

Our Principles and Values

WAYS OF CONNECTING

(How our relationships with the environment and humanity unite and bind us)

- **Self-Determination:** Remain steadfast in safeguarding the rights of Indigenous Peoples' to determine our future.
- **Guardianship/Stewardship:** Protect and care for the well-being of our natural environment and humanity's relationship to it.
- **Collective Will:** Uphold shared aspirations to restore balance through dedication and perseverance.
- **Relational Accountability:** Nurture relationships built on mutual respect and cooperation.

WAYS OF BEING

(How we enter and co-create a respectful and inclusive space)

- **Welcoming & Affirming Space:** Create a welcoming, respectful, and culturally affirming space to gather.
- **Inspiration:** Uphold this as an inspirational and aspirational space.
- **Respect for Identity:** Recognize that sexual orientation, gender, race, economic status, immigration status, nationality, and ability, along with other aspects of identity, all influence how we engage in this space. Everyone is valued.
- **Inclusivity:** Create an inviting atmosphere that encourages participation from everyone, recognizing and addressing barriers to engagement.
- **Kindness & Care:** Be kind and take care of each other.
- **Respectful Communication:** Practice active listening and respectful dialogue, valuing diverse perspectives and experiences.

WAYS OF KNOWING

(How we respect Indigenous knowledge, identities, and the exchange of ideas)

- **Honor Place-Based Wisdom:** Prioritize local knowledge, values, and practices and their connection to place.
- **Respect for Diverse Knowledges:** Acknowledge our diverse knowledge systems - our worldviews, values, attitudes, and belief systems are tied to place.
- **Sharing in Confidence:** Respect individual privacy and what is shared in confidence. What is discussed in this space, stays in this space.
- **Teaching & Learning Together:** Learn from one another and seek opportunities to apply what we learn together and at home.

WAYS OF DOING

(How we conduct ourselves in this space)

- **Shared Responsibility:** Take ownership of the learning process by supporting one another and actively contributing to group objectives.
- **Active Participation:** Be present. Engage in discussions, contribute ideas, and ask questions to foster an interactive learning environment.
- **Feedback & Story Sharing:** We invite you to provide feedback and share stories about your experiences.
- **Respect for Time:** Acknowledge everyone's time by being punctual, prepared, and focused during sessions.
- **Mindful Practices:** Share your ideas while also allowing time for others to share theirs.
- **Technology Preparedness:** Familiarize yourself with the necessary tools and platforms for virtual engagement to ensure smooth participation.