

Before Your Interview

A realistic look at the job before we talk

Thank you for applying to LifeChoice. Before we set up a call, I want to give you an honest look at what this position involves day-to-day, so we both know it's a fit. The good parts are real. Meaningful work, one-on-one care, a nurse-led team behind you. But there are also hard requirements that don't bend, and I'd rather flag them upfront than after a long interview. Please read through before replying.

Thanks,
Maria

What this job requires (non-negotiable)

Your own reliable car. You'll be driving to patients every workday, making multiple stops across our service area. **LifeChoice does not provide company vehicles**, and getting rides from a spouse, a friend, or rideshare apps does not work for this role. Your schedule shifts during the day, stops are spread across the suburbs, and you need to leave each visit on your own timing. If you don't have a vehicle you can reliably use for work every day, this position will not fit.

A valid driver's license, your own current auto insurance, and successful completion of a pre-employment background check. Background checks are standard for healthcare roles and are part of every clinical hire here.

Mandatory in-person orientation, training, and field shadowing at our Palatine office (800 W Northwest Highway, Suite 526, Palatine, IL 60067) during your onboarding. This is not optional and cannot be done remotely. If Palatine is too far for you to reliably get to, this isn't the right fit either.

Comfort working independently. You won't have a supervisor watching over you in one building. You'll be managing your own day, your caseload, and your own time between visits.

The travel reality

We work hard to keep your patient assignments in a consistent geographic area when we can. Here's what the day-to-day actually looks like:

- Expect to spend a meaningful portion of each workday driving between patient visits.
- Visits happen in private homes, assisted living, memory care, and skilled nursing facilities.
- Some weeks you'll cover your primary territory; other weeks may take you outside it to help with team coverage.

If any of the above is a problem for you, this isn't the right fit, and we'd rather hear that now than after a long interview. Your time matters as much as ours.

If You're Still With Us

Here's what the role offers and how to move forward

How we support you

- **Paid travel time** between scheduled patient visits.
- **Mileage reimbursement** and **toll reimbursement**.
- **Bi-weekly payroll**.
- **Paid, structured onboarding** with field shadowing. You won't be thrown into the deep end.
- **Room to grow.** People who do well here move into specialty clinical roles, leadership tracks, and other openings as they come up.
- **Schedule, hours, and pay** are role-specific and discussed during your interview.

Why hospice. Why LifeChoice.

LifeChoice is nurse-led, so you have direct access to clinical leadership every day. The work looks different from a facility job: instead of running a floor, you spend real time with a smaller group of patients and their families. For many clinicians it's a step up. More autonomy, more meaning, less of the assembly-line feel of a single building.

Technology you'll use (we train you)

- **HospiceSoft** for patient records and visit documentation.
- **3CX** for phone and team communication.
- **ClickUp** for tasks, announcements, and internal coordination.

No prior experience with these systems is required.

Communities we serve

Palatine • Arlington Heights • Schaumburg • Hoffman Estates • Wheeling • Buffalo Grove • Long Grove • Kildeer • Lake Zurich • Barrington • Deer Park • Mount Prospect • Prospect Heights • Des Plaines • Park Ridge • Glenview • Northbrook • Niles • Morton Grove • Lincolnwood • Skokie • Evanston • Rogers Park • Waukegan • Gurnee • Libertyville • Vernon Hills • Mundelein • Grayslake • Chicago North Side • and surrounding Chicagoland communities.

If you're still interested

Reply here on Indeed, or email talent@mylifechoice.org, with:

- A few times you're available for a Google Meet interview (Monday through Friday).
- Your earliest possible start date.
- Any questions you have.

Thanks for taking the time to read this. If it still feels like the right next step, we'd love to meet.

Thanks,
Maria
LifeChoice Talent & Recruiting
800 W Northwest Highway, Suite 526, Palatine, IL 60067

Respect • Integrity • Growth • Loyalty • Curiosity

Compassionate Care, Every Step of the Way.