



Job Title:	English teacher	Department:	Education
Location:	Bolton	Holidays:	60 days
Salary Range:	Up to £39,000	Full Time/Fixed Term/ Part Time:	Full Time
Reporting to:	SLT	Business Insurance:	Yes
Working Pattern:	Monday to Friday 9:00am-16:30pm	Hours:	35 hours per week

About the Role

We are looking to appoint a dedicated and enthusiastic English Teacher to join our Education team in Bolton. This is an excellent opportunity for both ECTs and experienced teachers who are passionate about delivering high-quality English teaching to young people.

The successful candidate will teach English across KS3, Functional Skills at NCFE level and GCSE, supporting students to achieve positive outcomes academically and personally.

Why joins us?

- Generous 60-day holiday entitlement
- Supportive leadership and ongoing CPD
- Opportunity to make a meaningful impact on young people's lives

*Small groups of up to 6 with LSM support

We are committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to enhanced DBS checks, satisfactory references, and right to work checks.

Job Description:

The postholder will be a newly qualified or experienced English subject specialist teacher who is able to teach English from KS3 through to NCFE Functional Skills and GCSE level.

You will deliver high-quality English teaching in line with the curriculum, under the guidance of the Head of Secondary/ Post 16 and Senior Leadership Team.

Working as part of the English team, you will contribute to the delivery and development of the English curriculum offer for all students, including English accreditation.

You will work collaboratively with colleagues to share good practice and support the continued development of teaching and learning within the department.

You will be emotionally intelligent and professionally curious, engaging with internal and external professional development opportunities as appropriate.

Teachers at JEP make the education of their YPs their first concern through quality-first teaching and are accountable for achieving the highest possible standards in JEP curriculum drivers: attendance, engagement, behaviour choices, and academic progress

Responsibilities:

Specific Responsibilities of the English Teacher

The postholder will support the delivery of English provision, including English accreditation, for YPs at JEP.

- Deliver engaging and effective English lessons across KS3, Functional Skills, and GCSE, meeting the diverse needs of learners.
- Support the implementation of the English curriculum in line with agreed policies, procedures, and schemes of work.
- Contribute to curriculum planning and resource development within the English department.
- Use effective formative and summative assessment strategies to monitor progress and inform teaching, ensuring accurate records of student achievement.
- Support internal quality assurance processes, including moderation and scrutiny activities, to maintain high standards of English teaching and learning.
- Work collaboratively with colleagues and the Head of Secondary/ Post 16 to reflect on the impact of English teaching and contribute to continuous improvement.
- Support examination processes for English qualifications, including Functional Skills and GCSE, as required.
- Assist with examination access arrangements for English, working alongside the Head of Education and relevant staff.
- Maintain positive behaviour support strategies in line with JEP policies and contribute to a safe, supportive learning environment

Qualifications:	Desirable:
• A relevant degree and teaching qualification. • Relevant training. • Teaching experience of the subject and GCSEs required. • Contribution to the subject area. • Experience of planning and curriculum development. • Experience of leading a team within the specialist subject	• Positive Behaviour Support Experience • Can teach up to GCSE level • A passion to work with YPs in an alternative provision setting • Functional Skills experience • Must hold a full UK driving license • Must have business insurance for using vehicle in the workplace • Enhanced DBS • Hold Right to Work in UK

QUALIFICATIONS	ESSENTIAL	DESIRABLE
A relevant degree	*	
QTS	*	
PROFESSIONAL EXPERIENCE		
Outstanding and inspirational teacher	*	
Experience of curriculum leadership in your subject		*
Teaching experience in more than one setting		*
Experience of monitoring YP assessment and progress	*	
A clear and wide understanding of engagement strategies	*	
A clear and wide understanding of behaviour strategies	*	
A clear and wide understanding of issues related to SEND	*	
VISION & LEADERSHIP		
Ability to contribute to the development of the English curriculum	*	
Ability to lead on the quality assurance and monitoring of YP work, assessment, YP progress, and target setting within English	*	
Ability to create and implement and sustain English intent and implementation policy and practice through consultation with all stakeholders.		*
Ability to lead, motivate, challenge and inspire staff and YPs	*	
Ability to create, develop, communicate and realise an ambitious vision	*	
Ability to identify, challenge and improve underperformance	*	
Ability to initiate and successfully implement change including demonstrably raising achievement	*	
Knowledge of English accreditation from NCFE to GCSE qualifications	*	