The NET4U Asia Operational Framework

The NET4U Asia Operational Framework (hereinafter referred to as 'Framework') will serve as the foundational document for governance of the network. The Framework will include the following key articles:

Article 1: Name & Establishment

1.1 The name of this network is the Asia Civil Society Regional Network for UNTOC Implementation (NET4U Asia).

1.2 NET4U Asia serves as a regional platform to connect, coordinate, and amplify the efforts of non-governmental stakeholders (civil society organizations, academic institutions, private sector entities, youth and individuals) in Asia working to advance the implementation of the United Nations Convention against Transnational Organized Crime (UNTOC) and its Protocols.

1.3 The Network was established by the UN Office on Drugs and Crime (UNODC) through its Stakeholder Engagement initiative for the UNTOC and its Review Mechanism (SE4U) project, and was formed on 17 January 2025, during the SE4U Regional Workshop held in Putrajaya, Malaysia. It is an independent and member-driven initiative, shaped by regional priorities and designed to foster collaboration, peer learning, and joint action and advocacy.

1.4 NET4U Asia is guided by the collective priorities of its members and will set its own work plans, thematic focus areas, and coordination mechanisms through inclusive consultation with and consensus by its members.

1.5 NET4U Asia will actively participate in regional and global fora related to UNTOC implementation and review, including:

- Constructive Dialogues under the UNTOC Review Mechanism;
- The Conference of the Parties to UNTOC (UNTOC COP);
- Voluntary Pilot Initiatives (VPIs);
- Training and capacity-building activities;
- Regional and national engagement opportunities; and
- Engagement with government counterparts, where relevant.

These opportunities will be supported, where possible, by UNODC through coordination, capacity-building, and access facilitation aligned with its work in the headquarters and in the field.

Article 2: Vision & Mission

2.1 Vision

NET4U Asia envisions an inclusive, participatory, and people-centered region where non-governmental stakeholders across Asia play a vital role in preventing and responding to transnational organized crime through collective action, shared knowledge, and strong partnerships.

Guided by the belief that "it takes a network to defeat a network," NET4U Asia brings together diverse non-governmental stakeholders to strengthen collaboration and promote effective, whole-of-society approaches to addressing organized crime across the region.

2.2 Mission

NET4U Asia is committed to:

(a) Facilitating the coordination and contributions of non-governmental stakeholders in the implementation of the UNTOC and responses to related crimes, including cybercrime, corruption and crimes that affect the environment;

(b) Serving as a regional hub for engagement, exchange, action, and partnership among non-governmental stakeholders across Asia in the fight against TOC;

(c) Strengthening the voice, participation, and visibility of non-governmental stakeholders in the UNTOC Review Mechanism and broader efforts to counter organized crime;

(d) Supporting the work of governments by coordinating non-governmental stakeholder engagement and contributions to regional and global anti-crime processes;

(e) Promoting the expertise and work of members, encouraging collective learning, and facilitating knowledge-sharing through the exchange of good practices, lessons learned, and challenges faced in the fight against organized crime.

Article 3: Goals, Core Values, Principles

3.1 Goals

NET4U Asia aims to:

(a) Strengthen regional coordination among non-governmental stakeholders working to combat transnational organized crime and implement the UNTOC and its Protocols;

(b) Facilitate meaningful engagement of non-governmental stakeholders in the UNTOC Review Mechanism and related processes;

(c) Build capacity, share knowledge, and foster collaborative learning across sectors and countries in Asia;

(d) Promote cross-border cooperation and collective civil society action on issues such as trafficking in persons, migrant smuggling, cybercrime, corruption, crimes against the environment, and others;

(e) Bridge national and regional priorities by promoting dialogue between National Civil Society Alliances and NET4U Asia;

(f) Support inclusive, transparent, and rights-based responses to transnational organized crime.

3.2 Core Values

The work of NET4U Asia is grounded in the following values:

(a) **Inclusivity:** Ensuring open participation of diverse non-governmental stakeholders, especially those representing marginalized, underrepresented, and at-risk communities.

(b) **Participation:** Promoting active engagement, ownership, and leadership by members at all levels of the Network's work.

(c) **People-Centered Approaches:** Centering human rights, dignity, and well-being in all responses to organized crime.

(d) **Solidarity:** Fostering regional unity, trust, and collaboration across borders and sectors.

(e) **Transparency:** Encouraging open communication, accessible decision-making, and accountability within the Network.

(f) **Gender Equality:** Promoting meaningful participation of women and gender-diverse individuals in leadership, decision-making, and advocacy.

(g) **Youth Participation:** Recognizing and supporting the role of youth as leaders, innovators, and changemakers in the fight against transnational organized crime.

(h) **Collaborative Learning and Exchange:** Valuing shared knowledge, experiences, and mutual support as a foundation for action.

(i) **Independence:** Upholding the autonomy of civil society while constructively engaging with governments, UNODC, and international organizations.

3.3 Principles of Operation

In all of its work, NET4U Asia strives to:

(a) Operate in a collaborative manner;

(b) Ensure shared decision-making through inclusive governance structures;

(c) Align its efforts with relevant international human rights and rule of law standards;

(d) Remain responsive to evolving regional contexts and member priorities;

(e) Embrace cross-regional dialogue and exchange within the global NET4U community.

3.4 Promoting Youth and Gender Participation

NET4U Asia recognizes the critical role of youth and gender-diverse individuals in addressing organized crime and promoting innovative, rights-based solutions. Youth and gender-diverse members are encouraged to join Working Groups, propose initiatives, and participate in governance

structures, including the Coordination Team and the Steering Committee. Mentorship opportunities and focal points will also support inclusive leadership.

Article 4: Membership

4.1 Membership Principles

Membership in NET4U Asia is open, inclusive, and based on mutual commitment to the Network's goals, values, and thematic focus areas. The Network seeks to engage a diverse range of civil society actors, academic institutions, and relevant private sector organizations working to counter transnational organized crime in Asia.

4.2 Founding Members

Organizations and individuals who participated in the NET4U Asia launch workshop on 15-17 January 2025 are recognized as Co-Founding Members of the Network.

4.3 Membership Categories

NET4U Asia welcomes applications under the following membership categories:

(a) **Institutional Members:** Non-profit organizations, academic/research institutions, and private sector entities operating in relevant fields;

(b) **Individual Members:** Experts, practitioners, and academics with relevant experience and engagement in UNTOC-related issues;

(c) **National Focal Points (NFPs):** Members serving as country-level connectors and representatives (selected from within the membership);

(d) **Ordinary Members:** Members who participate without holding leadership or formal roles;

(e) **Steering Committee and Working Group Members:** Individuals or organizations taking on coordination or technical roles within the Network's governance and activities.

4.4 Eligibility Criteria for New Members

To be considered for membership in NET4U Asia, applicants must meet the following minimum criteria:

(a) Be based in or operationally active in at least one Asian country;

(b) Be a formally registered organization or individual recognized by their respective country or relevant body;

(c) Demonstrate active work on one or more of the thematic areas addressed by the Network's Working Groups (e.g., trafficking in persons, smuggling of migrants, cybercrime, corruption, firearms, environmental crimes, etc.).

(d) Uphold ethical standards and not be engaged in any activities that may harm the reputation, independence, or functioning of the Network.

4.5 Membership Application and Approval Process

(a) Interested members shall submit a completed Membership Form and, where applicable, documentation of legal registration and recent work in a relevant thematic area.

(b) Existing members of the Network may recommend new members for consideration.

(c) Applications will be reviewed by the Coordination Team in consultation with the Steering Committee.

(d) Due diligence will be conducted, including verification of legal status, public reputation, and thematic alignment.

(e) Applications will be accepted on a rolling basis.

4.6 Membership Responsibilities

All members are required to:

(a) Actively participate in Network activities and meetings;

(b) Promote the values and mission of NET4U Asia;

(c) Share relevant updates, opportunities, or concerns with NET4U members;

(d) Respect the Network's governance processes, collaborative spirit, and regional diversity.

4.7 Review, Renewal, and Termination of Membership

(a) Membership remains valid as long as members uphold the criteria and principles of the Network.

(b) An annual confirmation of interest will be requested to maintain active engagement and update member details.

(c) The Network may review a member's status if concerns arise regarding alignment with NET4U Asia's values or conduct that could jeopardize the Network's integrity.

(d) Membership may be terminated upon the conclusion of the Steering Committee and endorsement by the Network's General Assembly of the gross violation of the Network's core values and principles in line with Article 8.4 of this Framework. Prior to termination, the member concerned shall be given one month's notice to challenge the decision or rectify the violation. The member concerned may be reinstated should conditions change, or the matter be resolved.

Article 5: Governance Structure

5.1 Coordinators

(a) **Composition:** The Coordinators shall consist of at least three individual members.

(b) **Appointment Process:** The Steering Committee will put out a public call to all members to apply for the position of Coordinators. The responses to the open call will be vetted by the Steering Committee, and voted for by the General Assembly. The top three members receiving the highest number of votes from the General Assembly shall be appointed as Coordinators. An exception to this rule is created for the initial Coordinators, who volunteered and were appointed during the SE4U Regional Workshop on 17 January 2025.

(c) **Role**: The Coordinators will:

(i) Coordinate the operations of the Network, including oversight of day-to-day functioning, member engagement, and programmatic activities.

(ii) Advise the Steering Committee by presenting recommendations, insights from Working Groups, and trends from member feedback.

(iii) Serve as the primary liaison with UNODC and other institutional partners.

(iv) Serve as official representatives of the Network.

(v) Facilitate communication among all governance components, ensuring alignment between national, regional, and thematic levels.

(d) **Linkages:** Collaborate closely with the National Focal Points, and Working Group leads; report regularly to the Steering Committee.

(e) **Time Commitment:** The expected time commitment for each Coordinator is approximately eight to twelve hours per month. This includes participation in meetings, coordination activities, and outreach efforts necessary for effective network management.

(f) **Tenure:** Coordinators shall serve a term of 1 year, subject to performance review and approval from the Steering Committee. An exception to this rule is created for the initial Coordinators, who shall serve a term of 2 years, with the option to extend for 1 additional year.

5.2 Steering Committee Members

(a) **Composition:** The Steering Committee shall consist of at least 11 individual members, reflecting regional diversity across the countries represented at the time of the network's formation on 17 January 2025. Additional members from other countries in Asia are welcome to join, to further strengthen meaningful representation.

(b) **Appointment Process:** The Steering Committee shall be elected by the General Assembly through a transparent voting process. The existing Steering Committee will be responsible for initiating and overseeing the election process for incoming members, including issuing a public call for nominations, coordinating the voting procedure, and ensuring fair participation from all eligible members. An exception to this rule was made for the initial Steering Committee, which was unanimously appointed by the General Assembly during the SE4U Regional Workshop on 17 January 2025.

(c) **Role**: The Steering Committee will:

(i) Serve as the decision-making and oversight body of the Network.

(ii) Set strategic direction, approve priorities, guide advocacy positions, and oversee coordination.

(iii) Ensure accountability, transparency, and adherence to the Network's values and goals.

(d) **Linkages:** Work closely with Coordinators, review Working Group updates, and support National Focal Points in aligning national engagement with regional strategies

(e) **Time Commitment:** The expected time commitment for each Steering Committee member is approximately 4-8 hours per month. This time is allocated for attending governance meetings, strategic oversight, and contributing to decision-making processes.

(f) **Tenure:** Steering Committee members shall serve a term of 2 years, with the option to renew the term for a maximum of 2 additional years, subject to scrutiny and review by the Strategic Advisory Group and subsequent endorsement by the General Assembly.

5.3 Working Group Members

(a) **Composition:** Each Working Group shall initially consist of a minimum of three members per thematic area. As the Network grows, the composition may expand up to eight members per thematic area, ensuring a balance of expertise, geographic diversity, and active participation. Additional contributors or observers may be invited to specific activities or consultations based on relevance and need.

(b) **Appointment Process:** Working Group members shall be appointed by the Steering Committee based on an open call for expressions of interest. Selection will be guided by thematic expertise, regional representation, and demonstrated commitment to active engagement. An exception to this process applies to the initial Working Group members, who were appointed by the General Assembly during the SE4U Regional Workshop on 17 January 2025.

Each Working Group shall elect a Lead from among its members. The election shall be facilitated by the Steering Committee. Working Group Leads shall serve a one-year term. In cases where multiple nominations are received, the Lead shall be elected by a simple majority vote of the Working Group members.

(c) **Role**: Working Group members will:

(i) Act as subject matter experts on specific UNTOC-related themes.

(ii) Develop and implement thematic initiatives, produce joint resources, and organize learning sessions.

(iii) Provide technical input to inform the Network's positions and regional advocacy.

(d) **Linkages:** Work closely with the Steering Committee and engage with National Focal Points to align regional strategies with national priorities.

(e) **Time Commitment:** The expected time commitment for Working Group members is approximately 6-8 hours per month. Their responsibilities include coordination of thematic group activities, facilitation of meetings, and support for working group members.

(f) **Tenure:** Working Group members shall serve for a term of 2 years. An exception to this rule is created for the initial Working Group members who shall serve for 2 years..

5.4 National Focal Points (NFPs)

(a) **Composition:** At any given time, the NET4U shall consist of a maximum of one NFP per state. There is no mandatory requirement for NFPs, if a member state wishes to refrain from appointment.

(b) **Appointment Process:** NFPs may be self-nominated, nominated by another individual or organizational member from the same country, or from any member of the NET4U. Upon receipt of nomination, the Steering Committee will vet the nominee and place the nomination before the General Assembly to ensure no objections to the NFP exist.

(c) **Role**: NFPs will:

(i) Act as the primary point of contact for members within their countries.

(ii) Facilitate national-level coordination, including convening members, gathering inputs, and strengthening localized engagement.

(iii) Support the formation and functioning of National Civil Society Alliances.

(iv) Facilitate and support UNODC's efforts for Voluntary Pilot Initiatives and other opportunities at national level.

(d) **Linkages:** Represent national-level insights to the Steering Committee and collaborate with Working Groups to contextualize regional priorities.

(e) **Time Commitment:** The expected time commitment for NFPs is approximately 4-6 hours per month. Their responsibilities include coordinating with national members and providing input to regional coordination efforts.

(f) **Tenure:** NFPs shall serve a term of 1 year.

5.5 Ordinary Members

(a) **Composition: O**rdinary Members shall be drawn from a wide range of civil society actors, academic institutions, private sector stakeholders, and individuals committed to the objectives of NET4U Asia.

(b) **Appointment Process:** Membership is open and inclusive, with appointments made on a rolling basis through an expression of interest submitted via a standardized membership form. All applications will be reviewed by the Steering Committee in consultation with the Strategic Advisory Group to ensure alignment with the Network's values and thematic areas of focus.

(c) **Role**: Ordinary members will:

(i) Serve as the General Assembly body for the Network

(ii) Participate in the Network's general activities, consultations, meetings, and knowledge-sharing initiatives.

(ii) Bring in local perspectives and contribute to collective action based on their areas of interest or expertise.

(d) **Linkages:** May join Working Groups or propose initiatives; eligible to transition into formal roles (e.g., NFP, WG Lead, SC Member).

(e) **Time Commitment:** Participation is flexible, with an estimated commitment of 2-4 hours per month. This includes engaging in meetings, knowledge sharing, and involvement in network activities as capacity and interest allow.

(f) **Tenure:** Ordinary Members do not have fixed terms and may continue membership as long as they uphold the values and principles of the Network. An annual expression of interest will be requested to ensure active engagement and prevent prolonged inactivity. If an Ordinary Member transitions into a formal role, their term of office will be governed by the relevant provisions for that specific role.

5.6 Administrative Focal Point

(a) **Composition:** The Administrative Focal Point shall consist of one individual, typically selected from within the Coordination Team.

(b) **Appointment Process:** The Administrative Focal Point role may be held by a member of the Coordination Team responsible for managing NET4U's communications and operational logistics, including email correspondence.

(c) **Role**:

(i) Manage daily communications, scheduling, logistics, and documentation across the Network.

(ii) Maintain records of decisions, member directories, event calendars, and internal resource hubs.

(d) **Linkages:** Supports coordination and ensures all roles are informed and connected through consistent internal communication.

(e) **Time Commitment:** This role requires approximately 8-10 hours per month. Duties include managing communications, logistical support, and operational coordination to ensure the smooth functioning of the network.

(f) **Tenure:**

(i) This role shall follow the same term as the Coordinators (2 years initially, with an optional 1-year extension for the initial term, and 1 year for future terms).

(ii) The appointment shall be reviewed regularly to ensure continued alignment with coordination needs.

5.7 Strategic Advisory Group

(a) **Composition:** The Strategic Advisory Group shall consist of at minimum one and maximum of three advisors at all times. The Strategic Advisory Group may also appoint a Chair internally every year to support coordination and oversight. Members nearing the end of their term shall not be eligible to serve as Chair unless reappointed.

(b) **Appointment Process:** Any individual or organization (through an authorized representative) may put forward an expression of interest to become a Strategic Advisory Group member. The Steering Committee will be responsible for appointing the Strategic Advisory Group members.

(c) **Role:** The Strategic Advisory Group will:

(i) Provide high-level strategic guidance on vision, partnerships, and long-term planning.

(ii) Advise the Steering Committee and Coordination Team on emerging risks, trends, and opportunities.

(iii) Support connection-building and linkages for funding opportunities for the Network.

(d) **Linkages:** Functions as an independent voice of reflection and advice; may support conflict resolution and help assess alignment with broader ecosystem goals.

(e) **Time Commitment:** The expected time commitment for the Strategic Advisory Group members is flexible and subject to each individual's availability. An approximate time commitment of 3-5 hours per month would be recommended. This primarily involves engagement during key meetings and participation in strategic consultations as needed.

(f) **Tenure:** Strategic Advisory Group members shall serve a term of 1 year, renewable upon consensus and contribution. Staggered terms are encouraged to ensure continuity and institutional memory. An exception to this rule is created for the initial Strategic Advisory Group members who shall serve a term of 2 years.

5.8 Composition and Inclusivity

The composition of all governance bodies will reflect gender balance, regional diversity, thematic expertise, and youth inclusion. The Strategic Advisory Group should ensure inclusive and balanced representation, including young people, and adopt a rotating leadership model to enhance transparency.

Article 6: Working Groups

6.1 Establishment of Working Groups

NET4U Asia shall establish the following Working Groups to address key issues related to transnational organized crime:

- Trafficking in Persons, Especially Women and Children
- Smuggling of Migrants by Land, Sea, and Air
- Illicit Manufacturing of and Trafficking in Firearms, their Parts and Components, and Ammunition
- Drug Trafficking, Corruption, and Related Crimes in the Context of UNTOC
- Emerging Crimes such as Cybercrime
- Crimes that Affect the Environment

6.2 Responsibilities

Each Working Group will:

(a) Conduct research and provide policy recommendations;

(b) Share best practices and resources;

(c) Organize events and capacity-building activities related to its focus;.

(d) Represent the Network in expert meetings such as relevant Constructive Dialogues on UNTOC review;

(e) Lead expert discussions during other activities the Network engages in, including relevant sessions of the Network's annual conference.

6.3 Working Group LeadFocal Person

Each Working Group will have a Lead responsible for coordinating, overseeing its activities and reporting to the Steering Committee. Leaders will be elected by the Working Group members in coordination with the Steering Committee based on expertise in the relevant field.

6.4 Membership

Working Groups are open to all members with relevant expertise. Members can participate in one or more groups based on interest.

6.5 Reporting

Focal Persons from each Working Groups will report regularly to the Steering Committee and present updates at quarterly meetings and the Annual Conference.

6.6 Collaboration

Working Groups are encouraged to collaborate on cross-cutting issues and joint activities to enhance the impact of the Network's work.

Article 7: Meetings

7.1 Regular Meetings of the NET4U Asia Network

The NET4U Asia Network shall convene regular meetings on a quarterly basis.

These meetings will be facilitated by the Coordination Team and will focus on reviewing the progress of ongoing activities, discussing new initiatives, endorsing decisions by the Steering Committee, and ensuring alignment with the Network's goals. All members will be notified via email for Regular Meetings.

7.2 Steering Committee and Coordination Team Meetings

The Steering Committee, together with the Coordination Team, shall meet once a month to ensure continuous information flow, decision-making, and oversight. These meetings will support the strategic and operational alignment of Network activities.

7.3 Participation of Strategic Advisory Group

At least one member of the Strategic Advisory Group should be present in all key meetings, including those of the Steering Committee and General Assembly. Their presence is encouraged to provide strategic guidance and institutional continuity.

7.3 Annual Activity Plan

The Steering Committee shall develop an annual activity plan that includes:

- Ordinary meetings and a calendar of Steering Committee meetings;
- Tasks and objectives of the Working Groups;
- Capacity-building sessions and training programs;
- Engagement activities with other stakeholders;
- Preparation of policy briefs, publications, and other advocacy materials.
- Overview of resource allocation and mobilization opportunities

7.4 Annual Conference

(a) The NET4U Asia shall organize an in-person / virtual Annual Conference, bringing together members and key stakeholders from across the region.

(b) The Conference will provide a platform for sharing knowledge, discussing key issues related to transnational organized crime, and strengthening regional cooperation.

(c) The Annual Conference may include presentations, workshops, panel discussions, and networking sessions to encourage collaboration and mutual learning.

(d) The Conference shall include a dedicated session for youth to provide space for their engagement and contribution.

(e) The Steering Committee with support from the Coordinators will oversee the planning and coordination of the Annual Conference, ensuring it aligns with the Network's strategic priorities.

7.5 Special Meetings

Special meetings may be called as needed by the Coordinators or Steering Committee to address urgent matters, respond to emerging issues, or engage in specific activities aligned with the Network's priorities.

7.6 Participation

All members of NET4U Asia are encouraged to actively participate in regular and special meetings as needed. Members may also propose items for discussion during meetings to ensure their concerns and initiatives are included in the decision-making process.

Article 8: Code of Conduct and Ethical Standards

8.1 Purpose

This Code of Conduct outlines the ethical standards and behaviors expected from all NET4U Asia members to ensure a safe, inclusive, and professional environment that upholds the Network's values.

8.2 Core Principles

All members shall:

- Uphold the dignity, safety, and rights of all individuals, treating fellow members and partners with respect, fairness, and professionalism at all times.
- Engage in no form of discrimination, harassment, or abuse, including verbal, physical, or online, all of which are strictly prohibited and incompatible with the values of NET4U Asia.
- Act with transparency and integrity in all interactions, ensuring honesty in representations and commitments made within the Network.
- Disclose any actual or perceived conflicts of interest that may compromise their independence, neutrality, or credibility within the Network.
- Refrain from actions that may harm the reputation, operational integrity, or collaborative spirit of NET4U Asia.

8.3 Confidentiality

Members must protect sensitive or personal information shared within the Network or during any engagement, unless explicit consent is given.

8.4 Disciplinary Measures

In case of violations, the Coordination Team, in consultation with the Strategic Advisors and Steering Committee, will conduct an inquiry. Possible outcomes include warnings, temporary suspension, or termination of membership, depending on the gravity of the breach.

Article 9: Conflict Resolution Mechanism

9.1 Purpose

To uphold transparency and integrity, NET4U Asia establishes a conflict resolution mechanism for handling internal disputes.

9.2 Process

The following steps outline the procedure to be followed when a conflict or grievance arises:

(a) Members are encouraged to first resolve issues directly and respectfully (Informal Resolution).

(b) If unresolved, concerns may be submitted to the Coordination Team for facilitated mediation (Mediation).

(c) Unresolved issues may be presented to a Steering Committee sub-group for investigation and recommendation (Formal Review).

(d) Final appeal can be made to the Strategic Advisory Group. Their recommendation will be considered final (Appeal).

Article 10: Sustainability Strategy

NET4U Asia will strive to ensure long-term sustainability by:

- Building enduring partnerships with regional and international institutions that share the Network's values and vision.

- Encouraging in-kind support from members and partners, including but not limited to venue hosting, interpretation and translation, technical expertise, co-branded events, shared learning tools, and communications support.

- Promoting member-led initiatives and shared responsibility, enabling decentralized contributions to the Network's activities and long-term planning.

- Exploring appropriate organizational arrangements or affiliations to support continuity, access to collaborative platforms, and enhanced coordination capacity.

- Upholding transparent and inclusive coordination practices that reflect a culture of mutual support, reciprocity, and accountability.

10.1 Financial Sustainability

Recognizing the importance of stable financial resources, NET4U Asia will actively pursue a hybrid funding model. This includes securing grants, establishing partnerships, and developing program-based proposals to support research, capacity-building, annual conferences, and administrative costs. Member organizations are encouraged to contribute by identifying funding opportunities and providing in-kind support where possible. Securing sustained financial backing from institutional donors remains a strategic priority to ensure the Network's operational effectiveness and will be led by the Strategic Advisory Group and Steering Committee.

10.2 Intellectual Property Rights

Publications, reports, and outputs developed under the Network's framework, including those by Working Groups, shall be co-owned by the Network and contributing members. Proper acknowledgment of all collaborators will be ensured to maintain shared ownership and credit.

10.3 Resource Mobilization and Partnerships

The Network will maintain proactive engagement with potential donors, institutional partners, and member organizations to diversify its resource base. This approach will facilitate flexible, responsive, and sustainable funding aligned with the Network's priorities and evolving needs.

Article 11: Communications

NET4U Asia will maintain simple, accessible tools for collaboration, coordination, and connection among members. These may include:

- A moderated WhatsApp group for quick updates, reminders, and informal coordination

- An email thread or mailing list for formal communication, sharing resources, opportunities, and announcements

- A shared online folder or drive for storing key documents, reports, tools, and templates

- Regular newsletters, bulletins, or updates

- An internal member directory, regularly updated, to help connect across countries, roles, and thematic areas

- A dedicated email address

- A dedicated webpage

Article 12: Representation

NET4U Asia encourages open sharing of knowledge while safeguarding the collective voice and reputation of the Network.

12.1 Authorized Representation

Representatives nominated and endorsed by members may speak or publish on behalf of NET4U Asia. Public representation of the Network does not prohibit members from expressing personal views, provided they clarify they are not speaking on behalf of the Network.

12.2 Alignment with Values

When representing the Network, members must uphold NET4U Asia's collective values and principles in accordance with its Charter, Framework, and Code of Conduct.

12.3 Support for Engagements

Members may request support from the Coordination Team to ensure consistency and visibility during regional or international engagements.