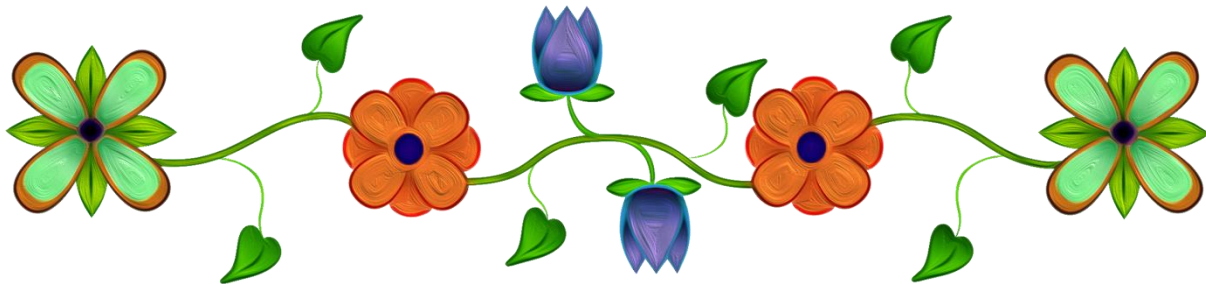


BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS



Bad River Health & Wellness Center

Open Monday-Friday 8am-4pm (Hours Vary by Dept.)

(715) 682-7133

53585 Nokomis Road

Ashland, WI 54806

Job Title: Maternal-Child Health Nurse (MCH)
Department: Health & Wellness Center
Hourly Rate: Negotiable (DOQ)
Full time: 40Hrs/week
Exempt: Yes
Supervisor: Public Health Nurse
Posting Date: Public
Opens: May 28, 2025
Closes: Open Until Filled

Job Summary: The Maternal-Child Health Nurse is a full-time position which coordinates a comprehensive inter-disciplinary service plan for prenatal women, infants, and children ages birth to three years, and their families living on or near the Bad River Reservation using a model developed by Healthy Start Project. The MCH Nurse will also work with other various programs of the Bad River Health and Wellness Center to coordinate care and make appropriate referrals to promote and maintain the health of prenatal women and families. The MCH Nurse will also be responsible for providing nursing care to patients and family in the tribal clinic and within the scope of practice outlined by the State of Wisconsin Board of Nursing.

Essential Duties and Responsibilities include the following. Other duties may be assigned by the Program Manager or the supervisor.

- Collaborate with the Bad River Health and Wellness staff to establish a referral system to identify pregnant women and families who would benefit from services of the Healthy Start Program. The goal is to promote a healthy pregnancy.
- Will provide Prenatal Care Coordination (PNCC) to pregnant women and infants in collaboration with the Outreach Worker to include home and clinic visits, identifying needs and providing support in several areas including psycho-social, physical and nutrition.
- Identify risks and concerns and develop a plan of care in collaboration with woman and partner.
- Will work with the Tribal programs to meet the needs identified in client care plans.

- Participate in monthly MCH team meetings.
- Assess, refine, and utilize referral systems with an emphasis on tracking follow-up.
- Will provide case management to include appropriate documentation of assessments, risks, care plan, activities, referrals, and outcomes.
- Will provide or assure comprehensive well-child exams for children on the project from birth to age three with assistance from the MCH team.
- Collect and enter statistical data weekly
- Submit reports for MCH programs, meet with Project Coordinators, and attend coalitions and meetings as necessary in order to ensure compliance and discuss accomplishments, challenges, concerns and plans for Project activities.
- Will provide MCH related content supervision and assistance for Community Health Representatives
- Will work with the Home Visiting program to assess infants.
- Enter and review data from the Wisconsin Immunization Registry (WIR) in order to promote and ensure up to date immunizations.
- Assist public health with immunization clinics.
- Other duties may be assigned or change as funding objectives change.
- Oversee assigned grants

Additional Responsibilities of the MCH Nurse including the following:

- Will be responsible for integrating ANA standards of care into the clinic setting; conducting Assessments, such as collecting subjective health histories from clinic patients to identify health problems.
- Identify patients requiring priority attention and arranging for appropriate care; reporting abnormal diagnostic data to the attending primary care provider; implementing and evaluating nursing care; recording clearly and accurately.
- Document relevant information regarding conditions of the patient, current nursing intervention, testing requirements, referral, and follow-up visits with direction from the physician/FNP, and status of coordinated activities between nursing and other professional disciplines in the health record using Electronic Health records.
- Will participate in planning to include immediate and long-term goals and plans for patient education.
- Will participate in the management of the day-to-day clinic/community health operation as needed; serve as an advocate for patients and families. May function in an RN role as needed to cover absence or leave.
- Participate in patient care conferences with other clinic staff members; follow-up patients referred to other services.
- Will counsel patients provide education on diseases, preventative health measures; prepare patient and equipment required for examination and/or treatment by physician/FNP as needed.
- Triage patients prioritize patient needs and facilitate patient access to clinic services.
- Document all nursing services provided.
- Will participate in specialty clinics; consult with and keep physician/FNP informed of pertinent clinic operations performed by RN; initiate referrals to PHN, Mental Health, Alcohol program or other appropriate members of the Health Service Staff.
- Assist with planning and implementing community activities.
- Maintain proficiency with the use of electronic health records and document appropriately.

- Monitor vaccination and medication storage appropriately and document all system checks accurately.
- All other duties as assigned.

Cultural Sensitivity:

This position requires awareness and deep appreciation of tribal traditions, customs, and socioeconomic needs. It requires the ability at all times to meet and deal effectively in contacts with Native American people and organizations. This requires tact, courtesy, confidentiality, discretion, and sound judgment in handling sensitive issues.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of the uniqueness of the Bad River Community. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Education and/or Experience:

Required:

Registered Nurse with current R.N. license in the State of Wisconsin.

Preferred:

One year or more professional experience in obstetrics, prenatal health management, pediatrics and community health preferred.

Previous experience working with Tribal Community Health or relevant experience with a Native population preferred.

Other Skills and Abilities:

Required:

This is a required driver position.

Must possess a valid Wisconsin driver's license and meet eligibility for tribal insurance. Excellent written and oral communication skills required. Must be willing to work with community interdisciplinary team and promote cooperation and positive interactions.

Background Check:

This position is contingent on the required ability to pass a Bad River caregiver background check when working with children and/or the elderly.

Required driver check, to meet eligibility for Tribal Insurance.

Language Skills:

- Strong oral and written communication skills
- Knowledge of computers and software, computer applications, and good typing skills
- Ability to work in diverse settings and communicate effectively with a broad range of related systems.
- Maintain strict compliance with Privacy Act requirements and Confidentiality Policy.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be physically able to make home visits. Position requires some walking, standing, bending, stooping and occasional lifting, up to 50 lbs. Subject to inside and outside working conditions.

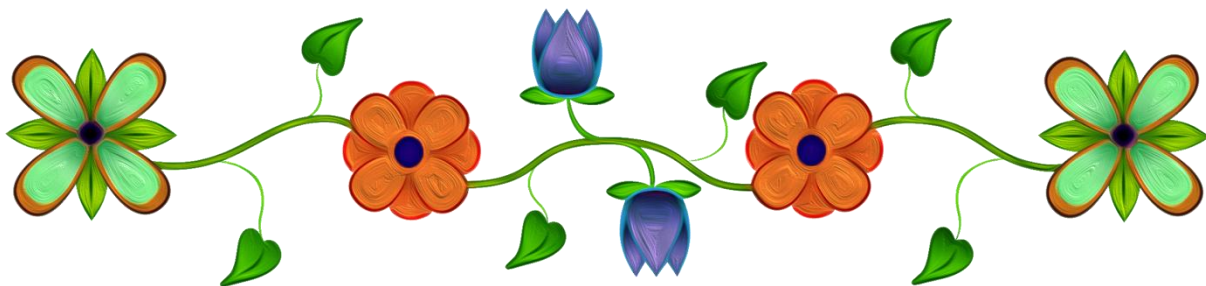
Work Environment: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be physically able to make home visits. Position requires some walking, standing, bending, stooping and occasional lifting, up to 50 lbs. Subject to inside and outside working conditions.

Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

**Bad River Tribe
Attn: Human Resources
P.O. Box 39
Odanah, WI 54861**

<http://www.badriver-nsn.gov/>



Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov

darcie.powless@badriverhwc.com