

Mark Rybczynski

Clinical Director, Occupational Therapist, Case Manager and Expert Witness



Personal Profile:

Mark qualified as an Occupational Therapist from Salford University in 2004. Soon after graduating, he gained employment with Hyndburn and Ribble Valley PCT. Mark worked in adult rehabilitation which included working with physical conditions and neurological conditions. Mark then went on to work for East Lancashire PCT for four years. During this time, he was responsible for a mixed caseload of children from birth to 19 years old. Here he gained experience in assessment and paediatric occupational therapy intervention. He worked with children with complex physical, medical and neurological conditions. This work included the recommendation and review of specialist complex equipment and major and minor adaptations to children's homes and educational environments.

Mark has extensive experience in rehabilitation of children and adults with complex neurological conditions, particularly acquired brain injury, cerebral palsy, developmental coordination disorder and sensory integration dysfunction and physical conditions such as spinal and orthopaedic injury & amputations.

In 2007, Mark became an Advanced Practitioner Occupational Therapist with A Chance for Life Ltd. He was responsible for the assessment, risk management and development of home and community-based treatment programmes. He supported staff in the delivery of therapy programmes and worked closely with family members, Solicitors, Case Managers, medico-legal experts and health and social services personnel, to achieve a cohesive approach to rehabilitation.

While working for A Chance for Life, Mark provided information and written statements for use in litigation proceedings and special educational needs tribunals. He has experience in providing detailed clinical occupational therapy written reports outlining appropriate assessment, intervention and equipment provision and proposals for future intervention. Mark has been involved in the successful recommendation and completion of both minor and complex housing adaptations.



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In 2012, Mark established Rehabilitation for Independence Ltd; an independent occupational therapy company offering rehabilitation to adults and children with complex neurological, physical and learning difficulties, within the community. Mark has quickly gained a reputation for being a proactive and dynamic Therapist, who 'thinks outside the box' when it comes to designing therapy programmes. Recognising a need for dedicated and bespoke support for clients with complex needs, Mark established Support for Independence in 2018 and is their Clinical Advisor. Support for Independence provides dedicated support in the community and Mark has established and managed several packages from small packages to 24 hours support teams.

It is thanks to this reputation that Mark has been requested by leading law firms to act as Case Manager for their clients and he has done so since 2013. As a Case Manager, Mark has experience in the public and private sector and has a good understanding of the medico-legal framework and Rehabilitation Code. Mark works with adults and children provides a holistic, person-centred assessment which addresses the client's rehabilitation needs, working within BABICM standards of practice.

Mark has experience in producing Part 35 expert reports in Occupational Therapy and Care and has completed additional training in excellence in report writing, cross examination and courtroom skills. Mark produces reports for both Claimant and defence solicitors.

Qualifications:

- BSc (Hons) COT; University of Salford

Memberships:

- Health & Care Professions Council (Registration No OT 41652)
- British Association of Occupational Therapists
- Sensory Integration Network
- Specialist Section Neurological Practice
- Children & Young People and Families Specialist Section
- British Association of Brain Injury Case Managers (BABICM)
- Case Management Society UK (CMSUK)

Skills & Experience:

- Assessments
- Managing Support Packages
- Coordination of MDT
- Goal Setting, Planning, Monitoring
- Adaptation Planning
- Risk Assessments
- Brain Injury
- Spinal Injuries
- Orthopedic Injuries
- Cerebral Palsy
- Complex Care
- Amputation
- Cognitive Rehabilitation
- Vocational Rehabilitation

Company	Position	Dates
Support for Independence	Director/ Clinical Advisor	May 2018- Present
Rehabilitation for Independence	Director/ Occupational	August 2012- Present
A Chance for Life	Advance Practitioner	Aug 2007 - 2012
Hyndburn and Ribble Valley PCT	Occupational Therapist	May 2006 – Feb 2016
East Lancashire PCT	Occupational Therapist	

Summary Of Continued Professional Development:

- In-house training: MCA, manual handling, first aid, disclosure of information
- Motivational Interviewing (1 day)
- BOND Solon training: Excellence in Report Writing, Cross-examination & Courtroom Skills
- Irwin Mitchell evening seminars: Mock Trial, Capacity, MCA, Educational Tribunal
- BABICM Conference
- Insight Awareness 2-day Braintree training
- Child Brain Injury Trust Annual Conference
- Manual Handling 'Train the Trainer'
- Child Brain Injury Trust Annual Conference
- Irwin Mitchell Solicitors Seminars (Mock Trial & Pain Management)
- Child Brain Injury Trust Annual Conference
- Cognitive Workshop 2 Days, Braintree Training
- Child Brain Injury Trust Annual Conference

Medico Legal Training:

- Excellence in Report Writing- Bond Solon (1 day)
- Cross Examination- Bond Solon (1 Day)
- Courtroom Skills- Bond Solon (1 day)
- Civil Law and Procedure (2 Days)
- Joint Instructions- Clinical Negligence Part One, Substantive legal principles & case law
- Joint Instruction- Clinical Negligence Par Two, the practical aspects of being a clinical negligence expert witness
- Masterclass in report writing
- Introduction to Civil procedure rules (England and wales) UPDATE