



## THE PITTSBURGH PAINTS CO. RESPONSIBLE MINERALS SOURCING POLICY

### Purpose and Scope

At The Pittsburgh Paints Co. (“Pittsburgh Paints Co.”), we believe acting ethically is simply the right thing to do. Our values, including the responsible sourcing of the minerals used in our products, are principles that extend to our suppliers. We extend these values to our suppliers through the Pittsburgh Paints Co. Global Supplier Code of Conduct.

Pittsburgh Paints Co. is committed to ethical business conduct and responsible sourcing. We work diligently with our global supply chain partners to ensure our products do not incorporate Conflict Minerals, cobalt, mica, and silicon from entities that directly or indirectly finance conflict or may be linked to human rights abuses in an attempt to support the development of economy in certain high-risk areas.

“Conflict Minerals” currently include cassiterite, columbite/tantalite, and wolframite (the most common derivatives of which are tin, tantalum and tungsten, respectively) and gold – commonly referred to as 3TG. These Conflict Minerals are of concern because mines in the Democratic Republic of the Congo (DRC) and surrounding countries are important sources of these minerals. Some of these mines are controlled by armed groups that finance their conflicts through mining activities. The U.S. Securities and Exchange Commission (the “SEC”) adopted Conflict Minerals reporting and disclosure requirements to further the humanitarian goal of ending violent conflict and inhumane treatment in the DRC and surrounding countries, which have been partially financed by the exploitation and trade of Conflict Minerals. Other minerals, including, cobalt, mica, and silicon may also be sourced from areas where there is a risk of human rights abuses in the supply chain of these minerals.

Pittsburgh Paints Co. is committed to ethical business conduct and responsible sourcing. We are working diligently with our global supply chain partners to ensure compliance with the SEC’s Conflict Minerals rules and to source minerals from ethical suppliers. However, the international supply chain for minerals is complex, and the tracing of them is challenging. Many of the raw materials that contain Conflict Minerals and minerals of concern used by Pittsburgh Paints Co. passed through a variety of intermediaries before reaching Pittsburgh Paints Co. Pittsburgh Paints Co. does not purchase directly from smelters; therefore, we must rely upon our suppliers to identify the sources of Conflict Minerals and minerals of concern and to declare the Conflict Mineral status of their products.

Consistent with Pittsburgh Paints Co.’s commitment to social responsibility and sustainability, Pittsburgh Paints Co. has established a process to facilitate compliance with applicable laws mandating disclosure of Conflict Minerals, We commit to making reasonable efforts in requiring our suppliers to:

- provide the Conflict Minerals source information reasonable requested by Pittsburgh Paints Co. necessary to support our due diligence and reporting obligations.



- notify us if a product supplied to Pittsburgh Paints Co. contains Conflict Minerals originating in the DRC or surrounding countries; and
- commit to being or becoming “conflict free”.

We also work with the suppliers of other minerals of concern to trace the origin of these minerals in an effort to ensure that our suppliers are meeting their obligations under the Pittsburgh Paints Co. Global Supplier Code of Conduct.

Suppliers who are not able to provide adequate information about the source of any Conflict Minerals or other minerals of concern in the products supplied to Pittsburgh Paints Co. shall be evaluated by Pittsburgh Paints Co.’s procurement department and may be denied future Pittsburgh Paints Co. business. Furthermore, our Supplier Code of Conduct provides that we may terminate any agreement with any supplier that cannot eliminate products containing Conflict Minerals or other minerals, the supply chain of which funds or supports armed conflict or human rights abuses.