true health equity
- Build, shift, and share power with communities
- Align with social movements
- Cultivate visionary and strategic leadership to guide liberation culture
- Connect to our nationwide health equity network

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Our Technical Assistance Approach

Typically, our hourly Technical Assistance is paired with customized training and is embedded in our Building a Container & Foundation for Health Equity series.

TA is tailored to you, and can take the form of small-group work, one-on-one coaching sessions, reviewing organizational documents, and identifying resources and case studies to help your organization advance health equity practice more effectively. We also design and facilitate custom Communities of Practice, in which we shift from providing content expertise to facilitating learning spaces for participants to build one another's expertise.

We design and deliver TA around the following topics:

Building Your *Container* for Health Equity Work

TA focuses on foundational health equity approaches that help a team strengthen relationships, integrate heart-centered processes and practices, and build and hold an internal container for the health equity work within their organization.

Integrating the head and the heart: Practices to deepen relationships and build trust
- Window of Tolerance
- Healing practices
- Affinity spaces

Developing and strengthening teams with power and privilege in mind
- Building cohesive and aligned health equity teams that have:
  - Common values
  - Community agreements
  - Shared understanding and language
  - Transformative health and racial equity vision
- Cultivating individual and team self-interest

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Building Your *Analysis* for Health Equity Work

TA focuses on developing a shared analysis of systems of oppression and power imbalances as the drivers of health inequities, learning frameworks to address these drivers, and applying this analysis to your work.

Understanding racial justice and power as drivers of health equity
- Structural oppression, intersectionality, and historical context
- Power terms and frameworks
- Adaptation of frameworks for political and geographic context

Learning and applying systems and issue analysis tools
- Organizational assessment
- Root cause analysis/mapping
- Racial and/or health equity impact assessment tools
- Power analysis/mapping
- Inside/outside analysis
- Data analysis and mobilization

Building Your *Strategy* for Health Equity Work

TA focuses on building a clear strategy to advance health equity internally and externally.

Transforming internal infrastructure
- Building staff and institution-wide capacity
- Visioning, goal setting, and long-term planning
- Equity in RFPs, grant proposals, resource allocation/distribution, and hiring
- Health and racial equity action plans
- Funding strategies to advance equity
- Strategic risk taking
- Transformational health equity narratives

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Transforming relationships and alliances with community partners, and across government

- Practices to share power and decision making with communities
- Working with and supporting community power-building organizations
- Meaningful and authentic community engagement processes and practices (e.g., CHA, CHIP, Strategic Planning, HiAP)
- Data and research to support community policy priorities
- Health in All Policies processes
- Structure/systems change on health determinants (e.g., housing, community safety, climate, economic security)

DESIGN YOUR TA EXPERIENCE WITH HIP

To learn more or discuss a potential partnership, please contact **cb@healthinpartnership.org**

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