

# Global Mobility Support

## UK FTSE-Listed Defence Company

### 1 SITUATION

As a trusted partner since 2008, we've supported a global FTSE-listed leader in defence sustainability, navigating their evolving global mobility landscape. Initially providing immigration and tax services, our role expanded over 12 years as the client's de-centralised program grew and transformed.

We ensured seamless global expansion through robust governance, simplicity, and consistent service delivery. Our proven expertise now spans comprehensive service lines including global tax compliance, advisory services, international social security, immigration, and equity compensation solutions. We empower our client with expanding its global footprints with strategic insight and agile execution.

### 2 APPROACH

Partnering with Deloitte's global network, we've crafted a dynamic team that delivers governance, simplicity, and consistency across mobility solutions. Our innovative GlobalAdvantage (GA) platform empowers all assignees with 24/7 access to vital information on their laptop or mobile, offering timely updates on actions, deadlines, and essential details—all within a centralised hub.

GA seamlessly integrates into our client's mobility program, facilitating smooth data exchange from diverse external sources. Through personalised engagements like teleconferences and friendly face-to-face interactions, Deloitte expertly manages globally mobile teams. We offer bespoke technical advice, connecting international employees with Deloitte experts globally, ensuring agile support and strategic guidance in global mobility.

### 3 SOLUTION

Our success is rooted in a robust partnership with our client, empowering them to articulate their strategic ambitions for the short, medium, and long term. Our integrated model ensures agility, enabling proactive risk identification and early identification of opportunities. Our team members take pride in living the Deloitte culture and values; through our local service coordination model, we have fostered deep, trusted relationships with senior management and key stakeholders. Our client's teams and assignees benefit from unparalleled access to Deloitte's comprehensive expertise in global mobility and beyond.

