



Sustainability Policy Statement

At Thomas Armstrong (Construction) Ltd, we recognise that our business activities must be conducted in a way that safeguards the needs of future generations. We are committed to making decisions that balance environmental, social, and economic considerations, ensuring that our operations contribute to the development of sustainable communities.

This Sustainability Policy complements our Environmental Policy and objectives and reflects our commitment to continuous improvement in sustainable construction practices.

To minimise our environmental impact and promote sustainable development, we will:

- **Promote Sustainable Design & Planning:** Collaborate with clients and partners and encourage them to adopt green building certifications (e.g., BREEAM, LEED), use low-carbon materials and design efficiently to deliver value-driven sustainable solutions.
- **Enhance Energy Efficiency:** Integrate energy-efficient solutions into projects where we have design input, and advocate for the use of renewable energy technologies wherever feasible.
- **Support Water Conservation:** Recommend the inclusion of water-saving technologies in all applicable projects.
- **Apply Whole Life Costing:** For design and build projects, consider whole life costing principles during the design phase. Where value engineering is required, ensure sustainable features are preserved or balanced equitably across the project.
- **Minimise Waste:** Adhere to the waste hierarchy to minimise waste and promote recycling and reuse. Adopt just-in-time deliveries and reduce paper use through digital documentation and construction management software.
- **Procure Responsibly:** Follow our Sustainable Procurement Policy to ensure materials and services are sourced ethically and sustainably.
- **Invest in Skills and Community:** Provide training and development opportunities for employees and actively support local communities and supply chain partners in promoting inclusive and sustainable growth.
- **Foster a Culture of Sustainability:** Inspire and support employees to integrate sustainable practices into their daily work, whether through responsible commuting, reducing trips and fuel use, efficient resource use, or active participation in sustainability initiatives.
- **Legal and Regulatory Compliance:** We are committed to complying with all relevant environmental legislation, regulations, and industry standards as a minimum baseline for our sustainability efforts.
- **Monitor and Evaluate Performance:** Track and review key sustainability metrics, such as tonnes of CO₂e emitted, waste diversion rates, use of local suppliers, community engagement efforts, and training activities, on a per project basis to identify opportunities for improvement.

This policy is accessible to all employees via the company's document management system and is also made available on our website.

This policy is reviewed annually and is authorised for issue by:

David Atkinson, Managing Director