Thomas Armstrong (Construction) Ltd.

Sustainability Policy Statement

At Thomas Armstrong (Construction) Ltd, we recognise that our business activities must be conducted in a way that safeguards the needs of future generations. We are committed to making decisions that balance environmental, social, and economic considerations, ensuring that our operations contribute to the development of sustainable communities.

This Sustainability Policy complements our Environmental Policy and objectives and reflects our commitment to continuous improvement in sustainable construction practices.

To minimise our environmental impact and promote sustainable development, we will:

- **Promote Sustainable Design & Planning**: Collaborate with clients and partners and encourage the adoption of recognised sustainable building assessment methodologies, such as BREEAM, use low-carbon materials and design efficiently to deliver value-driven sustainable solutions.
- **Promote Resource Efficiency**: Encourage the efficient use of water, energy and materials throughout project delivery and, where we have design input, promote the use of sustainable, recycled and low-carbon materials that reduce environmental impacts.
- **Apply Whole Life Costing**: For design and build projects, consider whole life costing principles during the design phase. Where value engineering is required, ensure sustainable features are preserved or balanced equitably across the project.
- **Minimise Waste**: Adhere to the waste hierarchy to minimise waste and promote recycling and reuse. Adopt just-in-time deliveries and reduce paper use through digital documentation and construction management software.
- **Procure Responsibly**: Follow our Sustainable Procurement Policy to ensure materials and services are sourced ethically and sustainably.
- **Promote Biodiversity:** Seek opportunities to protect and enhance biodiversity and natural habitats through project planning, design and construction activities where practicable.
- **Support Climate Resilience:** Encourage the consideration of climate-related risks and adaptation measures in project design, construction and asset delivery where appropriate.
- **Invest in Skills and Community**: Provide training and development opportunities for employees and actively support local communities and supply chain partners in promoting inclusive and sustainable growth.
- **Foster a Culture of Sustainability**: Inspire and support employees to integrate sustainable practices into their daily work, whether through responsible commuting, reducing trips and fuel use, efficient resource use, or active participation in sustainability initiatives.
- **Legal and Regulatory Compliance**: We are committed to complying with all relevant environmental legislation, regulations, and industry standards as a minimum baseline for our sustainability efforts.
- **Monitor and Evaluate Performance**: Track, review and report key sustainability metrics, such as tonnes of CO_2e emitted, waste diversion rates, use of local suppliers, community engagement efforts, and training activities, on a per project basis to identify opportunities for continual improvement.

This Policy is communicated to all employees and is available to relevant interested parties via our website: **www.thomasarmstrongconstruction.co.uk**

This policy is reviewed annually and is authorised for issue by:

D. Atkinson.

David Atkinson, Managing Director

Dated: 28 October 2026