



# ENVIRONMENTAL POLICY

David Moss Group Pty Ltd (DAMOS) is committed to conducting its operations in a manner that protects the environment and minimises environmental impact across all activities.

DAMOS recognises that responsible environmental management is an essential part of operating safely, sustainably and in compliance with legislative obligations in Western Australia, Queensland and other jurisdictions where the Company conducts business within Australia.

This policy applies to all individuals who perform work for or on behalf of David Moss Group Pty Ltd (DAMOS), including those engaged under David Moss Corporation Pty Ltd and David Moss Queensland Pty Ltd.


## POLICY

DAMOS is committed to protecting the environment and preventing pollution arising from its operations.

To support this commitment, DAMOS will:

- Comply with all applicable environmental legislation, regulations and regulatory requirements in Western Australia and Queensland.
- Identify and manage environmental risks associated with our activities, including waste, emissions, spills and resource use.
- Implement controls to prevent pollution and minimise environmental impact.
- Promote responsible use of energy, water and raw materials.
- Manage waste responsibly and encourage recycling and reuse where practicable.
- Ensure employees and contractors understand their environmental responsibilities.
- Continually improve environmental performance through monitoring, review and improvement of our management systems.

All workers are expected to carry out their duties in a manner that protects the environment and complies with applicable environmental requirements and Company procedures.

APPROVAL			
<b>Policy Name:</b>	Environmental Policy	<b>Issue Date:</b>	13/03/2026
<b>Policy No.:</b>	DMG-POL-WHS-005	<b>Responsibility for review:</b>	WHS Department
<b>Version No.:</b>	Rev 1	<b>Review Date:</b>	13/03/2028
<b>Approved by Name:</b>	Tim Moss	<b>Approved by Title:</b>	Chief Executive Officer
<b>Signature:</b>		This Environmental Policy has been reviewed in accordance with relevant legislation and guidelines.	