

JANICE ALLEN JACKSON

Principal of Janice Allen Jackson & Associates

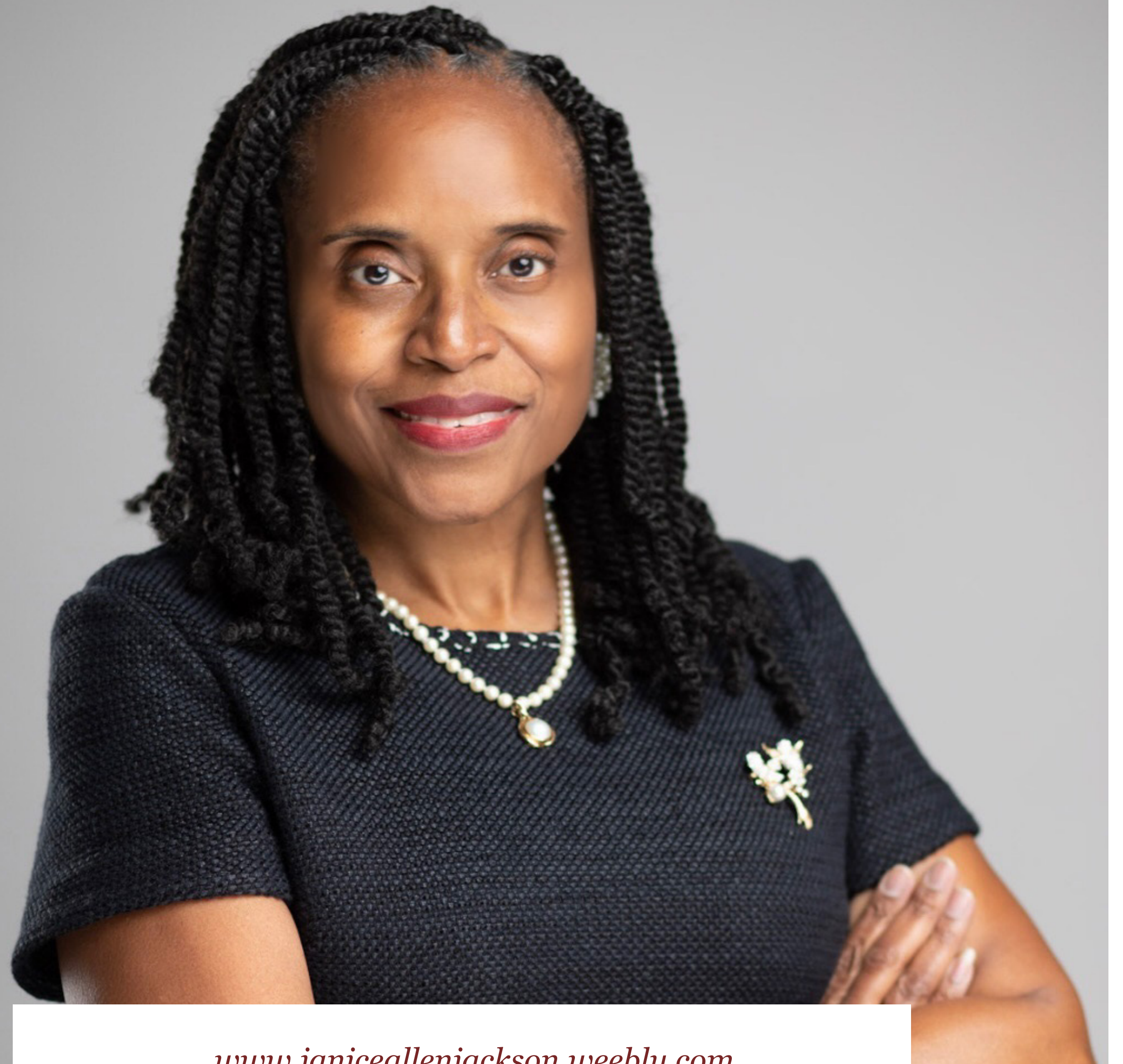
Creator of the Local Matters Podcast Of Georgia

Named in the 100 Most influential Georgians

First woman to serve as City Manager of Albany, GA

First woman to serve as Administrator of Augusta, GA

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**COMPELLING SPEAKER
& THOUGHT LEADER**



www.janiceallenjackson.weebly.com



Mrs. Jackson began her local government career in Prince George's County, MD. She furthered her professional development by serving the City of Albany, GA as Assistant City Manager and later City Manager, the first woman in either role. She distinguished herself by handling public information duties and proving a reassuring voice during a flood crisis that caused two thirds of the residents of the county to evacuate from their homes. Afterwards, in partnership with the City Commission, staff, and the federal government, shepherded the city through redevelopment of the community that improved the quality of housing and increased the percentage of homeownership. These efforts resulted in her being named one of the 100 Most Influential Georgians by Georgia Trend Magazine.

ABOUT JANICE ALLEN JACKSON

Throughout her career, she has enjoyed bringing major projects to fruition, building public trust in government, and empowering staff to become their best and most productive. Her unique talents revolve around her willingness to address issues head-on with honesty, sincerity, and integrity, bringing people closer to the organizations that serve them and employees closer to the organizations for which they work.

She is the principal of Janice Allen Jackson & Associates, LLC, which provides services to government and non-profit organizations. She is also a co-founder of CARE, LLC, formed with three neighbors to revitalize the historic Hornsby Subdivision.

She is also creator and host of the Local Matters Podcast of Georgia, designed to help people become more confident voters and more engaged citizens. Local Matters has positioned her as a thought leader in local government, and its unbiased discussion of issues has been used to shape policy discussion in the United States Senate.

In Charlotte-Mecklenburg County, NC, she was a member of the County's Executive Leadership Team. She is most proud of efforts to strengthen services provided to survivors of domestic violence, veterans, and vulnerable children and families.

She is also a graduate of Leadership Georgia, Leadership Albany, Leadership Charlotte, and Leadership Augusta.

Janice Allen Jackson and Associates, LLC. | *Principal.*

Provides management consulting, leadership and organizational development, executive search, and strategic services to clients in the local government, higher education, and non-profit sectors. Clients have included Developmental Associates, LLC, Aiken Technical College, Jacobs Engineering, City of Stonecrest, GA, Greater Augusta’s Interfaith Coalition, Augusta Parks and Recreation Department, and the Community Foundation for the Central Savannah River Area. Certified Minority Business Enterprise.

Augusta, GA. | *Administrator.*

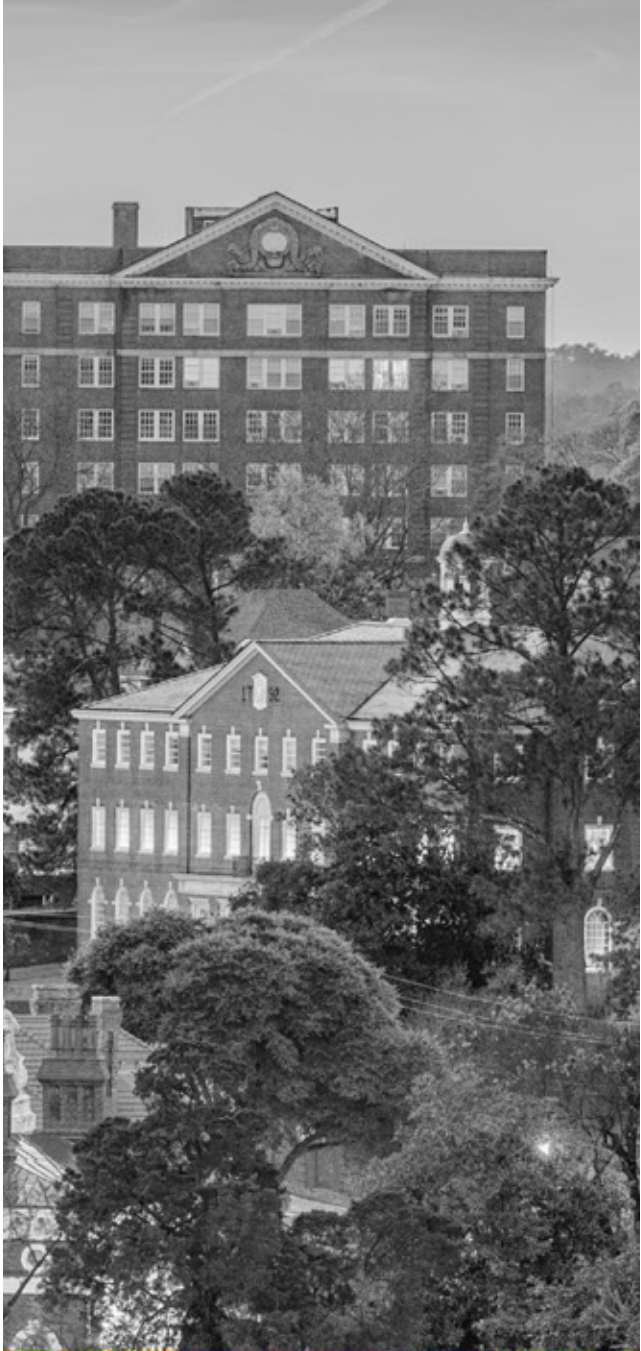
Provided policy recommendations to Mayor and 10 Commissioners, oversaw operations of the consolidated city/county, to include 2,862 full-time employees, \$162M general fund budget, \$852M annual operating and capital budget for all funds. Accomplishments include budget surplus every year, significant improvements to infrastructure and public facilities via renewed Special Purpose Local Option Sales Tax, creation of a storm water utility, and Transportation Investment Act funds. Completed and implemented first compensation study since 1999. Upgraded pension benefits. Worked with the state of Georgia to partially fund and construct the Nathan Deal Campus for Innovation/Georgia Cyber Center. Fire Department designated as Class 1 by ISO. The Association County Commissioners of Georgia and Georgia Trend magazine designated Augusta/Richmond as a “County of Excellence” in 2017.

Mecklenburg County, NC | *Assistant County Manager.*

As a member of the County’s Executive Team, participated in development of recommended budget (\$1.4B) and in setting direction for the organization. (4,983 employees). Provided strategic leadership to the Community Health and Safety Focus Area Leadership Team, encompassing the Departments of Social Services, Mental Health, Public Health, Community Support Services, Medical Examiner, MEDIC (Emergency Medical Services), and the Sheriff. Accomplishments include re-structuring and/or addition of resources to meet growing needs in public health, domestic violence, MEDIC, and veterans’ services; re-design of Youth and Family Services to implement a more family-centered practice, which led to our passing the 2007 federal Child and Family Services Review. Implementation of new programs and partnerships to reduce jail population, to improve outcomes for at-risk families, and to address chronic homelessness.

City of Albany, GA | *City Manager.*

Provided policy recommendations to Mayor and Board of City Commissioners, oversaw all city operations, directed 891 full-time employees in 13 departments, managed \$76 million General Fund budget. Accomplishments in organizational development, human resources and financial management, citizen involvement/public information, natural disaster management and recovery, disadvantaged business utilization, capital improvements, public safety, and downtown redevelopment. The Georgia Municipal Association designated Albany a “City of Excellence” in 2002.



SERVICES

PUBLIC SPEAKING & COMMUNICATION SERVICES

- Keynote addresses
- Workshop planning and facilitation
- Lectures
- Moderating panel discussions



Sample SPEAKING TOPICS

- *Topic: Quality of Life*
Title: You Get what you elect!
- *Topic: The Future of Local Government*
Title: A Look Back and A Look Forward: Are We Headed in the Right Direction?
- *Topic: Organizational Culture*
Title: Five Step Detox
- *Topic: Creating Safe Communities*
Title: Why People Don't Feel Safe: Too Much, Too Little, Too Late
- *Topic: Women in Leadership*
Title: Where are all my Friends?

MY FOCUS

A good local government executive is the one who does not shy away from the myriad topics that cross her desk, and that gains relatable insight on them all. As a result, Mrs. Jackson enjoys speaking and encouraging dialogue about women's leadership issues, Christ-centered leadership principles, civic health, redevelopment and community building, and the role of local government in improving quality of life for residents, just to name a few. Mrs. Jackson presents to organizational leadership teams, professional and trade associations, women's groups, faith-based groups, and others as requested.

FEATURED PODCASTS



PODCAST APPERANCES

Janice Allen Jackson Speaks Series

WRDW News 12

“You Get What You Elect”

LETS WORK TOGETHER

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JANICE IS A ROCK STAR! HER EXPERIENCE, KNOWLEDGE, INSIGHT, AND COMMITMENT TO IMPROVING COMMUNITIES CAN ADD VALUE TO ANY EVENT. FOR A NATIONAL THOUGHT LEADER AND COMPELLING SPEAKER, YOU CAN'T GO WRONG WITH HER AT THE PODIUM.

Jim Hunt, Former President of the National League of Cities



Janice Allen Jackson



Local Matters Podcast of Georgia



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