

Safe workplaces are built through systems that support people not standalone initiatives.

When support exists but the picture is still unclear, it's time to bring the whole system into focus.

START THE CONVERSATION

Psychosocial hazards are expected to be managed in the same way as physical risks.

Across Australia, expectations have shifted:

- Psychosocial risk is now firmly within WHS duties
- Regulatory guidance is more explicit
- We are seeing enforcement and auditing activity is increasing
- Structured documentation and evidence of action are becoming a priority

AccessEAP supports organisations with a structured approach to manage psychosocial risk

Many organisations already have their:

- EAP services in place
- Training being delivered
- Policies implemented

The issue is rarely intent.

It is fragmented wellbeing efforts.

You do not need to navigate this shift alone.

AccessEAP can help you bring structure, clarity and governance alignment to psychosocial risk management.

Book a free psychosocial discovery call with our experts today.

BOOK A CALL

The CARE Model: A Structured Approach to Psychosocial Risk

AccessEAP's CARE Model aligns psychosocial risk management with WHS obligations through four phases:

Collect. Assess. Respond. Evaluate.

From data insights to leadership capability and clinical services, CARE ensures psychosocial risks are managed within a connected, defensible framework - not through fragmented initiatives.

Book a Free Psychosocial Discovery Call

A focused, no-obligation session designed to provide clarity and direction.

In this session, we will:

- Discuss your current approach to psychosocial risk management
- Explore how WHS expectations may apply in your context
- Share structured insights informed by our CARE model
- Identify priority areas for further consideration

Following the discussion, you will receive:

- A **free** summary report outlining key themes raised
- Suggested next steps, where appropriate

Did you know psychosocial hazards are now explicitly regulated?

NSW has committed \$127M towards enforcement.

Is your organisation ready?

BOOK A CALL

You do not need a full program to begin.

Most organisations are not lacking intent. They are lacking clarity.

It's normal to feel uncertain. Expectations have shifted quickly, and regulatory language can feel dense.

Effective risk management does not begin with a full program rollout. It begins with visibility, understanding where risks may exist, how they are currently being addressed, and where gaps or overlaps are present.

Creating Safe Workplaces provides a structured starting point. A practical way to step back, gain clarity, and consider proportionate next steps.

Learn more about Creating Safe Workplaces below.

LEARN MORE



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Access Programs AU LTD trading as AccessEAP Level 8, 75 Castlereagh Street
Sydney, NSW Australia 2000

AU [1800 818 728](tel:1800818728)

NZ 0800 327 669

AccessEAP acknowledges Aboriginal and Torres Strait Islander Peoples as the First Peoples of the lands we live and work on throughout Australia. We recognise their continuing connection to land, waterways, culture, spirituality and community as we pay our respects to the Elders past, present and future. We extend that respect to all Aboriginal and Torres Strait Islander Peoples who connect with this email.