

ekam foundation mumbai

Annual Report 2023-24

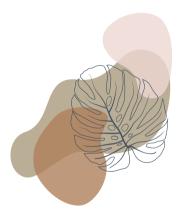




"Coming together is a beginning!

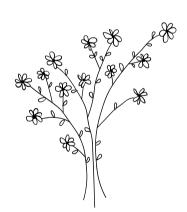
Keeping together is progress!

Working together is success."



empowing HOPES transform LIVES





Pooja, who aspires to be an engineer, was almost forced out of school due to the family's financial hardships. Ekam supported her in the most crucial moments of her needs, making it possible for her to complete her education.





from the desk of

CHAIRPERSON & MANAGING TRUSTEE

Dear Friends

As I write to you this warm October morning from Mumbai, I feel pleased to share that Ekam has grown manifolds, strengthening the organization's identity, ability, and capacity, to effectively provide better services to the people we work for. Today, our 20-member team works tirelessly at a pan-India level, directly impacting over 4000 children and young adults annually in their health and education needs.

Three aspects stand out in our journey this year – a deeper and focused intervention for better outcomes, the power of collaboration to build scale and impact, and strategic focus supported by meticulous on-ground execution.

Not only has our reach increased, but it has also deepened in impact. This is because our interventions are more concerted and focused towards addressing the healthcare and education provision gap so that today's children are empowered to become the independent youth of tomorrow.

On the education front, each student pursuing higher education is supported by regular mentoring and career-enhancing industry-focused sessions that enable them to be smarter and stronger as they approach the employment market. Our cohort of nearly 400 Unnati scholars includes 129 nurses, 70 engineers, 70 graduate and post-graduate students from different streams, 111 students from junior college (11th and 12th grades), and a mixed bag of students from other professions such as medicine and dental medicine, law, teaching (B.Ed), and animation courses. As they enter the workforce in the next 2-3 years, Ekam provides holistic support in every way possible.

On the health side, we have now supported over 7500 children overall on a pan-India basis including children from some remote villages in Assam, Meghalaya, West Bengal, Jammu and Kashmir, Haryana, Gujrat, Rajasthan, Madhya Pradesh, Maharashtra, Karnataka, Tamil Nadu, Andhra Pradesh, Kerala, and more. Moreover, we are prioritising support for rural and remote areas through our collaborations and partnerships. In partnership with Anushka Foundation for Eliminating Clubfoot, we have addressed disability issues for 2500+ children born with clubfoot. Through our partnership with the Chaitanyam Institute for Human Excellence in Healthcare, we have conducted eye mobile clinics for 30 schools in the rural sectors of the Panhala Taluka in Maharashtra in the first quarter of the project implementation this year. To date, 2328 children have been screened for vision correction and 10% have acquired prescription glasses under the programme.

Under our Institutional Capacity Building Programme, we are working on a pilot project to address the problem of blindness caused by cataracts, and developing a programme of setting up a cataract centre to support the government initiative of cataract-free India. Mission Mode Cataract Surgery campaign (Netra Jyoti Abhiyan) was launched under the National Programme for Control of Blindness and Visual Impairment (NPCBVI) in 2022. The drive is a major step taken to reduce the prevalence of avoidable blindness to 0.25% by 2025.

I take this opportunity to thank all our donors and partners for their commitment and faith in our programmes. The Ekam team remains committed in staying focused and dedicated to delivering the programme guided by strategic insights and with transparency and honesty. I, along with the entire Ekam team, wish you and your families the same well-being and happiness we share with our beneficiary families. We remain committed to our cause of enabling the coming generations to become disease-free, financially independent, and happy & active contributing members of the society.

With gratitude & warm wishes,

chairperson & managing trustee

anceta chatterjee



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Will

Organization Overview

Who we are

Ekam Foundation Mumbai is a registered charitable trust that works for better quality health, education, and well-being of children irrespective of their economic status, race, and religious background. With our humble beginning from a library hall at Wadia Hospital for children, we have steered through the challenges of the pandemic to build our programs and our presence as a credible organization, supporting the efforts of the government (the SDG 2030), in addressing health and education needs of the children from the underserved community. In our twelve successful years of working in the development sector, we have been able to create impactful milestones in transforming the lives of children and empowering them with better health and education.

Ekam's main focus has always been to provide fair and equitable access to health and education along with positive affirmations to girls in education, as they are often least preferred in the familial hierarchy for being given an equal opportunity in their lives. This goal still stands tall as our guiding philosophy and makes us feel relevant twelve years after we started on our mission. A focused approach, to bridge the gap in affordability and access to healthcare and education needs of our children, has helped in building a sustainable organization that provides dignity and compassion to its beneficiaries. The child-centric approach has become the main tenet of the organization as we envision that when these children go out into the world, they will become our brand ambassadors taking our mission forward by creating a ripple effect of outreach and giving. Clear identification and understanding of the target segment determine and satisfy the requirement that beneficiaries are needy and need our support and services adequately. Currently, more than 70% of philanthropic funding goes to education, and 7% to healthcare.

As an organization that is responsible, focused, and committed to its vision, Ekam Foundation realizes the criticality of partnerships as enabling mechanisms for Internal and external stakeholders. Successful execution of the strategies, optimization of the current processes, strengthened effectiveness, value and relevance have been based on these to ensure equitable and timely access to care. The reflected key performance indicators of our initiatives will influence and shape the further development of these programs. Based on the four Cs of sustainability, namely, CAPACITY- Building resources and financial resilience, CAPABILITY-Building skills and expertise for better program implementation, CREDIBILITY- Building reputation, recognition, and influence, and CONNECTIONS – Building relations for better collaborations, Ekam Foundation continues to remain committed to strengthening its work with improved sustainability and deeper impact.

The Problems We Address

One of the greater challenges for the future is to extend the benefits of modern treatment to the 80% of children who have little or no access to it in economically disadvantaged corners of the country. If healthcare is accessible to the socially disadvantaged and the economically challenged, there is a good cure rate for their ailments; even critical ones like cancer, heart diseases, and kidney, liver or blood disorders. Rising health spending is associated with high out-of-pocket expenditure (OOPE), catastrophic health spending (CHS), increasing poverty, and impoverishment. The poor people in the poorer states in India pay significantly more to avail hospitalization in public health centers than those in the developed states. Provision of free medicines, surgery and free diagnostic tests in public health centers may reduce the high OOPE and medical poverty in India. High expenditure on health adds to unequal access in health care utilization across regions and socio-economic groups. Protecting people from increasing health care costs is also a priority development agenda worldwide. Ekam's surgery program works in the right direction not only in making treatment timely accessible, but also preventing treatment refusal and abandonment (TRA) due to unaffordability.

Equality in education is one of the driving factors to close the gender gap. Over the last seven decades, India's literacy rate has been improving, and the gender gap has been closing. In 2020 (as per the NFHS 5 survey), literacy among females was ~13 points lower than in males. The unemployment rate among females with the education levels of Diploma/Certificate Course, Graduates and Post Graduates was found to be very high compared to that of males. Among the graduates and post-graduates, the unemployment rate in females is double that of males. Disparities persist across women's health, nutrition, employment, empowerment, and economic independence, thus impeding progress.

As poverty exacerbates gender inequalities and increases the risk of school dropout, outreach activities need to target economically deprived households proactively and provide support to ensure these families have access to all available resources. Girl child education is the main milestone for women empowerment because it equips them to respond to the challenges, to confront their traditional roles and alter their lives. Girls' education is the most powerful tool to change their status not only within the family but in society as well. Educated women are more likely to work and be financially independent, and they are also more likely to devote more income to the family's welfare thereby uplifting many families out of poverty. As dropping out from school is a process, the interventions should develop a strategy to identify the vulnerable households and plan for an intervention at multiple time periods to positively impact, and support families and girls to avoid the dropout process. Girls agency needs to be built through peer group reflections where they can share their challenges and success. Girls from those families with educational aspirations can act as role models for others. Ekam's efforts to support these students with scholarships and academic fee support, give them adequate financial assistance to complete their education.

The need of the hour is to make healthcare accessible and affordable. This can only mitigate conditions or diseases that are lifethreatening. Only then can India set out to attain the global aim of the SDGs (Sustainable Development Goals, Goals 1, 3, and 4, UN Agenda 2030) for improved and healthier lives, and better education and wellbeing of its people.

Though India had progressed towards closing the gender gap between 2006 and 2016, it has regressed steeply, falling 40 ranks below in just 6 years. As per the Global Gender Gap report (2023), India is ranked 127 out of 146 countries - highlighting substantial inequality between men and women.

The girls' scholarship support at Ekam, aptly named Unnati, aims to empower girls in professional courses like nursing and other vocational training towards completing their education and skillsbuilding in securing proper employment opportunities once they graduate.



2023-24 saw Ekam scaling its operations as a means to expand its mission and purpose which forms the crux of its existence. As per a study by The Bridgespan Gr., ~67% of Indian NPOs have an annual budget of > 1 crore. Only 6% have a budget of over 10 crore. With a current annual budget of 12 Cr, Ekam has reached a milestone where considering scaling in terms of breadth, depth, and durability of impact for all its programs stood most important. Every year we have asked ourselves, why are we doing this work and what we want to get out of it. Hence, collaborating for the upcoming project of the Kolhapur Ophthalmic Hospital was a move in the right direction for Ekam this year. Institutional Capacity Building was already a program complementing both our healthcare and education verticals in terms of infrastructure support to hospitals and schools. We took it one big step further in teaming up with Vision Foundation of India and Chaitanyam Institute of Excellence in Healthcare, to help construct an eye-care facility in Kale village in Kolhapur that would cater to ~300 villages with over 2.5 lakh population.

As per a study by the Nudge Foundation, in India alone, approximately 300 million people suffer from uncorrected presbyopia, a condition that significantly hampers productivity and potentially reduces the country's GDP by 0.47% to 0.7%. The primary challenges in addressing this unmet demand include lack of awareness, affordability, and access to vision correction services. The Kolhapur ophthalmic project will provide free mobile screening camps, make glasses accessible and affordable, and organize cataract surgery in the upcoming hospital. Ekam's ultimate vision is to extend the reach and reduce costs for ophthalmic care in India, and this mission has already been flagged off in Kolhapur.

For Ekam, scale is not just a specific number to be reached. Rather, as Kevin Starr from the Mulago Foundation has pointed out, scale is the distant dream of achieving the full potential of a solution. Scaling means bursting out of a linear trajectory into a non-linear, ever-steepening curve of impact over time.

The journey to scale doesn't end until a solution has achieved its potential for impact: it's been implemented everywhere that it is a) needed and b) would work effectively.

Why us

We have always worked from the premise of trust for our stakeholders. We are transparent in our functioning with the best compliance practices. We have given our donors the reliability and accountability that they look for in a non-profit, along with an outcome assessment and monitoring system that has given them the reason to believe in our work. These have contributed to our sustainability and growth over twelve years meeting the needs of our beneficiaries through impactful projects and programs.



VISION

To improve the health and wellbeing of a child by providing aid to meet their healthcare and educational needs.

MISSION

We work as enablers in meeting the health and education related expenses for children in need.

Working in partnerships with medical and educational fraternities, our mission is to provide timely and adequate support to make health and education accessible and affordable to children.

We also work towards preventive healthcare and emotional well-being of children through awareness programmes in schools and communities.

GOAL

- Addressing tertiary healthcare objectives for neonates to adolescent children up to 18 yrs, by providing access to timely, safe and affordable treatment opportunities.
- Helping underprivileged children and young adults access good quality education in institutions and schools that provide value based education across country, and thereby supporting them in their academic interests.
- Catering to immediate financial assistance for better outcome in healthcare and education.

IMPACT

- To date, we have reached out to over 9,000+ children nationwide for their healthcare needs in partnerships with 200+ hospitals in 23 states.
- Our education support footprints are visible in 23 states, covering 400 educational institutions, helping over 1853 children and young adults since this program commenced during the pandemic.
- Under the institutional capacity building program, support has gone to 71 educational and medical institutions, both in the urban and rural geographies of the country.

What we do

PROGRAM VERTICALS

- 1. Surgery Support Program (SSP)
- 2. Ekam Education Program (EEP)
- 3. School Health Program (SHP)
- 4. Institutional Capacity Building Program (ICB)

MODEL OF INTERVENTION

- 1. Provide medical intervention to help children survive and thrive with better health.
- 2. Support children and young adults to complete their education for a better future.
- 3. Assist hospitals and schools in building their infrastructure that adds to their capacity building and provide better services.

WHO

Children & Young Adults from under-resourced communities

WHAT

- 1. Providing direct financial aid for critical medical treatment and education purposes through SSP & EEP.
 - 2. Creating health and hygiene awareness through SHP.
 - 3. Supplementary program of equipment and infrastructure support in hospitals and schools, through the ICB.

HOW

Timely and adequate support to make health and education affordable and accessible to the target beneficiaries

WHERE

Pan India with focus on aspirational geographies

Our Milestones

Impacting lives, one at a time

- 2012: Ekam was born with a focus on the healthcare needs of underprivileged children and neonates
- **2013**: SSP launched and the very first 100 children supported under it
- 2015: Nurse Training Program initiated.
 This is being re-evaluated at present to structure it around a skills-building training for health-carers.
- 2016: School Health Awareness Program launched
- 2017: First SSP outreach program started in Kolkata in West Bengal
- 2018: Partnership with the student council of IIM Vishakhapatnam established for outreach expansion in the southern regions of the country
- 2019: The Ekam Education Fund (EEF) created with the idea of helping children from dropping out of school due to pandemic-induced financial difficulties.
- 2020: EEF became a full-fledged program of education support in the form of the Ekam Education Program (EEP).
- Scholarship for meritorious girl students announced
- 2020: Covid-relief support provided to Mumbai Covid-ward and other hospitals under the ICB program
- 2021: Partnerships established with newer hospitals in eastern and southern parts of India for cancer care

- 2022: EEP spread outside Maharashtra with focus on Hyderabad. Soon became a pan-India program
- 2023: First rural outreach camp for SHP conducted in Kolhapur
- 2023: Institutional Capacity Building program extended to education with setting up of smart classrooms and ICT labs for schools in remote areas.
- 2023: Launched an online Health And Education Awareness Series to increase our interaction with schools, especially those supported with ICT
- 2023: Engagement with Army Welfare Educational Institutions, particularly the Goodwill schools in remote areas, for scholarship and ICB support
- 2023: Partnership with Akansha
 Foundation to support over 2000 cases of clubfoot condition in several villages across India
- 2024: Partnership with IBM USA for conducting mentoring and counselling sessions for our academic and scholarship students
- 2024: Kolhapur Ophthalmic Hospital
 Project work initiated in collaboration with
 Chaitanyam Institute for Human
 Excellence in Healthcare, and Vision
 Foundation of India. Project includes:
- Construction of Eye Care Hospital
- Purchase and facilitation of Mobile Health Van

What is the challenge



India faces several challenges in achieving SDGs.

Insufficient funding is a major challenge to achieving SDGs. Robust health systems require sustained investment to ensure that they are well equipped to deliver quality healthcare services to all. Addressing the challenges requires a comprehensive approach involving health, education, finance, and the environment. Government initiatives, sufficient funding, and effective Public-Private Partnerships are critical to achieving SDGs and ensuring that all people enjoy the benefits of quality healthcare, health, and well-being.

Rapid growth in Corporate Social Responsibility (CSR) initiatives brought about by the Companies Act, 2013, have helped veer the energies and resources of the private sector towards the SDG Agenda. The achievement of the SDGs is concomitant on working together of different sectors and actors in tandem by converging financial resources, knowledge and expertise.

2012, the ministry of statistics and program implementation (Mospi) conducted the largest exercise to map non-profits counting 31.7 lakh NPOs based on registration records and 6.94 lakh live NPOs through a physical counting exercise. Out of these only 1.64 lakh NPOs have valid registration to offer tax deductions to donors. Over the last few years the non-profit sector has been hit hard, starving of foreign funds and facing multiple restrictions in receiving domestic funding, thus affecting their humanitarian and rights-based work. A report put together by NGOs, India's Million Missions, showcases the vital role NGOs have played in independent India, stressing that civil society plays a significant role in being that 'last mile connection to reach the unreached.' However, today nonprofits are facing increasingly complex procedures for getting funding. Compliance processes are extremely tedious and time-consuming for NPOs. 54% of NPOs reported that it takes serious effort to meet compliance requirements. Moreover, such processes focus more on inputs and outputs. They should instead encourage NPOs to focus on specific, measurable, long-term outcomes.

The achievement of SDGs is concomitant on working together of different sectors and actors in tandem by converging financial resources, knowledge and expertise.

Currently, over 60% NPOs receive 1/5th of their funds in an unrestricted manner. Catalytic philanthropic funding will not only impact the future, but will also be shaping the India of today. Collaborations and synergistic partnerships would be the cornerstone of contemporary philanthropy.

When feasible, funder can encourage grantees to accumulate operating surpluses that can be used to build reserves. And NPOs need to help funders understand the importance of generating surplus and raising reserve funds (e.g., from high-networth individuals) to build financial resilience.

Multi-year, unrestricted funding gives NPOs the stability to make long-term strategic decisions and the autonomy to use the funds in a manner best suited for them. Donors can also help NPOs scale by rationalising their compliance processes, while maintaining high reporting standards.

The EKAM USP

- · Child-focused approach to the problem
- · Focus more on depth rather than breadth
- Goals are always aligned with our philosophy of saving and empowering lives, one child at a time
- The leadership team works pro-bono or for a nominal retainer, and overhead cost is kept at a minimal
- We are very passionate about espousing our cause
- Due diligence and meticulous screening of beneficiaries is our strength and differentiation.
- Corporate governance, integrity and transparency in utilization of donor monies following a proper M&E system, and accountability for our work are the driving values of the organization.
- We work in partnerships with hospitals, educational institutions and other NGOs for referrals.
- Nearly 90% of funds are allocated directly to programs so our administrative cost is low.
- We are registered through 12A, and have obtained the 80G certification to get the donor's tax exemption. We submit required audited UCs for donations at the end of each financial year. We are also FCRA approved.

SDG Alignments



1 Poverty Alleviationinvestment to enhance economic opportunities, improve education



Good health & Well being



4 Quality Education



Gender Equality : empower all women and girls



Reduced Inequalities within and among countries: equitable resource distribution so the poor gets access to health and education, investing in education and skills development, supporting marginalized groups,

CITATION & REFERENCE:

- -BMC Public Health volume 19, Research article 1020, July 2019: Do poor people in the poorer states pay more for healthcare in India
- -Healthcare & Equity in India- Challenges to healthcare: ncbi.nlm.nih.gov
- -NIH National Library of Medicine, ncbi.nlm.nih.gov/pmc/articles
- -How does education for women affect poverty? It can help end it, (NIH), National library of Medicine, 2018)
- -Schooling enables a girl to efficiently engage in both market-focused and household activities, by INDIA CSR, November 16, 2022
- -Bridgespan Report (2018). Scaling Nonprofits in India, executive summary
- -Accelerated India Philanthropy Report Getting Non-Profits In India Scale Ready; AIP/BCG Report on Private Indian Philanthropy
- -Health and Education in the Modern World. The Human Journey website is a project of The Institute for the Study of Human Knowledge (ISHK). ISHK aims to influence society's understanding of the truth.
- -Times Special, TOI, The Great Indian NGO Downsize, $\,$ July21,2024





Surgery Support

Giving them Hope & Will to Strive

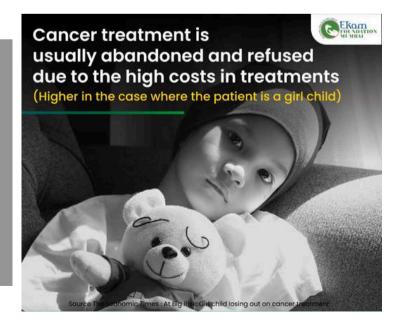


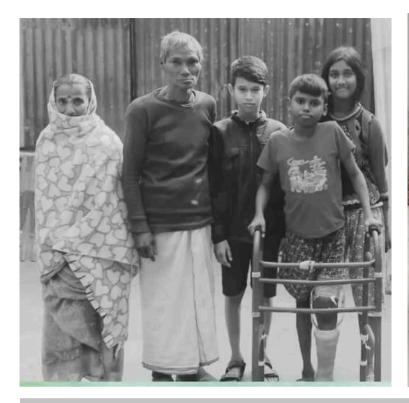


Over 200,000 children are estimated to be born with congenital heart disease in India every year. About one-fifth of these suffer from critical heart disease requiring early intervention.

Healthcare is a necessity, not a luxury.

The Indian Cancer Society said that more than 70% of childhood cancer is now curable with current therapy.







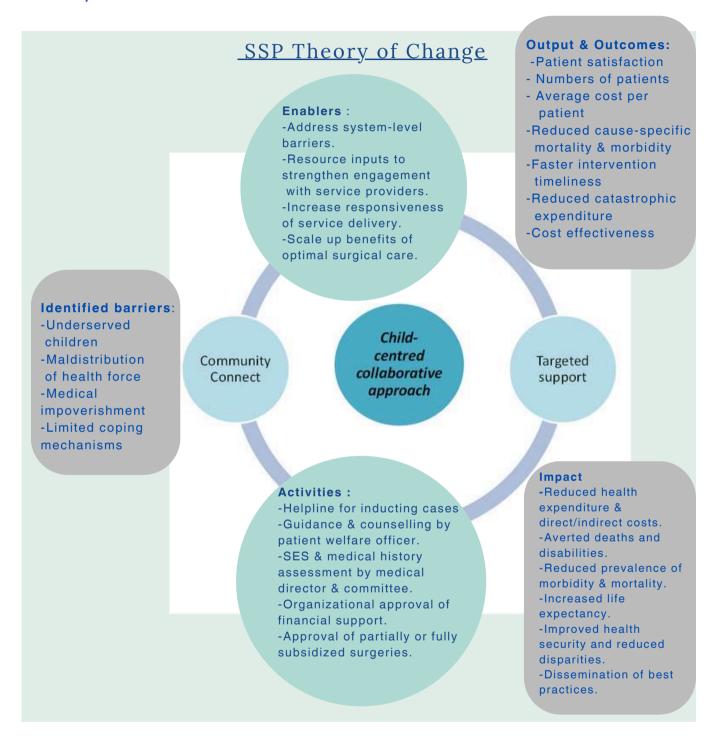
Orthopedic trauma can impair musculoskeletal system.

Timely medical interventions cure critical conditions and help a patients get back on their feet.



o.24 million
children in India
have impaired
vision. High
Myopia can lead
to other health
problems
including retinal
detachment,
glaucoma, and
cataracts.

<u>Surgery Support Program – SSP</u> <u>Concept Note</u>



<u>Program Objectives</u>

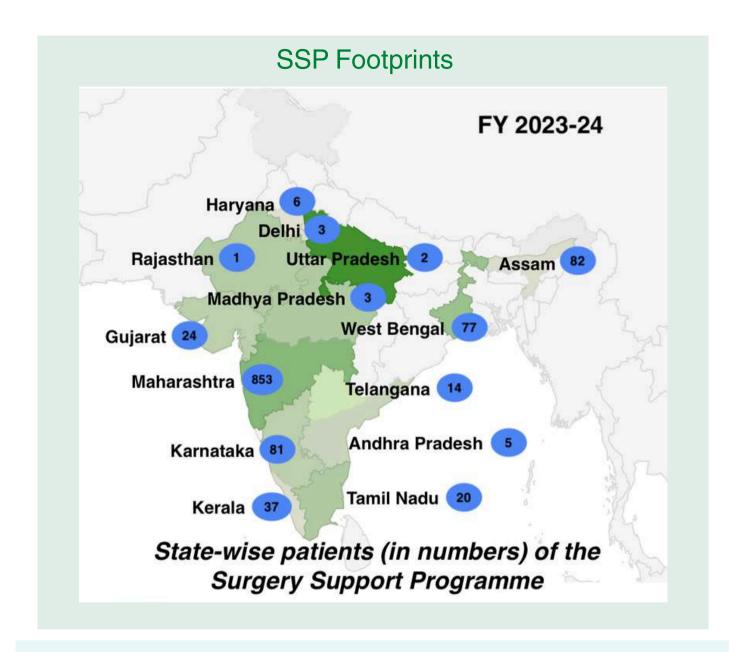
- -Strengthen response capacity and affordability for timely prevention of child morbidity and mortality.
- -Activate health service delivery inclusion by positioning a cadre of health professionals and hospitals who effectively champion curative care.
- -Infuse incremental investment to secure and scale the surgical care circumference.



SSP Medical Support Model

The SSP program is Ekam's key medical program making healthcare accessible and affordable to the underserved. SSP operates from the belief that if healthcare is timely accessible to the socially disadvantaged and the economically challenged, there is a good cure rate for their ailments; even critical ones like cancer, heart diseases, and, kidney, liver or blood disorders. Quality care increases likelihood of good clinical outcomes, improvement of conditions, regaining of optimal physical and psychosocial functioning, and thereby reduction of preventable deaths.

Infants and children from disadvantaged
populations living in marginalized communities
Primarily age group 0-18 years,
Adolescent youth under special consideration



KEY TAKEAWAYS:

1248 CHILDREN WERE TREATED UNDER SSP IN 2023-24 FOR 7.5 CR.

2700 CHILDREN SUPPORTED ADDITIONALLY UNDER A **CLUBFOOT PROJECT** IN PARTNERSHIP WITH ANUSHKAA FOUNDATION.

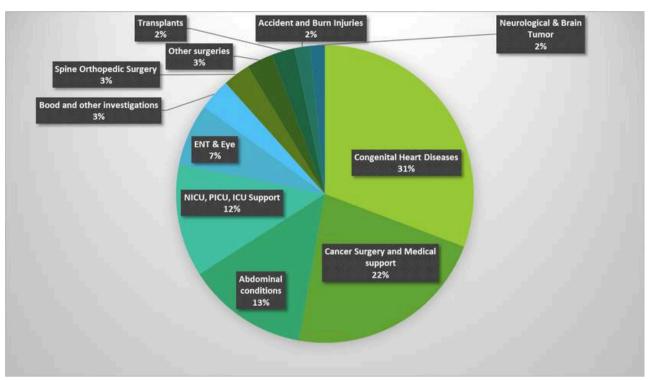
ALMOST **74%** OF THE TOTAL CASES ARE FROM MAHARASHTRA (INCLUDING MUMBAI)

ON THE WHOLE, **AVERAGE SUPPORT** PER BENEFICIARY RANGES FROM ₹70,000 FOR CANCER AND CHD TO ₹1 LAKH FOR TRANSPLANTS (KIDNEY / LIVER / BMTS), ₹54,000 FOR NICU/PICU

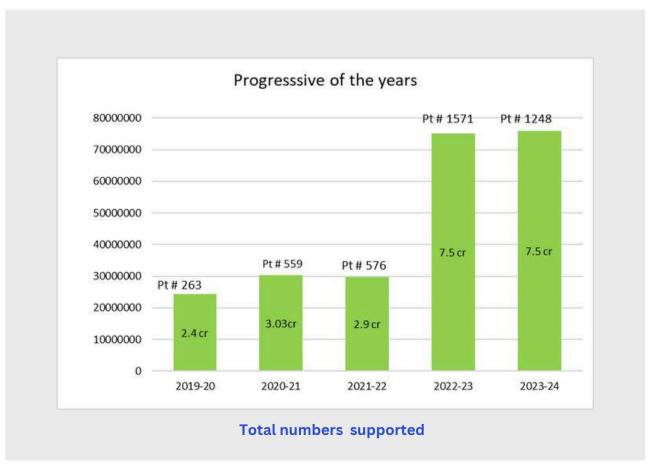
ALMOST 40% OF PATIENTS SUPPORTED ARE FEMALES

QUANTUM OF SUPPORT MADE **LARGER** FOR CANCER-CARE AND TRANSPLANTS FOR 2023-24

IMPACT: 2023-24



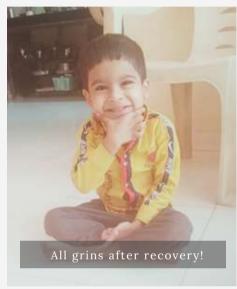
Types of cases supported

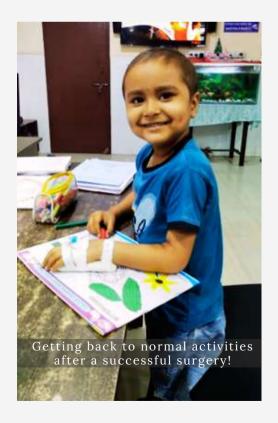


Stories of TRIUMPH

There's no end to these stories of miraculous recovery from people who have fought destiny and showed extraordinary willpower to survive the odds. The families refused to be overpowered by the disease, overcame financial obstacles through the help of Ekam and many like Ekam, and turned their stories into that of triumph. They are testaments to human resilience and hope. Their narratives tell that we survive because we can depend on each other to find that lifeline!









Creating a climate of empathy and compassion, these are stories of strength, hope and survival that have transcended impending challenges of everyday life for these survivors. These are stories that go beyond their life-threatening illnesses, catastrophic medical conditions and financial hardships. These are stories that give us our purpose, at Ekam, to save more lives and work for better health outcomes of our beneficiaries.









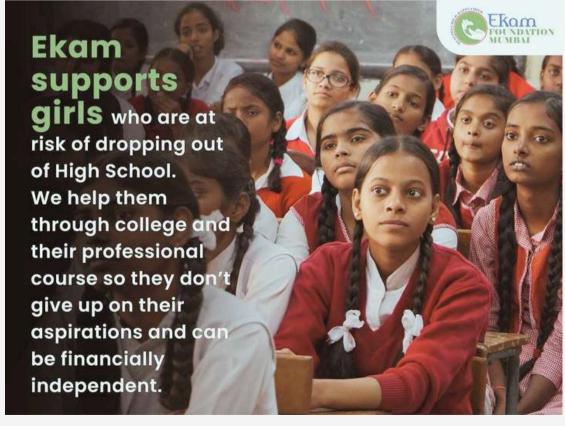


OUR PROGRAMS

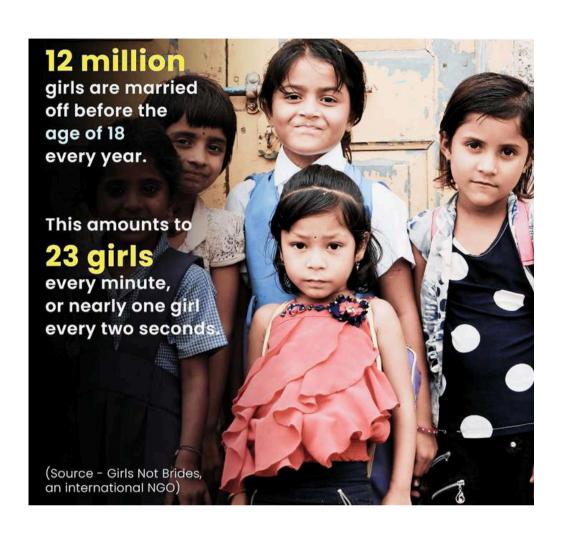
Education Support

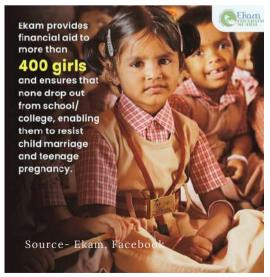
Finding solutions to empower girls in education





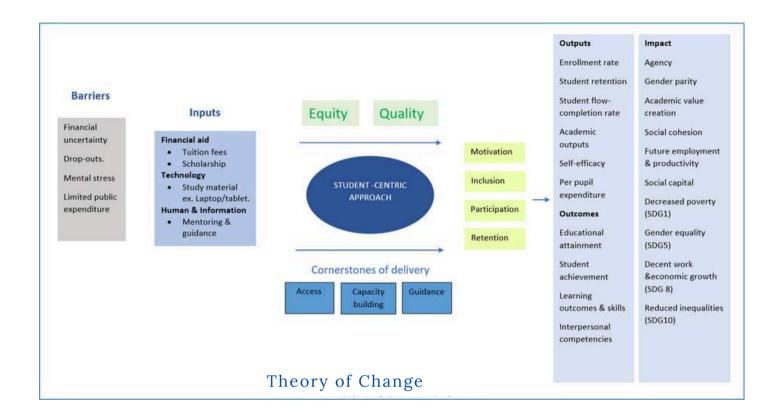








<u>Ekam Education Program – EEP</u> <u>Concept Note</u>



Program Objectives

EEP closes the investment gap, incorporating the needs of impoverished for meeting their different educational requirements. The program pans the entire country and applications are screened thoroughly and selected in favor of the most deserving through rigorous selection process.

- Scripting access to inclusive formal education for the economically marginalized students, reducing disparities respective to educational outcomes.
- Enabling resourced inputs for academic achievements and successful transitioning into the future workforce as futuristic edged generations.
- Stimulating investments for accelerating impact and addressing the expediential needs of large segments, strengthening the education landscape in the country.

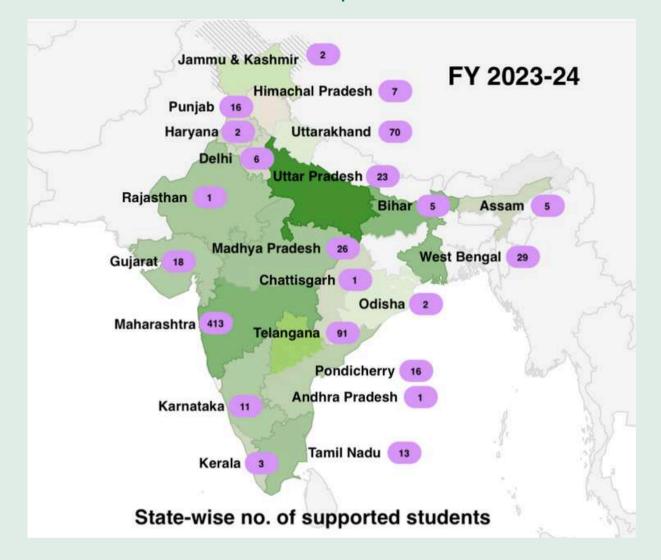


EEP Education Support Model

The EEP program is Ekam's key education program which supports children and young adults to complete their education for a better future. Under this scheme, **Pragati** (academic support) provides school fee support to financially needy students from grades 6th-12th across India; and **Unnati** (scholarship for higher studies) provides scholarships to meritorious students, mainly girls, from across India who have passed 12th grade and have clear career aspirations, as well as those who are pursuing professional courses.

WHAT	HOW	WHO
Support students complete their education for a better future. Provide direct financial aid for preventing drop-outs due to financial constraints	Support school tuition fees (75% or 100% of school fees) for needy children from middle school onwards.	School students from grades 6-12
Target of supporting more girls in education, especially in professional courses, with better scholarships.	Provide one-time scholarship for meritorious girl scholars studying in higher classes or pursuing professional courses	Students, mainly girls, in higher education both in junior college and professional degree courses
Have a wider pan-Indian outreach by catering to needy students from rural and semi-urban areas	Provide additional tuition support, gadget support required to study, give mentoring and career advice as and when needed	Children & young adults from marginalized communities, or from single parents, or having special-needs, or facing financial hardships

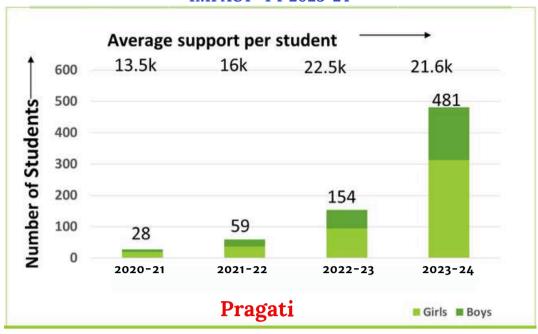
EEP Footprints



KEY TAKEAWAYS:

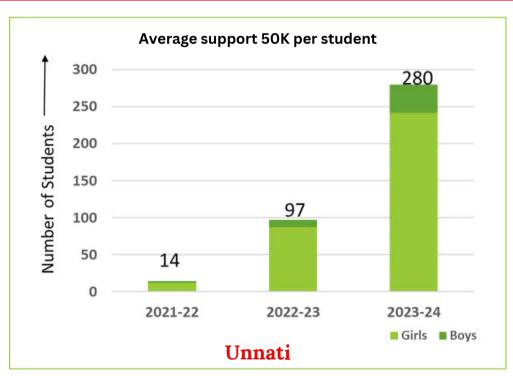
- ACADEMIC SUPPORT FOR 853 STUDENTS (564 GIRLS AND 289 BOYS) WITH TOTAL AMOUNT SPENT ₹282.95 LAKHS
- SCHOLARSHIP GIVEN IN LAST 3 YEARS TO 239 GIRLS WITH TOTAL AMOUNT SPENT ₹108 LAKHS
- TOTAL PRAGATI & UNNATI SUPPORT FOR 1113
 STUDENTS IN OVER 300 EDUCATIONAL INSTITUTIONS
 ACROSS 23 STATES IN INDIA SINCE LAUNCH OF THE
 PROGRAM IN 2020

IMPACT- FY 2023-24



	481 Stude	nts	
Grade	6th-10th grade	11 th -12th	Special children
No. of Students	396	58	27
Average Support (₹)	20k	24k	46k

OF THE 481 STUDENTS SUPPORTED IN 248 INSTITUTIONS ACROSS 22 STATES, IN 2023-24, 400 WERE NEW STUDENTS AND 81 WERE REPEAT STUDENTS.



		280 Stude	ents	
Grade	11 th -12th	Engineers	Nursing students	Others *
No. of Students	56	52	128	44

OUT OF THESE, 243 WERE NEW STUDENTS AND 37 WERE REPEAT STUDENTS.
OTHERS INCLUDES STUDENTS PURSUING LAW, MEDICINE, COMMERCE, ETC.

Stories of

EMPOWERMENT

The **Unnati and Pragati scholarships** are given to students in recognition of their drive, dedication, and desire to succeed. The awardees are expected to use this scholarship amount (of up to Rs 50,000) towards college fees, academic programmes, electronic devices needed for education, books, or exams fees, or any other relevant expenditure towards their education. Mentoring is provided if desired by any student.



Education aid and Scholarships profoundly impact girls' lives in India, empowering them to realize their dreams and contribute to their communities. Scholarships like Unnati and **Pragati** play a transformative role in empowering girls by supporting their financial needs and creating equal opportunities; from removing the financial burden on families, encouraging them to send their daughters to school, and giving a provision for gender parity. These girls have beaten all odds to excel in their education and dream big. Many of them come from households with a single parent, mostly the mother, without substantial earnings, or sometimes mothers who are survivors of domestic abuse, or, sometimes from families going through traumatic experiences with a terminal illness compounding their overall financial distress. Some young girls are themselves survivors of child abuse and have needed psycho-social-financial aid, living away from family in protection homes. These girls are meritorious students aspiring for careers in professional courses like nursing, engineering, medicine, management, etc. The fee for such courses in both aided and private colleges is unaffordable for not just those living below the poverty line but also the lower middle class which is increasingly aspiring to see their children get better education and opportunity in life.













These are smiling faces of some of our girls supported under the Pragati Scholarship and other academic aids. EEP is able to steadfastly and successfully inch towards making our children from the underserved background educated, confident and independent.



Institutional Capacity Building-ICBSupplementary Program for health & education

This program aligns with the bigger goal of Ekam's mainstay programs of Surgery(SSP) & Education(EEP) by augmenting the infrastructure and the capacity of schools and hospitals in our partnership.

OBJECTIVE	HOW	WHAT
ICB comes under the broader goal of capacity augmentation for schools and hospitals thereby supplementing our mainstay programs of health & education	Fund hospitals in building their infrastructure that would add to their capacity in giving better services	Hospital infrastructure includes support with latest euqipment for hospitals
Assist beneficiaries from economically marginalized sections of the society to have access to better education and health services at these facilities	Assist schools catering to children from economically marginalized sections for enhanced classroom-environment	Hospital infrastructure support also included support to Covid-ward during the pandemic
Have a wider pan-Indian outreach by catering to institutions in some of the most underserved areas	Help schools to be digitally equipped for students to gain access to digital information and communication that is essential for education today	Education support includes support with ICT labs/Smart Classrooms and other upgradation facilities for schools

ICB IMPACT FOR FY 2023-24

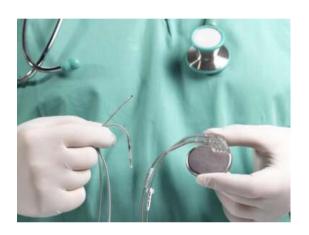
Institutional Capacity Building	Amount Utilized in FY 23-24 (₹)
For Medical	90,55,144
For Education	53,06,541
Total spent	1,43,61,685



medical equipments donated under ICB



Under ICB Hospital Support, this year hospitals have been supported with medical equipment like ECG machines. Balaji hospital in Mumbai was supported for its paediatric ICU (PICU/NICU) with cardiac monitors, defibrillators, saline stand, pace makers, syringe pumps, and even dressing trolleys, beds, adjustable bedside tables, etc.













COMPUTER LABS & SMART CLASSROOMS under ICB







Left & Above: Students from a primary school in Garhwal use smart classrooms and computer labs facilitated by Ekam. Right & Below: Students from primary schools in remote villages in India use Ekam-donated laptops to access online sessions.





Augmentation of infrastructure for schools in remote areas have helped children with better capacity and facilities for their digital education. Ekam intends to scale up these ICT solutions with improved funding, reaching more schools in aspirational geographies. Our projects are not limited to just hardware installations; rather it is to ensure that young minds have seamless access to the internet and latest tools for digital learning that would help them with opportunities in the mainstream academic and professional world.

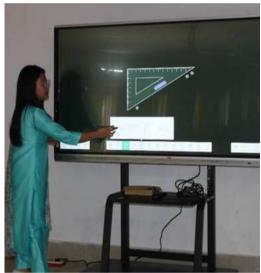






Before and After pictures from an upgraded Smart- Classroom from APS Brichgunj School, Port Blair, Andaman & Nicobar









Army Public School Dimapur (Rangapahar)-Teachers and students actively engage in learning with the help of the Smart-Classrooms

Partnerships with ARMY SCHOOLS- A Special Initiative



As part of our education initiatives, we have worked closely with the Army Welfare Education Society (AWES) this last year. AWES supports Army Schools nationwide and provides financial support to needy students. In 2023-24, we have provided academic support to 53 school-going children, and scholarships to 44 financially needy students for higher studies, including engineering students from the Army Institute of Technology Pune(AIT). Additionally, Ekam is regularly conducting mentoring sessions for AIT students on career counseling. We are also helping build Smart Classrooms in 3 Army Schools in remote corners of India to help students access digital information and communication technology. This year's focus is supporting a vocational training center in Baramullah in J&K. Schools in border areas get less funding and are in great need of capacity building. AWES provides some support which is not adequate. CSR initiatives do not cover them. As far as individual students are concerned, only children of jawans who die on the battlefield get governmental support for their education. Disabled jawans/retiring jawans/widows get very little compensation. The average age for retirement is 35-38 years and the pension is normally half of their pay which is inadequate to support their children's education, especially higher education. We believe, that funding Army Schools and the less privileged students from Army backgrounds will give these students the benefit of quality education and opportunities for higher education that lead to career opportunities. This in turn will improve the morale of our soldiers who risk their lives and work under tough conditions to protect us and our country. The Army Schools also benefit the community at large in the area, especially in border areas /smaller towns where 35-50% of students are from non-Army backgrounds who have no other provisions or access to education. In that sense, the Army provides community service and is an institution for the greater good, not just limited to the defense of our country.

The Indian Army has established and is running a system of 45 schools in Jammu & Kashmir and Ladakh called the Goodwill Schools, to provide quality education to the population affected by terrorism in Jammu & Kashmir. Supporting such schools will benefit the population of the state whose lives have been disrupted by terrorism. Ekam plans to extend support to these institutions in the extreme northern frontier of the state this year and cover more Goodwill schools under its ICB Program. The focus will be on schools/institutions existing in the 'Aspirational Districts' which have been identified by the government as districts showing less progress across different socioeconomic sectors and requiring special attention. Hence, the support will be in sync with the national policy.

Ekam is grateful to General V.P. Malik, Chief of the Army (1997-2000) and also Chairman, Chief of Staff Committee, for introducing us to the AWES and guiding us in our collaboration. As our Chief Guest in our decennial annual event in 2022, he spoke about empathy and service in the army, the importance of mainstreaming the remote border areas, and the role organizations like Ekam could play in that. He also emphasized on reaching deep into the country far away from cities to provide education and health services to bridge the existing disparity. We are also thankful to Major General (Dr.) Raina (retd), who is former Managing Director of AWES and helping us generously with his time and personal involvement in reaching and resourcing the neediest army schools across India.

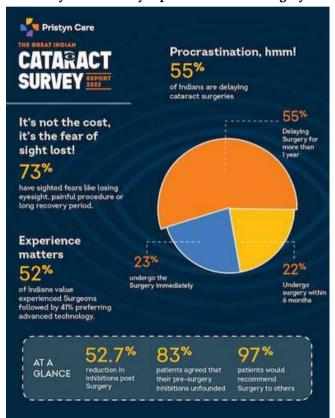






The Ophthalmic Eye Institute Project is a collaboration between Ekam, Vision Foundation India and Chaitanyam Institute for Human Excellence in Helathcare, with an aim to prevent and treat visual impairment caused by cataracts. The medical facilities include a hospital and 2 mobile health vans established in Kolhapur, Maharashtra. This Eye Hospital will support screening and ophthalmic testing of the eyes for cataracts and related vision impairment issues. Our collaborative mission is to eradicate cataracts and other vision-related problems in Kale and surrounding villages in Kolhapur. Two mobile eye clinic and health vans will visit the remotest places in the villages adjoining Kolhapur with a medical team to provide screening. The eye-care hospital will have all the facilities for screening, treatment and surgery. All services offered will be free of cost.

Pristyn Care survey report on Cataract surgery



FORCE STATES

Mobile Eye Clinic Van (already operational)

Cataract is the leading cause of vision loss in the country; however, it is treatable with a simple procedure with over 98% success rate.

According to the research done by the National Eye Institute, it has been found that 9 out of 10 people who undergo cataract surgery get clear vision.

Cataract is the major cause of reversible blindness and visual impairment in the country. According to Pristyn Care's Cataract survey report, we have observed that lack of access to information, treatment and accessibility are the main reasons for delay among Indians.



Kolhapur Ophthalmic Hospital (under construction)

SCALING IMPACT IN RURAL INDIA

Kolhapur Ophthalmic Hospital Project



- To provide management and financial support for the program
- To conduct an overall due diligence process for the funding parties.
- To monitor and evaluate the programme deliverables and present their recommendations for project reviews.



- Local implementation partner and operations of the Eye Hospital
- To provide the necessary field support and monitoring with the medical staff
- Program data collection.



Providing Community Eye Care
VISION FOUNDATION OF INDIA

- Subject matter expert through guidance on best practices.
- Provision for Doctors, Optometrist and related health workers and necessary training requirements



297 Villages

2.5 Lakhs rural population



2500 Cataract patients/year



Eye screening through Mobile clinic



FREE Cataract surgeries in Eye Hospital





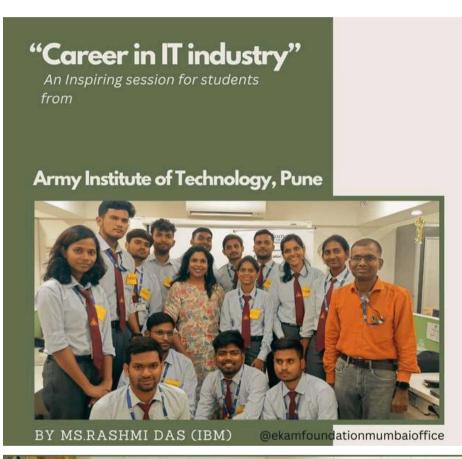
Ameeta Chatterjee stresses on the importance of eye-health in her speech at the event.



TEAM EKAM in Kolhapur on the auspicious occasion of the "bhoomi-poojan" for the hospital followed by a tree plantation drive around the MIDC ground. Seen in the picture is Dr. Sujay Joshi (extreme right), our Program Director, with Managing Trustee, Ameeta Chatterjee, and SSP Head, Sona Chawla

Discussion SessionsOn Health, Education and Career-options

The hybrid program is a knowledge dissemination session on various topics related to health and science-enrichment education outside the school syllabus, or an interactive session on broad-based discussions on career-goals, conducted by specialists in the field, held monthly/bi-monthly online or offline, engaging students, teachers and parents.







Ekam Foundation Mumbai's Health & Education series is making an incredible impact with growing number of students registering for attendance. Limited resources did not dampen their spirits and we saw classrooms full of students attending our sessions either through a single mobile phone or a laptop, showing their commitment to learning.

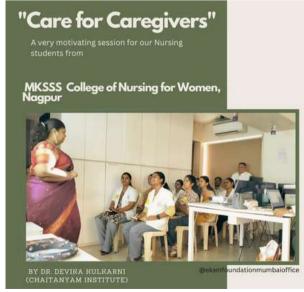
Knowledge truly is power!

Ekam Education Program - Online sessions

Sr.No	Sessions	No.of Students		
1	Women Empowerment & Career Guidance	47		
2	Learning Disability	50+		
3	Childhood Obesity	50+		
4	Understanding ADHD and Autism	50+		
5	Heart Health Matters Understanding Common Cardiovascular Disorders	50+		
6	IBM Mentoring session	25		
7	World Stroke day understanding Stroke	40+		
8	Diabetes : The Sugar Story	50+		
9	Career Path	300+		
10	Stress Management	300+		

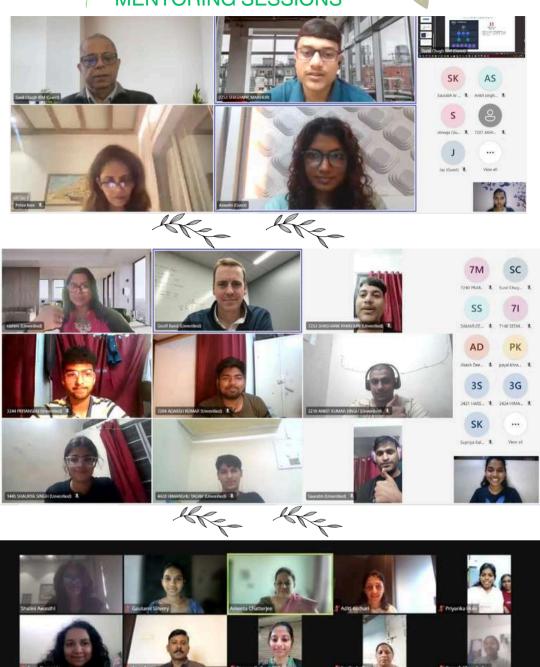
- In June 2023, we launched a Health And Education Awareness Series to increase our interaction with schools, especially those supported with ICT labs by Ekam
- The sessions aimed at discussing common health issues such as diabetes and mental health, besides helping students in their overall development, confidence building, fighting exam anxiety and providing mentoring opportunities
- In Partnership with IBM USA we conducted mentoring and counselling sessions for our academic and scholarship students
- In collaboration with Chaitanyam Institute for Human Excellence in Healthcare, we conducted a health and mindfulness session called 'Care for the Caregivers' which was attended by our nursing students











Top: Sunil Chugh,partner,IBM Hybrid Cloud services, counceling students on careers in IT. Joining him are Associate partner, Geoff Baird, and Managing Client partner, Rashmi Das.

Bottom: Donor engagement with Nippon India where girls in nursing program shared their concerns with the benefactors









Online posters for some of the sessions on career planning for children in high school, stress management for children and youth, and understanding juvenile diabetes

SPECIAL FEATURE





Ameeta Chatterjee with students and faculty member of MKSS Nursing College of Nagpur (left), and (right) on a visit to the Nelson Multispeciality Hospital, Nagpur, a leading paediatric hospital in India





Centre: Senior advisor to Ekam for Army Welfare Schools initiative, Maj. Gen. (Dr.) Raina (retd.); Ekam Chairperson & MT Ameeta Chatterjee; and co-heads of EEP Shalini Awasthi & Aditi Kothari, at the Army Institute of Technology (AIT) Pune, with the students and the faculty.



Engineering students of AIT who visited Ekam Mumbai office for an in-person career-guidance session with Rashmi Das from IBM USA. Rashmi and her IBM colleagues have been conducting online sessions for college students in their tech-related queries on a regular basis to help them plan their career goals better.



Above: Toppers from a MCGM school are awarded laptops for their outstanding performance in the Boards.

Sona Chawla, lead SSP (back row, 5th from right); Aditi Kothari, lead EEP (back row, 5th from left); and Pritee Keer, senior program associate, EEP (back row, 4th from right), at the felicitation ceremony.





Right: Dr Vasanthalakshmi Nair, our Medical Director was honoured by Dr Mamta Manglani at the MCGM Bone Marrow Transplant Centre in Borivali, Mumbai. The centre has achieved great strides in their aim to provide comprehensive cancer treatment for children. We feel fortunate to be able to help these families with support of the hospital and their expert team who have completed 300 BMTs.

Left: Priya Balsaraf, senior program associate, SSP, distributing gifts at a hospital during the **Joy of Giving** week























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SHALINI AWASTHI Lead, Education



ADITI KOTHARI Lead, Education



MAJ GEN. (Dr.) RAINA (retd) Senior Advisor, Army Welfare School Initiative



SUVALAXMI CHAKRAVARTY Advisor, Strategy & Events



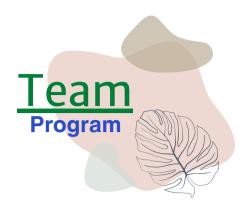
MEENU DHRU Advisor, HR



SHREEJA NAMBIAR Advisor, Tech Support & Training



SOMENATH CHATTERJEE Advisor, Outreach connect





SARA Oversees collaboration



POONAM
Consultant- mentoring
& career counselling



DEEPIKA Finance Manager



RAJASHREE Accounts Manager



POOJA Social media coordinator



PALLAVI Program Manager



PRIYA Snr. Prog. Associate



PRITEE Snr. Prog. Associate



MONIDEEPA Snr. Prog. Associate



ASHWINI Prog. Associate



SELVIRA Prog. Associate



SARIKA Prog. Associate



AASAVARI Prog. Associate



SHAILENDRA Prog. Associate



JAYESH Prog. Associate



AKASHDEEP Prog. Associate



ANANT Office Assistant



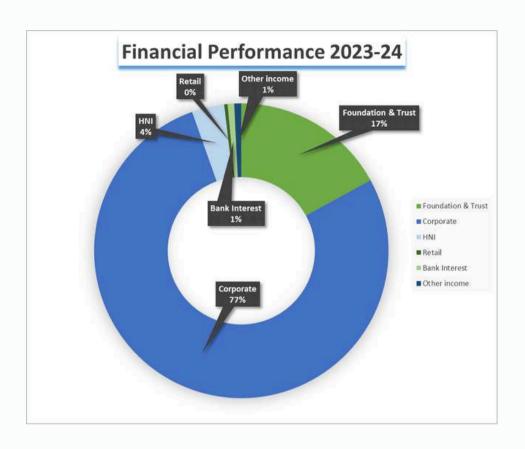
Statement of Income & Expenditure

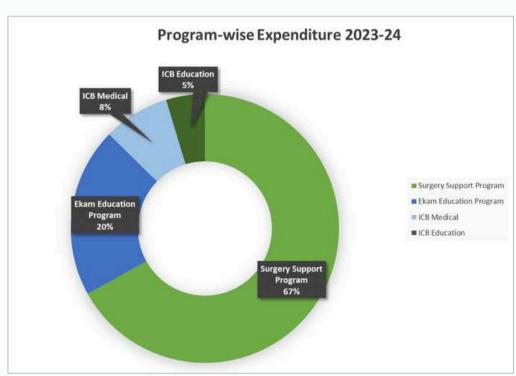
	Income an	SCHEDUL EKAM FOUN	PUBLIC TRUS E: IX [Vide Rui DATION MUMB ount for the Year	le 17(1)]	Reg. No. : E-31034		
EXPENDITURE	FY 23-24	FY 23-24	FY 22-23	INCOME	FY 23-24	FY 23-24	FY 22-23
To Expenditure in respect of Properties: Rafes, Toxes, Cesses	Rs.	Rs.	Rs.	By Rent (accrued)* (realised) By Land Revenue Recovered	Rs.	Rs.	Rs.
Insurance Repairs & Maintenance-Property		*		By Interest (accrued)* (realised) On Slank Foxed Deposit On Saving Bank Account	7,73,569 1,51,739	9.25.308	5,89,04 1,16,77
To Miscellaneous Expense To Establishment Expenses		19,362		By Donations Local Foreign	11,47,30,308 69,66,700	12.16.97.008	7,05,82 8,74,68,62 65,57,53
(Schedule T) To Remuneration to Auditor	-	86,22,106 50,000	90,75,063	By Income from other sources Interest Income Tax Refund Sundry Receipts			9,40,26,16 76 10
To Programme Support Activities Expenses To Depreciation for the year	L 1	8,16,200 66,584	10,02,000 6,120	Misc Income	10,00,000	10,00,101	85
To Expenditure on Objects of the Trust	1 . 1						
(a) Educational Expenses	2,84,63,182		88,66,782				
(b) Medical Relief	8,49,67,847		7,50,91,889		100		
(c) Relief of Poverty							
(d) Other Charitable Objects		11,34,31,029				- 1	
To Written off Balance (TDS FY 2021-22)			4,680			1	
To Surplus carried over to Balance Sheet	6,17,136	6,17,136	5,66,742				
TOTAL		12,36,22,417	9,47,32,842	TOTAL		12,36,22,417	9,47,32,84
As per our report of even date For HFK Madan & Company Charteed Accountants Firm Regislarition No - 11366W Homping Helden Bernselming No. 044426 House: Mumbal. Date: August 01, 2024		8	mut	For Ekam Foundation, Mumbal Chatteyel Trustee Place : Mumbal. Date : August 01, 2024	- Trustee Place : Mumbal. Date : August 01, 202	Zank ON WAY	NDATION MUM

Balance Sheet

		E	SCHEDULE:	PUBLIC TRUST ACT,1950 VIII [Vide Rule 17(1)] TION MUMBAI TRUST.	Reg. No. :	E-31034	
	T FY 23-24	FY 23-24	FY 22-23	as on 31st March 2024 PROPERTY & ASSETS	FY 23-24	FY 23-24	FY 22-2
FUNDS & LIABILITIES	Rs.	Rs.	Rs.	PHOPERITOR	Rs.	Rs.	Rs.
Trust Funds or Corpus :- (As per Schedule 'A') Restricted Funds :- (As per Schedule 'B')		30,86,050 1,10,53,996	28,36,050 55,04,081	Immovable Properties :- (At Cost) Movable Properties :- (At Cost) (As per Schedule 'D')		99,876	9,1
Current Liabilities :- (As per Schedule 'C')		1,61,964	1,25,005	Advances: To Security Deposit for DGP House To Tax Deducted at Source		4,50,000 1,59,675	4,50,0 65,3
Income and Expenditure Account: Balance as per last Balance Sheet Add ; Surplus as per income and Expenditure Account	33,37,747 6,17,136	39,54,883	27,71,005 5,66,742 33,37,747	(As per Schedule 'E') To Other Advances (As per Schedule 'F') Cash and Bank Balances:		86,36,708	1,30,7
				(a) In Bank. Accounts (As per Schedule 'G') (b) Cash on hand (As per Schedule 'G')		796	4,1
				(c) in Fixed Deposits with Banks (As per Schedule 'H')		88,44,763	
TOTAL		1,82,66,893	1,18,02,883	TOTAL		1,82,56,893	1,18,02
As per our report of even date For HFK Madan & Company Bartered Accountants Mann Registartion No :- 113950W Homiyar Madan Membelship No. 044425 - UDIN < 24044425BKCPPH3746	· .		Multo Trustee	enatteyei	Trustee	Car la	DE JNDAI
Piece: Mumbal. Date: August 01, 2024			Place : Mumba Date : August (Date : August		3 *









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Institutional



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Weizmann International Ltd

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Bhaskar Mujumdar

Bhavik Narsana

Bombay International School (crowd funding)

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Elezabeth Mathew

Geoff Baird

Harmendra Gandhi

IBM Employee Giving (the Benevity community)

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Natarajan Sethuraman

Nidhi Banavalikar

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We are grateful for your



































partnership and support

















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Rukmani Social Welfare Trust



JAYVARSHA FOUNDATION



Ekam Foundation Mumbai has been awarded **Gold Certificate** for compliance and transparency by **GuideStar India** since FY2018-19 (GSN 11245).



We have been awarded the Compliance Complete Certificate (CCC) by Centre for Advancement of Philanthropy (CAP) in March 2019.



We are registered under the **Foreign Contribution Regulation Act** (**FCRA**) **2010** and are eligible for foreign donations



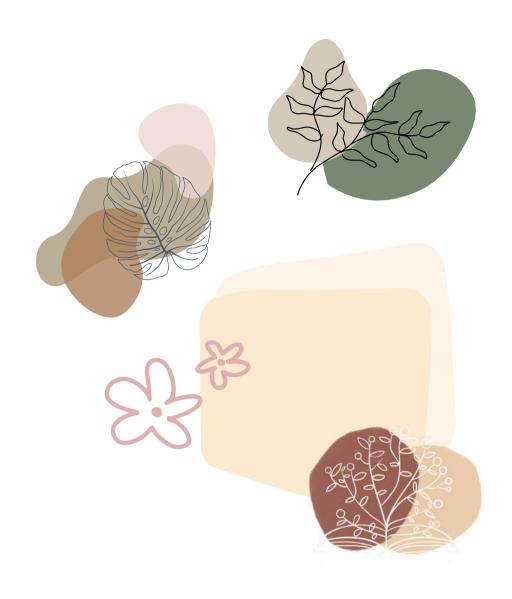
Key Documents

Registered Name of the organization:
Ekam Foundation Mumbai
Registered as a Charitable Trust in Mumbai
[E-31034 (Mumbai)]
Date of Registration: 20th October, 2014

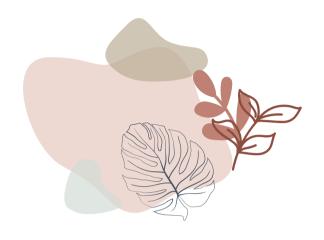
PAN: AAATE5999C

NITI Aayog Darpan: MH/2018/0183341





We thank you for your continued support in our efforts to contribute to a more equitable society.





Helpline: 8591621530

www.ekamfoundationmumbai.org





