## <u>State of Progress in Improvement Measures</u> based on the Business Improvement Plan by Mizuho Bank, Ltd. (MHBK)

1. Measures to improve and address elimination of transactions with anti-social elements in the Orient Corporation ("Orico") four-party captive loan scheme ("Captive Loan Scheme")

	Item/Details	Implementation Status
(1)	Response to transactions with anti-social elements	Complete
	Terminate all transactions identified as involving	
	anti-social elements under the Captive Loan	
	Scheme	
(2)	Strengthening of entry checks for anti-social	
	elements	
	(a) Provide Orico with information on anti-social	Complete
	elements held by MHBK	
	(b) Improve the framework for entry checks for	System release scheduled for
	anti-social elements to a system that uses the	November
	latest information held by MHBK (to be	
	systemized)	
(3)	Strengthening post-execution checks for anti-social	Complete
	elements	
(4)	Considering introduction of a clause to exclude	Orico has commenced negotiations
	anti-social elements in loan agreements used in the	with alliance partners (November 13)
	Captive Loan Scheme	
(5)	Cooperating with Orico and establishing a	Complete (first meeting held on
	committee to respond to anti-social elements in the	November 12)
	Captive Loan Scheme	

2. Establishment of measures to comply with laws regarding elimination of transactions with antisocial elements

Item/Details	Implementation Status
(1) Reorganization of the Compliance Division	Complete (November 1)
	MHFG: Complete (November 1)
(2) Deployment of a Deputy President as Chief	Complete

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	Compliance Officer	MHFG: Complete
(3)	Establishment of the Anti-social Elements	Complete (first meeting held on
	Elimination Committee, which will be responsible	November 13)
	for items related to addressing anti-social elements	MHFG: Complete (November 13)
(4)	Initiatives to ensure effective debate in the Anti-	Scheduled for implementation in
	social Elements Elimination Committee	November
		MHFG: Scheduled to implement in
		cooperation
(5)	Appointment of an external director to the Board of	Complete (November 1)
	Directors	MHFG: Under consideration
	Appoint a specialist in compliance, governance, etc.	
(6)	Strengthening of management reporting and contact	Complete (November 1)
	structure regarding information on anti-social	MHFG: Complete (November 13)
	elements	
(7)	Further improvement in executive and employee	Commenced training for employees
	awareness regarding eliminating transactions with	regarding eliminating transactions with
	anti-social elements	anti-social elements (November 8)
(8)	Further strengthening of cooperation between the	Overview of training with law
	Compliance Group and law enforcement agencies,	enforcement agencies and other related
	other related bodies, and legal professionals	bodies scheduled to be finalized in
		November
(9)	Strengthening frameworks for eliminating	Complete
	transactions with anti-social elements for products	
	and services	
(10)	Considering follow-up structures for compliance	Revision of FY2013 business plans
	programs and business plans	complete (November 14)
(11)	Improving awareness by revising the Mizuho Code	Revision of Mizuho Code of Conduct
	of Conduct	(anti-social element-related items)
		scheduled for November
		MHFG: Implementation scheduled in
		cooperation with MHBK
(12)	Promotion of continued actions in cooperation with	Continued implementation ongoing
	the One MIZUHO Promotion Project Team	MHFG: Continued implementation
	<b>3</b>	ongoing

## 3. Establishment of checks and balances in relation to FSA inspections etc.

Item/Details	Implementation Status
(1) Establishment of double-checking frameworks for	Complete (November 5)
important reports in the head office	

## 4. Measures to enhance and strengthen internal auditing functions

	Item/Details	Implementation Status
(1)	Strengthening of consideration frameworks in	Complete
	relation to findings and recommendations for	
	improvement	
(2)	Penetration of cooperative efforts toward internal	Complete (November 11)
	audit	
(3)	Increasing the awareness of audit members	Scheduled for November

## 5. Further sophistication of group governance [MHFG]

Item/Details	Implementation Status
(1) Considering expansion of consulting bodies to the	MHFG: Under consideration
Board of Directors	

Note: Items underlined in the Implementation Status column are ones of which implementation completed after our announcement of the Business Improvement Plan by MHBK on October 28.