

Voluntary Modern Slavery and Human Trafficking Statement

Accellor UK Limited ('Accellor') is making a voluntary modern slavery and human trafficking statement relating to section 54 of the Modern Slavery Act 2015.

We oppose slavery and human trafficking in all forms and make this statement to set out the steps we have taken to ensure that there is no slavery or human trafficking in our business or in our supply chain.

About Us

We are a business providing consultancy, application development, systems integration, and application maintenance services in the information technology sector.

Our annual turnover is under £36 million. Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to tackle modern slavery and human trafficking in our business and in our supply chains.

Our supply chains are mainly made up of the following:

- Software providers
- Telecom providers
- Hardware providers
- Software Contractors

Our commitment to ethical trading

We are committed to ethical trading principles and to acquiring goods and services without harm to others.

Due diligence and risk assessment

To help identify and monitor the risk of slavery and human trafficking in our supply chain, we vet suppliers and sub-contractors to ensure that they are committed to ethical labour practices. We now include anti-slavery and human trafficking provisions in all our contracts with suppliers.

We may outsource work to companies within the Accellor Group.

We do not employ contract workers.

Effectiveness in combating slavery and human trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been at ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains:

- The percentage of suppliers and sub-contractors vetted for ethical labour practices.
- The number of inspections of direct suppliers and sub-contractors in our supply chains in the past year.
- The number of reported breaches in the past year.
- Percentage of staff receiving training on identifying and addressing the risk of slavery and human trafficking in our business and supply chains

Training

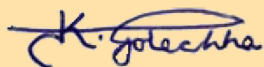
To ensure a high level of understanding of the risk of modern slavery and human trafficking in our supply chains and our business, we are and continue to be providing training to our staff.

Further steps

This is our third year of publishing our Modern Slavery and Human Trafficking Statement. We continue to monitor the effectiveness of the steps we are implementing and build upon these to ensure that there is no slavery or human trafficking in our supply chains.

Review Date: 1 April 2026

This voluntary slavery and human trafficking statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ending 31 March 2025. It was approved by the board on 3rd April 2025.



Khushwanth Golechha
Director
Accellor UK Limited

Date: 3rd April 2025