WHEN TRUST MATTERS

Faglig utvikling i en hektisk hverdag

Hvordan skape tid og rom for læring

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Classification has always been at the core of DNV

We verify compliance with our own DNV rules.

Class rules cover technical requirements to vessel structural strength, machinery and systems.

We verify compliance with statutory regulations on behalf of flag states.

Statutory regulations cover safety aspects like life-saving, pollution prevention, navigation, etc.

About us

Prod System

350+
applications for managing the vessel's compliance

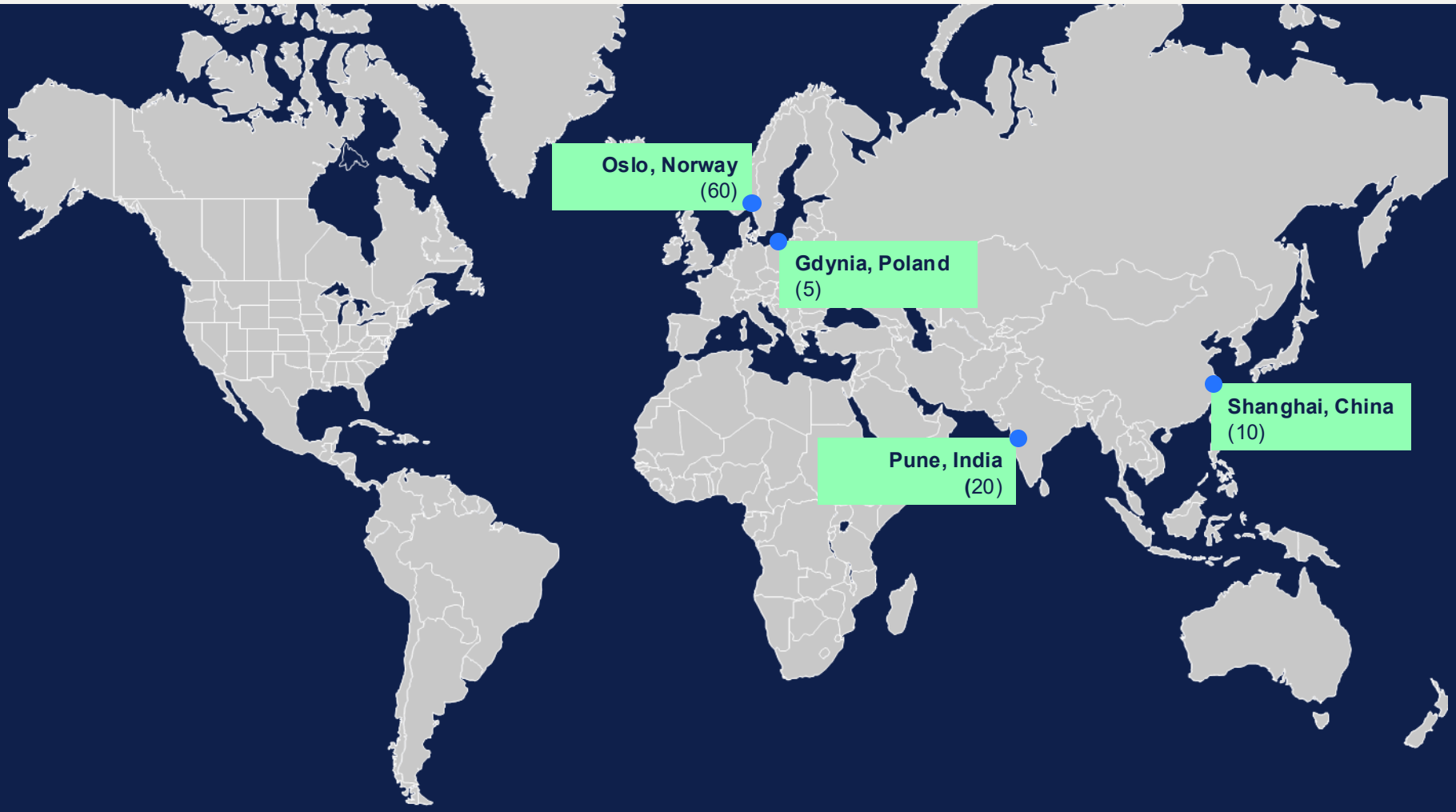
24/7
global operation

~10,000
vessels with DNV class in our systems

~15,000
companies using our portal

~4,500
internal users

~500
deployments per year



What is a good professional community?

A community where people feel **supported, valued,** and encouraged to **grow**.

A network that is **including, interested, honest and curious** to change and contribute across teams.

Being **open and willing to share** and help others **grow**.

A community that encourages **sharing and collaboration**.

Highly competent people, good communication, open minded culture, **common goals**

To me it is an open minded and **safe place to be**.

What do you see as the biggest challenges in maintaining a good professional community?

Antall svar: **74**

Svar	Antall	% av svar	Diagram
Lack of time	52	70.3%	70.3%
Lack of leadership support	18	24.3%	24.3%
Remote work	2	2.7%	2.7%
Prioritizing delivery over learning	57	77%	77%
Other	4	5.4%	5.4%

What do you see as barriers to knowledge sharing and learning across locations?

Antall svar: **70**

Svar	Antall	% av svar	Diagram
Lack of time	52	74.3%	74.3%
Lack of tools	10	14.3%	14.3%
Cultural differences	22	31.4%	31.4%
Other	15	21.4%	21.4%

Our security journey

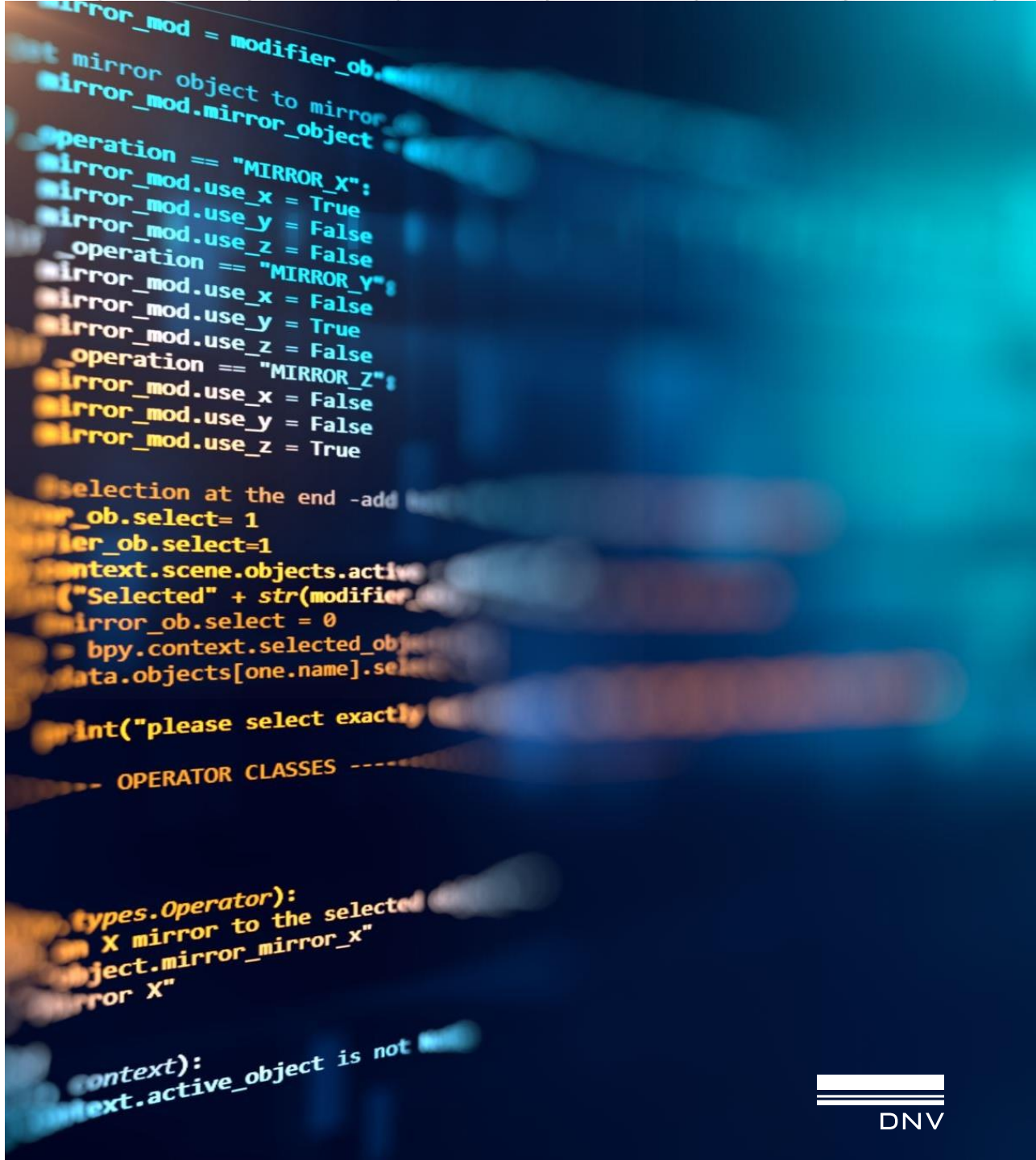
Security tests for our systems have shown great results – pen testers are impressed!

Key Success Criteria's:

- Competence
- Commitment
- Culture
- Platform
- Leadership
- Roles & responsibilities

Our professional community is the backbone of our success.

How to make sure it continues?



Monthly Quality & Competence day

Some success Criteria’s

- Mandatory for all, employees and subcontractors
- No meetings, less support
- Leadership commitment and clear responsibilities
- Documentation on Wiki
- Planning and retrospective

“The whole team is working together on similar tasks”

Front end and UX community

We are exploring ways to lift our community for Front end and UX:

- Alignment on best practices
- Community meeting every second week
- Voluntary attendance
- Channel for front end development

We see improvement need in creating more engagement in this community and better alignment and execution of best practices.

How to improve?

Further improvements of the way of working

The lack of time and delivery focus will always be a challenge.
Which improvement measures to try out next?

Options to consider:

- More leadership and organising
- Hands on coaching and pair programming
- Set-up across locations
- Champions and clearer roles
- Other