

Mizuho's Commitment to Diversity, Equity & Inclusion

An inclusive Mizuho is a stronger Mizuho

Why DEI matters

In alignment with Mizuho's Corporate Identity and to create lasting value for all stakeholders in the economies and communities in which we operate, we promote equity of opportunity and an inclusive culture where diversity, in its many forms, is welcomed.

We incorporate varied perspectives into our daily working practices and decision making, and strive to create an environment where employees can flourish, feel a sense of belonging and are proud to work.

Three commitments

01 Celebrate diversity

To be an organization where employees of diverse ages, genders, citizenships, races, ethnicities, religions, cultures, abilities, sexual orientations, gender identities, backgrounds, life experiences and values can bring their full selves to work.

02 Promote work-life satisfaction

To support our employees' work/life commitments, goals and interests, helping them achieve both personal and professional fulfillment.

03 Create an inclusive culture

To nurture an environment where employees have mutual trust and respect, hold healthy and open discussions, and incorporate diverse perspectives into their work.

