

# Terms & Conditions of UNN Limited – Brand "Nexus Ethica"

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## 1. Scope of Application

These Terms & Conditions govern the contractual relationship between UNN Limited, operating under the brand name "Nexus Ethica", and customers booking digital or in-person services offered by Nexus Ethica. This includes:

- Online courses and masterclasses,
- virtual live sessions,
- in-person events such as offsite retreats, workshops, and seminars (e.g., in Cyprus).

These Terms apply to all bookings made via the website, email, or other communication channels.

Any differing customer terms shall not apply unless explicitly agreed to in writing by Nexus Ethica.

Nexus Ethica reserves the right to amend these Terms at any time. Changes will be communicated to the customer in a timely manner and are deemed accepted unless the customer objects within 14 days.

If any provision of these Terms becomes invalid, the remainder shall remain effective. The invalid provision will be replaced with one that most closely matches its economic intent.

## 2. Contractual Parties

The contractual partner is UNN Limited, registered and operating in the Republic of Cyprus. A contract is formed upon completion of a booking. Nexus Ethica may engage qualified third parties to fulfill the contract. By entering into the contract, the customer agrees to receive all communications electronically.

## 3. Participation Requirements

Participation is open to natural persons aged 18 or older as well as legal entities.

For in-person events, especially offsites, the following additional requirements apply:

- Customers are responsible for arranging their own travel and insurance.
- Health-related issues must be communicated in advance to ensure safe participation.

## 4. Booking, Payment, and License

Upon booking, the customer agrees to full and timely payment.

- For online courses:
  - Access is granted for six months from activation. Licenses are personal and non-transferable.
- For offsites and in-person events (e.g., in Cyprus):
  - Full payment is due immediately upon booking.
  - A place is considered reserved only after receipt of payment.
  - Refunds are only possible in case of timely cancellation or if Nexus Ethica cancels the event.

Nexus Ethica reserves the right to deny access or participation in case of non-payment or breach of these Terms.

## 5. Content and Schedule

- Online offerings: Course content is structured in modules and provided via the learning platform, supported by exercises and materials.
- In-person events (offsites):
- The agenda, location, and facilitators will be communicated in advance.
- Nexus Ethica reserves the right to modify the schedule (e.g., due to weather or illness). Equivalent alternatives will be offered in such cases.

## 6. Customer Obligations

- Provided content is protected by copyright and must not be reproduced, distributed, or sold without permission.
- The customer agrees to respectful conduct toward other participants, facilitators, and staff.
- The customer is responsible for ensuring appropriate technical equipment (for online courses) and for travel arrangements (for offsites).

## 7. Cancellations and Withdrawals

Online courses:

- Cancellation after course activation is not possible.

Offsites (e.g., in Cyprus):

- Cancellations are not possible.
- Due to the nature of the event, including the fact that Nexus Ethica books hotel accommodation and services in advance on behalf of the participant, all bookings are binding and non-refundable.
- If a participant is unable to attend, it may be possible to transfer the booking to another person upon written request and approval by Nexus Ethica.
- We recommend obtaining travel and event insurance in case of illness or other unexpected circumstances.

Cancellation by Nexus Ethica:

In the event of unforeseen circumstances, such as force majeure or insufficient registration, Nexus Ethica reserves the right to cancel or reschedule the event. In such cases, any participation fees already paid will be refunded in full. Claims for additional costs, such as travel expenses, are excluded.

## **8. Certificates**

Upon successful course or workshop completion, a certificate may be issued, provided:

- All required sessions were completed
- Any assessments (if applicable) were passed

Certificates are issued in the customer's name and are non-transferable.

Nexus Ethica reserves the right to withhold a certificate in case of rule violations.

## **9. Liability**

Nexus Ethica is liable only in cases of intent or gross negligence.

Liability for personal injury or property damage during offsite events is limited to statutory provisions.

Customers are responsible for securing their own insurance, especially when traveling to Cyprus.

No guarantees are made regarding uninterrupted access to the learning platform or external links.

## **10. Data Protection**

Personal data is processed in accordance with the EU General Data Protection Regulation (GDPR) and Nexus Ethica's Privacy Policy.

Data is used solely for contract processing, course delivery, and certification.

Nexus Ethica implements appropriate technical and organizational measures to protect customer data.

## **11. Changes to the Terms & Conditions**

Nexus Ethica reserves the right to amend these Terms.

Customers will be notified in due time.

Changes are considered accepted unless objected to within the stated deadline.

In case of objection, Nexus Ethica may terminate the contractual relationship.

## **12. Governing Law and Jurisdiction**

These Terms and all contractual relationships are governed by the laws of the Republic of Cyprus, excluding the UN Convention on Contracts for the International Sale of Goods (CISG).

The exclusive place of jurisdiction is Nicosia, Cyprus, where legally permitted.

These Terms & Conditions take effect on August 1, 2025.