Thomas Armstrong (Construction) Ltd.

Environmental Policy Statement

Thomas Armstrong (Construction) Ltd. are committed to the protection of the environment, preventing pollution and to minimising the environmental impacts of its business activities and operations. Our Environmental Management System supports the strategic direction of the business by promoting sustainable construction practices, reducing environmental impacts and enhancing environmental performance across our operations. This is facilitated by the setting of environmental objectives and targets based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. To achieve these objectives, the organisation shall:

- Comply with all applicable environmental legislation, regulatory and other compliance obligations and regularly evaluate compliance with these requirements.
- Continually improve the effectiveness of our management system through monitoring, measurement, evaluation, review and audit in accordance with ISO 14001 requirements.
- Promote our sustainable procurement policy and develop trading relationships with suppliers who share our environmental values.
- Encourage sustainable and responsible sourcing by selecting local, low-impact materials and services, including recycled or reclaimed materials where practicable.
- Ensure that all employees are made aware of environmental issues through a combination of training, communication and awareness.
- Set objectives and targets to measure improvements in environmental performance.
- Respond to climate change through mitigation and adaption measures, considering climate-related risks and opportunities within our business activities, projects and the wider construction lifecycle.
- Promote conservation of natural resources through the efficient use of energy and water and minimise waste throughout the construction process.
- Consider environmental impacts when selecting materials, products, services and construction methods throughout project delivery.
- Take proactive measures to protect, preserve and where practical enhance wildlife, flora, fauna and biodiversity associated with our activities and projects.
- Ensure that subcontractors and suppliers working with us are aware of, and agree to abide by, our policy and encourage them to apply similar environmental standards to their own works.

This Policy is communicated to all employees and persons working on behalf of the Company and is available to relevant interested parties via our website: **www.thomasarmstrongconstruction.co.uk.** Thomas Armstrong (Construction) Ltd. is committed to maintaining effective communication with relevant interested parties regarding environmental matters and environmental performance.

This policy is reviewed annually and authorised for issue by:

D. Atkinson.

David Atkinson, Managing Director

Date: 26 October 2026