



## Job Description

### **Children's Minister**

#### **'Who Are We? Our VISION:**

#### **"Thirsty Souls Restored, Lives Changed, Joyful People worshiping Jesus Christ"**

Since the dawn of time, in every community around the world and regardless of culture, the watering well has been a source of life. The well is where individuals and families would come to draw water for every need of their life (watering, cooking, cleaning, working). The watering well, by design, then became the center of the community since people gathered there daily for work, for fellowship, information, and for sustenance. We believe that restoring thirsty souls begins with our love and affection towards God. Then, as we fall more deeply in love with Him, His love begins to overflow from our hearts allowing us to love and care for others. **Our aim is to LOVE WELL, joining God on his mission to flood cities with living water.**

What type of servant-leader staff member are we looking for?

- Unswerving in their decision to place trust in the good news of Jesus Christ
- Committed to abiding with Christ daily
- Dedicated about caring deeply for others
- Devoted to living authentically
- Steadfast to engage the world missionally

And some other things we're looking for...

- We're all about family – are you willing to dive into the joy of relationships with us?
- We laugh – can you laugh at yourself and others?
- We work hard – God calls us to join Him in rescuing people, defeating evil and restoring creation.
- We play hard – we enjoy time together in non "work" settings.

Our hope is that *people* will always come before the *process*. It is our love and affection towards God that fuels our life to love and care for others. We trust this description will help you decide if linking arms with our staff is God's call on your life, as we aim to foster a culture that pursues loving God and sharing His love with others.

### **Job Title: Children's Minister**

Department: Children's Ministry

Reports to: Family Pastor

Full Time: 40 Hrs per Week, Exempt

#### **Position Summary**

The Children's Minister will be responsible for leading and overseeing all aspects of children's ministry; in particular, implementing a vision for shepherding the hearts' of our children in coordination with the Family Pastor.

#### **Spiritual Gifts**

- Team building/Shepherding
- Leadership
- Hospitality
- Administration
- Teaching

### **Duties & Responsibilities:**

- Lead our Children's team and create an environment where leaders feel valued, cared for, and equipped.
  - Lead, mentor, and motivate Children's team members to achieve the needs of the Children's Ministry and perform to the best of their abilities.
  - Conduct regular team meetings to communicate objectives, share updates, and foster a collaborative environment.
  - Provide ongoing coaching and development opportunities.
  - Monitor daily workflows, assigning tasks and managing resources to meet deadlines.
- Create and oversee Sunday Children's ministry in teaching and programming
- Lead and Teach Big Group Time on Rotation (Pre-K-1st Grade and 2nd-5th Grade) on Sundays
- Shepherd and care for Children's Team Leads and Volunteers
- Serve as primary point of contact for parents and families in kid's ministry
- Meet with parents and families for encouragement and equipping with resources
- Developing outside of Sunday ministry and discipleship opportunities for our children and parents
- Establishment and oversight of security processes and procedures.
- Manage the children's ministry financial budget (supplies, events, rewards, meals, shirts, etc.).
- Visiting with families of newborns and those in need
- Partner with the special needs lead to assist any families with special needs.
- Schedule and lead baptism classes
- Partner with our adoption and foster ministry, Chosen.
- Help sponsor and serve as a resource for Bible Drill for Wednesday nights.
- Organize Summer Children's events such as VBS and Summer Camp (Camp in The City)
- Coordinate with church staff for all-campus initiatives (Angel Tree, Mission Sundays, Family Praise Nights, Christmas Sing-Along, VBS and Camp in The City)
- Serve as a key member of The WELL staff – i.e., participate in meetings, greet and welcome families and new visitors each week, etc.

### **Essential Experience, Skills and Attributes:**

- Three to five years of experience in children's ministry, with affirmed gifting to shepherd children with/through the gospel of Jesus Christ.
- Ability to communicate effectively, both verbally and in writing.
- Visionary.
- Excellent organizational and project management skills.
- Proven character/high integrity.
- Joy-filled personality
- A desire to model, encourage, and equip God's people to live in biblical community

### **Compensation & Schedule:**

This is a full-time position. Some evening and weekend hours may be required to accommodate church services and special events. Salary is competitive and commensurate with experience.

The ideal candidate is someone who loves God, is in relationship with Him, loves the local church and The Well, and has a deep passion for sharing the gospel with children.. This person desires to use their gifts and leadership abilities to strengthen the Children's Ministry and further the ministry of The Well and His kingdom.

Interested parties should send their resume to [kathy@thewellargyle.com](mailto:kathy@thewellargyle.com).