CASE STUDY

Transforming Global Mobility for a FTSE 100 Financial Services organisation

Global Expat Pay was able to help a global business in the insurance, savings and investment sector articulate to its stakeholders the commercial value and cost savings achievable by streamlining operational Global Mobility processes with the right infrastructure and technology support. Our diagnostic analysis of the organisation's Global Mobility operating landscape built a compelling case for change substantiated by quantifiable time and cost savings.

The customer challenge

Global Expat Pay's customer was spending a disproportionate amount of time and resource managing its 150 assignees across Europe and North America. Its challenges stemmed from the complex, manual processes the Global Mobility function relied on to gather, process and interpret data, enable payments, and produce reports for the wider business. This invariably resulted in errors, requiring additional resource and costs to remedy.

Global Expat Pay's response

Global Expat Pay completed a 30-day diagnostic review for the business, that gathered key information and data from Global Mobility stakeholders and engaged with all participating functions. On completion, a report summarising our findings, key recommendations and how to implement them, as well as the business value of implementing change, was produced. This was presented alongside the Global Mobility lead, to the wider business to validate our recommendations and help the function highlight its business case for transformation.

3,100 Hours/annum saved across Global Mobility and Payroll

£400K Cost savings across 150 assignments

£155K Internal cost savings

"The analysis Global Expat Pay provided helped me to get my transformation plan approved and funded. They presented it in a simple but financially robust manner."

Global Mobility lead

Global Expat Pay

Discover the benefits Global Expat Pay could deliver to your business; complete our free online self-diagnostic tool: globalexpatpay.com/diagnostic-tool