## Barrer River RUNDOWN

December 2025

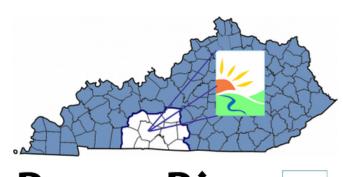
- Workforce Development Survey
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Have articles or information you'd like to submit for the rundown?

**Email Olivia!** 







## Noreforce DEVELOPMENT SURVEY

Please give our agency your thoughts!

The Workforce Development Survey is an annual survey that enables employees to express their thoughts on BRDHD's leadership, mission and vision, community impact, workplace culture, professional development and more.

Please give the agency your thoughts, so issues can be addressed and processes can be improved!

If you are hesitant to indicate your department/location, you are welcome to choose multiple counties, if that feels more comfortable and helps you answer honestly. If you do select multiple, please make sure they are counties your supervisor oversees.



https://survey.alchemer.com/s3/8567078/WFC-Survey

## GENERATOR Safety

Information from the BRDHD Disaster Preparedness Manager.

Generators can be helpful when the power goes out. It is important to know how use them safely to prevent carbon monoxide (CO) poisoning and other hazards.

- Generators and fuel should always be used outdoors and at least <u>20 feet away</u> from windows, doors and attached garages.
- Install working <u>carbon monoxide detectors</u> on every level of your home. Carbon monoxide is a colorless, odorless gas that can kill you, your family and pets.
- <u>Keep the generator dry</u> and protected from rain or flooding. Touching a wet generator or devices connected to one can cause electrical shock.
- Always <u>connect the generator to appliances with</u> <u>heavy-duty extension cords</u>.
- Let the <u>generator cool</u> before refueling. Fuel spilled on hot engine parts can ignite.
- Follow manufacturer's instructions carefully.



From the Workforce Culture Committee.

# Community PERCEPTION SURVEY

The agency now has Community Perception Surveys available for patients and community members to complete. This survey will remain open year-round.

Anyone who completes a survey will be entered into a quarterly drawing for a \$50 gift card from the agency.

The purpose of this survey is to gather valuable feedback from the community about their experience at our health departments.

We recommend all employees to add the link to the survey to the signature line of their emails.

"Please <u>complete our Community</u>
<u>Perception Survey</u> to share your feedback."



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### HIV/AIDS AWARENESS Month!

December is National HIV/AIDS Awareness Month and every year on December 1st, we observe World AIDS Day to show support for people living with HIV/AIDS and work toward our goal of ending stigma and increasing HIV testing.

## Approximately 1.2 million people are living with HIV. 13% don't know they have it.

HIV stigma is negative attitudes and beliefs about people with HIV. It is the prejudice that comes with labeling an individual as part of a group that is believed to be socially unacceptable.

#### Here are a few examples:

- 1. Believing that only certain groups of people can get HIV.
- 2. Making moral judgments about people who take steps to prevent HIV transmission.
- 3. Feeling that people deserve to get HIV because of their choices.

Click here to learn more about HIV stigma and preventing stigma.

## Employee SPOTLIGHT

New nominations for employee spotlight are currently CLOSED!



## This month's employee spotlight comes from our District office, Haley!

Haley was nominated for being professional, consistent and "always on top of all of her tasks. She handles all of our HR needs with ease. She's dedicated, committed to the agency and its employees, and that shows in her every day work." Her hard work is very much appreciated at BRDHD. Next time you see Haley, tell her, "You rock!"



### COMMITTEES

For more opportunities to work across branch and county lines, all staff are encouraged to join a committee!

#### **Wellness - Contact Kathy**

- Wellness Works
- Encourage healthy behaviors for staff
- Promote insurance perks

#### Social - Contact Olivia

- Hospitality initiatives
- Special events
- District-wide meeting activities
- Explore ways for staff to connect

#### Ad Hoc - Contact Kim

• 'As needed' committee.

#### **Workforce Culture -**

#### **Contact Amanda**

- Promote respect and belonging
- Support positive culture initiatives
- Encourage open communication
- Use data to drive improvements

#### Disaster Prep - Contact

#### Crystal

- Review, update and give input on preparedness plans
- Support accreditation (PPHR)
- Promote drills and update trainings
- Identify needed trainings and support



# Mpcoming MEETINGS!

Barren River

Barren Board of Health Tuesday, Dec. 9<sup>th</sup> @ 12PM Barren Co. HD Barren River

Hart Board of Health Thursday, Dec. 11<sup>th</sup> @ 11AM Hart Co. HD

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## November SNAPSHOTS



**Above:** Health educator, Emmi, teaching an exercise class at the Edmonson County Senior Center.



Right: Leeann and Amber providing TDaP vaccines at an event at Barren County Schools. Left: Americorps and Harm Reduction workers organizing a clothing donation from Hero Images.

Barren River

**Above:** Selina, Griselda, and Rebecca at a Butler County Health Fair for the Spanish-speaking population.

## Career & Norkforce Development GRADUATION

A group of supervisors, team leads and managers, graduated from an 18-week Career and Workforce Development program through the Bowling Green Chamber of Commerce. The purpose of the program is to <u>improve leadership and supervision skills</u>, <u>build teamwork and commitment</u>, <u>enhance work processes</u>, <u>manage job performance</u>, and <u>develop talent</u>.



**Above:** Crystal, Amanda, Cally, Brenna, Bethany, Alissa, Stacy, and Katie with their graduation certificates.

**Bottom Left:** The Finance Department's Kim and Stacy posing with Stacy's certificate.





**Above:** The Clinical Services Department's Brenna, Bethany, Chelsey, and Katie posing with their certificates.