



MODERN SLAVERY STATEMENT

Introduction

Agrovision is one of the world's leading and fastest-growing producers and year-round suppliers of superfruits. Agrovision is a founder-led company with a mission to transform lives across the entire value chain and a vision to redefine its industry through the deployment of cutting-edge technology at scale.

This statement is made by and on behalf of Agrovision UK Holdco Limited and its subsidiaries ("Agrovision UK" "we" or "our"). All references to Agrovision within this statement should be understood as including Agrovision UK.

We are committed to improving our practices to combat slavery and human trafficking in our business and supply chain, striving to attain the highest ethical standards and respect for human rights. We enforce a zero-tolerance approach through contractual clauses, supplier audits. Furthermore, we seek to ensure that all of our stakeholders including but not limited to our employees are observant of any suspicious or concerning activity and know where to report such suspicious or concerning activity that could support modern slavery.

Organisation's structure

Agrovision is a vertically integrated grower, packer, shipper, and marketer of superfruits from around the world. The Agrovision UK Holdco Limited group of companies is the UK arm of the Agrovision group which incorporates the UK, European and Chinese sales markets as well as the North Africa farming operations.

Section 54 of the UK Modern Slavery Act (2015) requires commercial organisations operating in the UK with an annual turnover in excess of £36m to produce a 'slavery and human trafficking statement for each financial year of the organisation'. This statement refers to our financial year ending 31st March 2025.

Our commitment to Compliance

We are fully committed to maintaining compliance with all applicable laws and regulations in the countries where we operate. This includes adhering to the UK Modern Slavery Act and relevant labour laws in our sourcing countries. Agrovision has implemented strict internal measures to ensure that all forms of modern slavery are eradicated from our supply chains.



Our supply chains

Agrovision is a vertically integrated grower, producer, supplier and marketer of superfruits from Peru, Mexico, Morocco, China and the United States. It exports to established and emerging markets including North America, the UK, Europe, China, Southeast Asia, Middle East and Central and South America.

Our vertically integrated model – one where Agrovision UK virtually controls the fruit from the farm until it reaches retailers – allows for greater control over not only global food security but also ensures we take an active role in ensuring that our employees are treated fairly and humanely. The principles and culture espoused in this statement have the full support of our management and executive team.

Our policies on slavery and human trafficking

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As it is common and necessary in the farming sector to employ many seasonal workers to harvest, process and transport crops at peak times, we understand that farming and agricultural operations give rise to the highest modern slavery risks.

As part of our initiative to identify and mitigate these risks we:

- Pay wages, benefits and allowances in accordance with local legislation and any applicable trade union agreements.
- Wherever possible, source produce from our own farms where we have more control over the conditions of employment.
- Have a risk assessment methodology in place for all goods we supply for resale which assess ongoing modern slavery risks within our supply chains using audit results from Grasp Global Gap, SEDEX and SMETA. Our farm in Peru is Grasp and SMETA approved, and our Mexico farm is Grasp approved.



- We have EFI certification in Peru, which involves a comprehensive audit and is aimed at addressing labour conditions, food safety and pest management.
- Encourage our employees to report any concerns to a manager.

Risk assessments

- We conduct in person supplier audits to ensure that they meet our ethical standards, including prohibitions against forced labour, child labour, and exploitation. Suppliers are required to provide documentation proving compliance with labour laws.
- Suppliers have contracts
- Employee and Supplier training where we provide guidance on best practices for labour standards, modern slavery prevention, and compliance with local and international laws.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. While we take steps to ensure all those in our supply chain and contractors comply with our values, we recognise that there is scope for improvement in formalising a rigorous and consistent supply chain compliance programme.

We have a dedicated compliance team, which consists of involvement from the following departments:

- Legal
- Finance
- Human resources
- Sales/Commercial
- Operations

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we continually work to raise awareness among our employees.



Continuous improvement

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking.

- Continue to collaborate with stakeholders and relevant third parties to align our human rights and modern slavery strategies. We engage with industry bodies, NGOs, and government agencies to ensure that we stay informed of best practices and emerging risks.
- Continuous reviews and updates of our policies to prevent slavery and/or human trafficking to occur.

Monitoring and Auditing

Our accreditation programs on farms, include agricultural accreditations that address anti-slavery laws and ensure compliance with labour standards, including protections against forced labour, human trafficking, and other forms of modern slavery.

We have Internal Audit function in Peru, Morocco and Mexico and where applicable corrective actions follow audit failures.

The Head of Internal Audit reports directly to the Chairman of the Audit committee.

As part of our combined assurance program, we will be expanding our internal audit across other regions and widen the scope to include anti-slavery audits.

The following are some of the key certifications include provisions related to modern slavery

- Fair Trade certification
Ensures fair wages, decent working conditions, and protection against forced labour and human trafficking. Audits farms to verify that labour rights, including freedom from exploitation, are upheld.
- Global G.A.P.
Ensures ethical labour practices on farms, including compliance with local and international labour laws.
- Sedex Members Ethical Trade Audit (SMETA)
Promotes ethical trade practices by assessing social, environmental, and labour standards. SMETA audits are based on the ETI (Ethical Trading Initiative) Base



AGROVISION

Code, which includes provisions against forced labour, bonded labour, and human trafficking. Farms must prove compliance with anti-slavery laws through these audits.

These accreditations ensure that farms comply with anti-slavery laws and ethical labour standards, offering assurances that modern slavery is actively prevented in the supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Agrovision UK Holdco Limited group of companies' slavery and human trafficking statement for the financial year ending 31st March 2025.

Neema Ghannadi

Agrovision UK Holdco Limited

Date: October 20, 2025