



Home Office: Bloomfield, Connecticut

Mailing Address: Hartford, Connecticut 06152

CIGNA HEALTH AND LIFE INSURANCE COMPANY

a Cigna company (hereinafter called Cigna)

CERTIFICATE RIDER

No. CR7SIASO30-1

CR7SIASO31-1

Policyholder: PIXAR

Rider Eligibility: Each Employee as reported to the insurance company by your Employer

Policy No. or Nos. 3337061-CDF/CDI, OAP

EFFECTIVE DATE: January 1, 2025

You will become insured on the date you become eligible if you are in Active Service on that date or if you are not in Active Service on that date due to your health status. If you are not insured for the benefits described in your certificate on that date, the effective date of this certificate rider will be the date you become insured.

This certificate rider forms a part of the certificate issued to you by Cigna describing the benefits provided under the policy(ies) specified above.

A handwritten signature in black ink, appearing to read "Geneva Cambell Brown".

Geneva Cambell Brown, Corporate Secretary

HC-RDR1

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The following is being added to THE SCHEDULE —**Prescription Drug Benefits**— in your certificate under the section entitled **Anti-Obesity / Weight Management Medication**.

Prescription Drug Benefits The Schedule

Anti-Obesity / Weight Management Medication

Your plan offers, subject to any other plan limitations or exclusions, coverage of specified Prescription Drug Products used for weight loss / management for individuals with;

a Body Mass Index (BMI) of 27 or greater with at least 2 weight-related comorbidities for adults; or

a Body Mass Index (BMI) of 32 or greater for adults; or

a BMI at the 95th percentile or greater as standardized for age and sex if you obtain prior authorization.

As part of this weight loss / management Prescription Drug Product benefit, your plan also offers benefits to you or your Dependent spouse or your Dependents for a weight loss / management-related program for specified weight loss / management Prescription Drug Products if you utilize a program(s) specifically designated by Cigna and meet the program's eligibility requirements. In addition to meeting any other coverage requirements and Medical Necessity criteria, to obtain benefits for specified weight loss / management Prescription Drug Products you must demonstrate participation in a Cigna-designated program in accordance with specified program requirements. This participation requirement may include, for example, demonstrating minimum engagement with the Cigna-designated program's resources or tools used to promote appropriate lifestyle modification (e.g., dietary and behavioral changes). By providing benefits for, and requiring participation in, the Cigna-designated program, the plan helps ensure that coverage for the specified weight loss / management Prescription Drug Products is conditioned on the clinically appropriate use of these Prescription Drug Products as adjuncts to lifestyle modification.

You may confirm whether a particular weight loss / management Prescription Drug Product is subject to these benefit terms and limitations, and/or obtain further information about the weight loss / management Prescription Drug Product benefit by calling member services at the telephone number on your ID card.