



Founders' Associate (m/f/d)

Shape the Future of Construction with Co-reactive

About Us: Co-reactive is revolutionizing the construction industry by transforming CO₂ into high-performance building materials. Our goal is to make CO₂-neutral construction possible for everyone, everywhere. Using our systems, we produce a sustainable cement substitute that binds CO₂ permanently and with long-term durability. We are currently scaling our production facilities to an industrial level — and we need you to help us do it! We're a fast-growing, dynamic team of more than 10 employees, bringing together our technical center, production, and office at a single location in Erkrath, right next to Düsseldorf.

Your Role: As a Founders Associate, you will work closely with the founding team, acting as a force multiplier and trusted partner across all areas of the business. This is your opportunity to gain holistic insight into startup operations, from strategic planning and market development to investor relations and product launches. You'll manage high-impact projects, help shape company direction, and navigate challenges side by side with the founders—learning, growing, and driving change every step of the way.

Your responsibilities

- Lead and support cross-functional projects with direct exposure to the founders, from ideation to execution.
- Conduct market research and competitive analysis to guide strategic decisions and business development.
- Develop pitch decks, reports, and communication materials for investors, partners, and internal stakeholders.
- Support fundraising activities, including investor outreach and due diligence preparation.
- Identify process improvements, optimize workflows, and implement solutions to boost company efficiency.
- Coordinate with product, operations, and marketing teams to ensure alignment and execution of key initiatives.
- Represent Co-reactive at industry events and conferences, building relationships that advance our mission.

Your profile

- You have an entrepreneurial spirit with a hands-on mentality – you excel in dynamic, fast-paced environments.
- University degree (Bachelor's or Master's) in business, engineering, natural sciences, or a related field.
- Your life is a stage – you thrive in the spotlight and inspire others with your presence.
- You have proven organizational skills and experience in managing complex projects to completion.
- Your written and verbal communication in both German and English excellent.
- You are passionate about sustainability with the ambition to make a meaningful difference in the world.

What we offer

- Annual gross salary between €50,000 and €60,000, depending on experience
- 30 vacation days with a 40-hour workweek
- Flexible working hours and the possibility for partial remote work
- An inclusive, family-friendly environment that values open feedback and personal growth
- Regular team events and opportunities to build your network within the climate tech ecosystem
- Unparalleled exposure to the startup journey and direct mentorship from company founders

Ready to help revolutionize the construction industry and accelerate the transition to climate-neutral building? Join our team at Co-reactive as a Founders Associate! Apply now and let's build a more sustainable tomorrow—together.

Contact Willi with your CV: willi.peter@co-reactive.com

Note: At Co-reactive, we prioritize diversity and equal opportunities. All qualified applicants will be considered regardless of race, color, religion, gender, sexual orientation, gender identity, national origin, or disability status.