CJR CARE PROGRAMME REGULATIONS

1. PURPOSE

The CJR Care programme, as part of the CJR Group's Social Responsibility activities, aims to support social causes in all regions where the Group has branches. The initiative seeks to encourage the identification and selection of projects, institutions or initiatives that are aligned with the CJR Group's values and may benefit from programme support.

2. ELIGIBILITY

2.1. The programme applies to initiatives developed in the countries and regions where the CJR Group is present, subject to the available budget defined for each cycle.

2.2. The following may participate in the programme:

2.2.1. CJR Group employees.

2.2.2. CJR Group clients.

2.2.3. CJR Group suppliers.

2.2.4. Individuals or legal entities, whether or not they belong to the CJR community.

2.2.5. Associations or institutions.

3. TYPE OF SUPPORT

3.1. The CJR Group will allocate a budget of up to €20,000 (inclusive), distributed among a maximum of eight initiatives, to support projects or initiatives falling within one of the following areas:

3.1.1. Education and Vocational Training.

3.1.2. Environment, Circularity and Sustainability.

3.1.3. Social Responsibility and Diversity.

3.1.4. Promotion of Local Culture and Tradition.

3.1.5. Humanitarian Action.

3.2. The jury will consider several factors when determining the amount of support to be granted, including:

3.2.1. Project scope.

3.2.2. Budget and feasibility.

3.2.3. Scalability and impact potential.

3.2.4. Support for sustainable and innovative development.

4. APPLICATION

4.1. Applications must be submitted through the official form made available by CJR Care.

4.2. Each participant may submit only one application per selection cycle.

4.3. Applications must include information about the project or institution, including its objectives, the number of beneficiaries supported, evidence of the support provided and the official website of the proposed institution.

4.4. Deadlines

4.4.1. The application period will run for approximately one month and will end on 14 December 2026.

4.4.2. After applications close, the jury will meet within one week to analyse them and select the eight applications to be proposed.

4.4.3. The selected applications will be submitted to Management and the Social Responsibility Committee, which will confirm compliance with all selection, assessment and eligibility criteria.

4.4.4. The results will be announced after the validation process is completed.

5. SELECTION AND ASSESSMENT

Applications will be assessed by an internal CJR Group committee.

The basic selection premise will be to support at least one initiative from each of the types mentioned above. The following additional criteria will apply:

5.1. Alignment with CJR Group Values

5.1.1. The project must be aligned with the CJR Group's principles and commitments regarding sustainability, social impact and corporate responsibility.

5.2. Social Impact and Community Benefit

5.2.1. The social impact of the organisation and the project will be assessed based on the relevance of the issue addressed, the number of beneficiaries supported and the positive effects generated for the community.

5.2.2. The ability to measure and demonstrate that impact will also be considered, particularly through objective indicators and evidence of the support provided published on the organisation's public communication channels, including its official website.

5.3. Scalability and Replication Capacity

5.3.1. Projects that can be expanded to other regions where the CJR Group operates will receive differentiated assessments.

5.3.2. The possibility of replicating the project as a model for other initiatives will be considered.

5.4. Partnerships and Collaborations

5.4.1. The existence of strategic partnerships with NGOs, government institutions or local companies will be considered a positive factor.

5.4.2. Community mobilisation and the encouragement of volunteering will be valued.

5.5. Budget and Responsible Use of Resources

5.5.1. The consistency between the costs presented and the project's objectives will be assessed.

5.6. Exclusions and Incompatibilities

5.6.1. The following initiatives are not eligible:

5.6.1.1. Those whose main purpose is the private benefit of an individual or entity, without justifiable social interest.

5.6.1.2. Those that promote unlawful or discriminatory activities, or activities contrary to the ethical principles of the CJR Group.

5.6.1.3. Those associated with party-political activities.

5.6.1.4. Those showing well-founded indications of fraud, corruption, undeclared conflicts of interest or misuse of resources.

5.6.1.5. Those that do not allow verification of the beneficiary's identity, the destination of the support or the proper execution of the project.

5.6.1.6. The programme may not be used to obtain commercial advantages, improperly influence client or supplier decisions, or replace the CJR Group's contractual or legal obligations.

5.7. Selection Criteria and Committee

5.7.1. Selection criteria will mainly be based on the impact of actions on local communities, considering the relevance of the intervention, the number of beneficiaries supported, the ability to measure results and public evidence of the support provided.

5.7.2. Within the scope of this programme, the jury will:

5.7.2.1. Analyse the applications within one week of their closing and select eight applications for submission to Management and the Social Responsibility Committee.

5.7.2.2. Be composed of CJR Group members, including CJR Renewables Social Responsibility Ambassadors and, where necessary, external specialists who can provide technical knowledge for project assessment.

5.7.2.3. Include the following members: Bruno Coelho, Ana Paula Ribeiro, Rui Teixeira, Pedro M. Martins, Joana Stepka, Matias Berrios, Jaime Delgado Ana1 Oliveira Costa and Marcelino Mota.

5.7.2.4. Management and the Social Responsibility Committee will validate the jury's proposals, confirming compliance with all selection, assessment and eligibility criteria before the final decision.

6. ANNOUNCEMENT OF RESULTS

6.1. Projects selected and validated by Management and the Social Responsibility Committee will be announced through the CJR Group's official channels.

6.2. Participants will be notified individually after the selection and validation process is completed.

6.3. Projects that are not selected will also be notified.

6.4. Social media will be used to announce the results and promote the selected projects.

7. RESPONSIBILITIES OF SELECTED BENEFICIARIES

Where an application is a recommendation, the CJR Group will communicate the selection criteria and any further clarification directly to the proposed entities, which will be subject to the responsibilities below. Where the entity applies directly, it must likewise comply with these responsibilities.

7.1. Beneficiaries undertake to use the support granted exclusively for the intended purposes.

7.2. They must provide progress reports as requested by CJR Care.

7.3. The reports must include information on the activities carried out, the use of resources, challenges encountered and impact generated, as well as photographs.

7.4. The frequency of reports will be decided according to the project's complexity and implementation period, ensuring that monitoring is appropriate to its development.

7.5. If changes to the approved project are required, they must be communicated in advance and approved by the responsible committee.

8. CONSEQUENCES OF NON-COMPLIANCE

8.1. In the event of non-compliance with the rules or project objectives, the CJR Group reserves the right to suspend the project and reassess the continuation of support. The beneficiary organisation may be prevented from participating in future editions of the programme.

9. FINAL PROVISIONS

9.1. The CJR Group reserves the right to amend these regulations whenever necessary.

9.2. Participation in the programme implies full acceptance of these regulations.

9.3. Any situations not covered by these regulations will be resolved by the CJR Care committee.