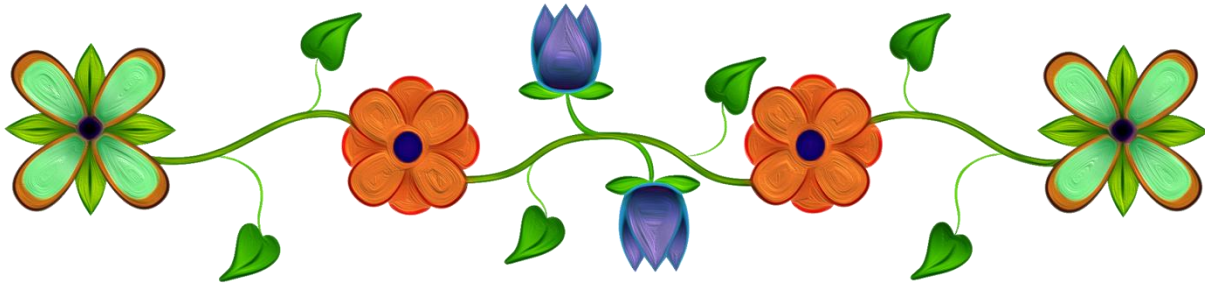


# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS



## Bad River Health & Wellness Center

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Open Monday-Friday 8am-4pm (Hours Vary by Dept.)

(715) 682-7133

53585 Nokomis Road

Ashland, WI 54806

**Job Title:** Mental Health Therapist LTE

**Department:** Behavioral Health

**Hourly Rate:** \$23-\$25 / DOQ

**Exempt:** No/ Hourly

**Supervisor:** Behavioral Health Director

**Posting Date:** Public

**Opens:** 06/08/2026

**Closes:** 06/22/2026 @ 4:30PM

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**Job Summary:** This position is designated for graduate level Mental Health providers/Internships/Qualified Treatment Trainees to fulfill their field placement portions of their Graduate Level studies. The clinician is expected to provide culturally appropriate, competent, ethical, and compassionate behavioral health services for substance use, mental health concerns, and crises. The LTE Mental Health Therapist will utilize resources, including informed, appropriate referrals as needed. They will conduct their work under the guidance and Clinical Supervision of the Behavioral Health Director or qualified, experienced mental health provider in conjunction with the educational entity providing their studies. This position will have a clear start and end date per clinic/educational needs.

**Essential Duties and Responsibilities** include the following.

- Complete intake documents and diagnostic assessments.
- Provide individual, group, couple, and or family counseling, and treatment/discharge planning services.
- Facilitate skills-based and psycho-educational group therapy.
- Coordinate treatment goals and services in collaboration with the treatment teams, including but not limited to alcohol and other drug, mental health, primary care, and medication assisted treatment.

- Attend weekly treatment team meetings, staff meetings, and clinical supervision as required.
- Complete in a timely manner documentation in the electronic health record according to established standards and policies.
- Educate clients, families, and community members about prevention and treatment of behavioral health issues.
- Actively support strategic goals of the mission of the Bad River Health and Wellness Center.
- Maintain clear boundaries with staff and community.
- Maintain HIPAA compliance.
- Attend meetings, trainings and conferences as needed.
- Maintain grant compliance as needed.
- Other duties as assigned.

**Cultural Sensitivity:** This position requires awareness and deep appreciation of tribal traditions, customs, and socioeconomic needs. It requires the ability at all times to meet and deal effectively in contacts with Native American people and organizations. This requires tact, courtesy, confidentiality, discretion, and sound judgment in handling sensitive issues.

**Qualification Requirements:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative to the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Required Education and/or Experience**

- Currently enrolled in an accredited graduate (master’s) level mental health program and participating in field placement portion of curriculum as designated by host educational institution. Must be in good academic standing with host institution.

**Other Skills and Abilities:  
Required:**

This is a required driver position, must have a valid driver’s license and meet eligibility for tribal insurance.

**Background Check:**

This position is contingent on ability to pass background check required. This position requires a Caregiver Background Check regarding working with children and/or elderly and required driver check, to meet eligibility for Tribal Insurance.

**Language Skills:**

- Maintain strict compliance with Privacy Act requirements and Confidentiality Policy.

**Physical Demands:** The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. Must be physically able to perform all job duties.

**Work Environment:** : The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. The noise level in the working environment is usually moderate.

**Additional Requirements** Successful completion of a background check. Compliance with tribal polices, codes of conduct and employee health standards including immunization requirements.

**Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.**

**Send Application and Resume To:**

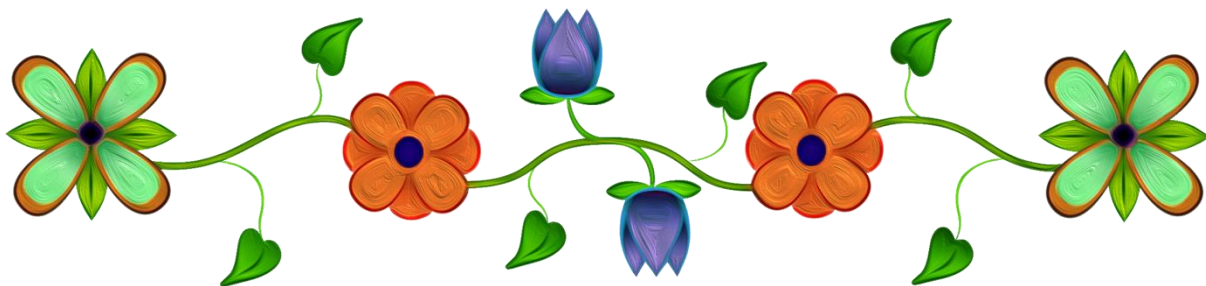
**Bad River Tribe**

**Attn: Human Resources**

**P.O. Box 39**

**Odanah, WI 54861**

<http://www.badriver-nsn.gov/>



**Application material may also be emailed to:**

[a.connors@badriverhwc.com](mailto:a.connors@badriverhwc.com)

[darcie.powless@badriverhwc.com](mailto:darcie.powless@badriverhwc.com)