



QUARTERLY REPORT

June 2025 - 2nd Quarter Report

Creating a bigger, better,
brighter future for people
with disabilities.

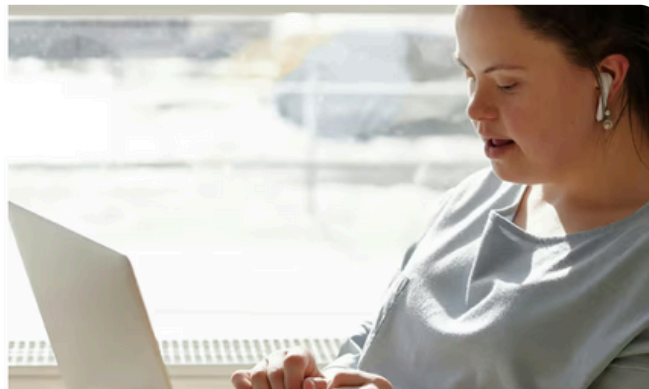
 J O B - A B L E D

ABOUT US



**Shaping a bigger, better
and brighter future for
youth with disabilities.**

Reducing barriers and increasing access to employment.
#IAMABLE



THE GO-TO PLATFORM FOR PEOPLE WITH DISABILITIES

At JOB-ABLED, we believe that disability should never be a barrier to opportunity. We are a purpose-driven organization committed to unlocking the potential of individuals with disabilities by connecting them to real, dignified employment and training opportunities. Through inclusive job-matching platforms, school-based exit programs, and community-driven initiatives, we create pathways to independence, self-worth, and economic participation. Our work goes beyond placement — we build environments where people with disabilities are valued, supported, and empowered to thrive. Together with our partners, we are changing perceptions, transforming systems, and building a future where ability comes first.

01

Vision Statement



To connect people with disabilities to meaningful job opportunities via our electronic App and projects creating jobs.

02

Mission Statement



The aim is to replicate these projects to create jobs at Special Need Schools across the country, providing an exit plan for youth, generating job opportunities, and creating an income stream for schools. Through roadshows and partnerships with entities grow the electronic platforms database, enabling us to connect people with disabilities to job opportunities on scale.

WORD FROM OUR FOUNDER/ DIRECTOR



Marius Erasmus

Founder/ Director

Thank you to our incredible supporters!

Your contributions and making use of the JOB-ABLED App to connect Youth with disabilities to opportunities, have made a significant impact on the lives of individuals with disabilities.

A special shoutout to our dedicated staff for their tireless efforts and passion in empowering our community.

Together we are making a difference.

CELEBRATING OUR TEAM

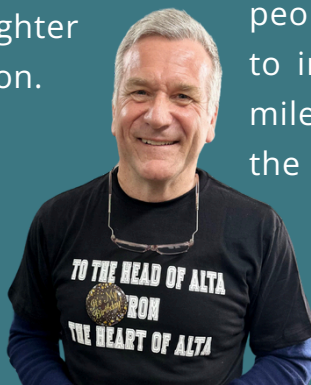
This quarter, we had the joy of celebrating not one, but two incredible people who are the heart of JOB-ABLED.

Michele Daniels, our dedicated recruiter, celebrated her birthday with the team. Michele is known for her unwavering passion, warm heart, and commitment to connecting people with opportunities that truly matter. We are so grateful for the energy, care, and laughter she brings into our mission.



And a very special milestone — our Director, Marius Erasmus, turned 60!

Marius is the visionary behind JOB-ABLED, and his leadership, compassion, and drive have touched the lives of thousands. His commitment to building an inclusive, empowered future for people with disabilities continues to inspire us all. We honour this milestone with deep gratitude for the legacy he's building every day.



FROM VISION TO PROGRESS: OUR 2025 GOAL TRACKER

1

Increase employment opportunities

We are working towards a 20% growth in people with disabilities creating profiles on the App. We achieve this through roadshows and awareness campaigns.



- Launched our new web-based job-matching platform in Q2, making it easier than ever for job seekers to create profiles, upload CVs, and express interest in inclusive roles.
- Participating in roadshows, school visits, and expo activations, including our presence at the Artscape Career Expo.
- Signed agreement with APD Johannesburg.

2



Enhance Partnerships

Strengthening and building new partnerships with businesses, organizations, and community groups is a top priority. Through these partnerships we achieve Socio Economic Impact, Skills Development and Enterprise development.

Connect with us in this regard if B-BBEE is required for your company, but more importantly to assist PWD's to become productive members of society.



- Expanded our corporate network by engaging new potential partners at expos, through CSI proposals, and direct outreach — resulting in active interest from national employers, including a McDonald's national work readiness programme.
- Actively engaged businesses looking to improve their B-BBEE scorecards through Socio-Economic Development and Skills Development contributions aligned with JOB-ABLED's mission.
- Secured new recruitment opportunities including 28 positions for Woolworths.



FROM VISION TO PROGRESS: OUR 2025 GOAL TRACKER

3

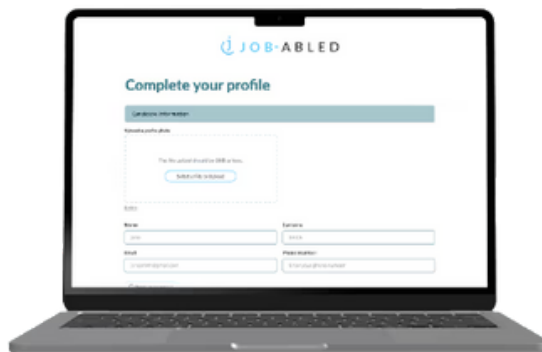
Launch our own App

A refreshed stand alone App serving as a go to platform for PWD's to connect them to job opportunities was launched in May 2025.

The App also offer a solution to companies, streamlining the recruitment process.



In May 2025, we officially launched our web-based platform, marking a major milestone in our digital journey.



4

Extend our Recycling project

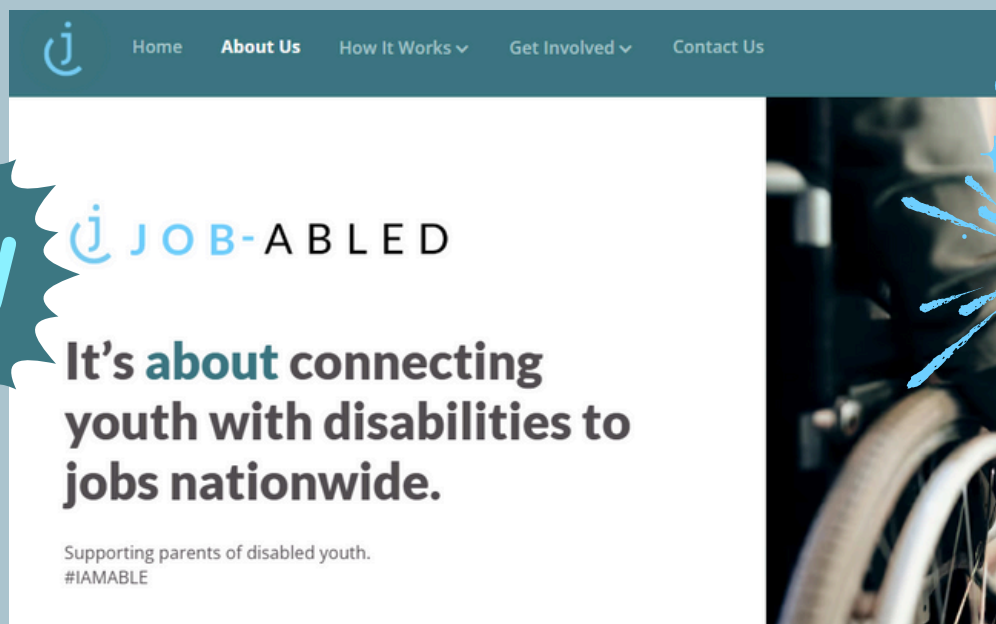
JOB-ABLED recycling project has already made a positive impact, this year, we plan to scale this initiative even further at the Alta du Toit recycling hub. By extending our recycling efforts to Ligstraal School and Bel Porto School, we will not only contribute to environmental sustainability but also create additional training and job opportunities for individuals with disabilities, enabling them to actively participate in a initiative that has both social and environmental benefits.



Opened new doors through school-based partnerships, helping launch two additional recycling plants supported by local stakeholders and training partners.



NEW WEBSITE & APP LAUNCH



This quarter marked a major turning point in JOB-ABLED's growth — the official launch of our brand-new website and web-based job-matching platform with the expert knowledge of **Techbot** who turned our vision into a reality.

The updated website serves as a vibrant, accessible hub for information, stories, and partnership opportunities, while our web-based app offers a seamless, purpose-built experience for both job seekers and inclusive employers.

For People with Disabilities:

- Create a profile in minutes
- Apply with one click
- Receive support tailored to your needs
- Access opportunities from verified inclusive companies

For Employers:

- Simplified sourcing and screening
- Real-time access to qualified candidates
- Integrated B-BBEE reporting support
- End-to-end inclusive hiring guidance

This platform isn't just about tech — it's about restoring dignity, unlocking access, and making it easier for companies to hire inclusively.

The response so far has been outstanding, with successful placements already recorded and growing user engagement each week.

We built this platform to be more than a tool — it's a gateway to opportunity, and a key driver of real change in South Africa's employment landscape.



THE DIFFERENCE WE'RE MAKING – IN NUMBERS

18000

PWD profiles on the App National Footprint

877

Appointments Nationally since 2019

59

vacancies currently being filled by Job Shadowing at 26 McDonald's outlets in the Western, Eastern and Southern Cape

376

Recycle hub at Alta du Toit school (Jobs: 2 adults and 1 disabled youth, 3 disabled community champions, 370 parents paying with recyclable material towards school fees)

33

vacancies recruited for this quarter

6

Roadshows for this quarter (College of Cape Town , Chere Botha Career day, Artscape Career Expo, Mary Kihn, Tembaletu School of Skills)



RECYCLING PROJECT

We're thrilled to announce the expansion of our school-based recycling initiative to two new partner schools: Ligstraal School and Bel Porto School. These sites will officially open in the third term, bringing inclusive, skills-based training to more youth with disabilities.

Preparations are well underway — with training successfully conducted on 24 and 25 June.

These new recycling hubs will serve as exit pathways for learners with disabilities, giving them real-world experience, income opportunities, and a sense of achievement. These hubs also support parents, giving them the opportunity to pay school fees with recyclable material. With these additions, our national footprint continues to grow — and so does our impact.

Ligstraal and Bel Porto, welcome to the JOB-ABLED family. The future is green — and inclusive.



We're on track by exceeding our 5 tons/month recycling goal at our Alta du Toit School hub, with an eye on 11 tons and beyond. We would like to extend our heartfelt thanks to Zevenzicht Estate, Cape Deli, Kuilsriver Bowling Club, Basset North Security, PNA Haasendal, HML Transport, Salvage Auctioneers, Food Lovers Kuilsriver and Cash and Carry Kuilsriver for trusting JOB-ABLED with your recycling.

Your commitment to sustainability is not only reducing waste—it's directly contributing to job creation and skills development for youth with disabilities.

Total recycled
since September 2024:

38 041 kg

SUCCESS STORY

Meet Gedishia Abrahams — a determined young woman living with a disability, who recently found employment through the JOB-ABLED platform.

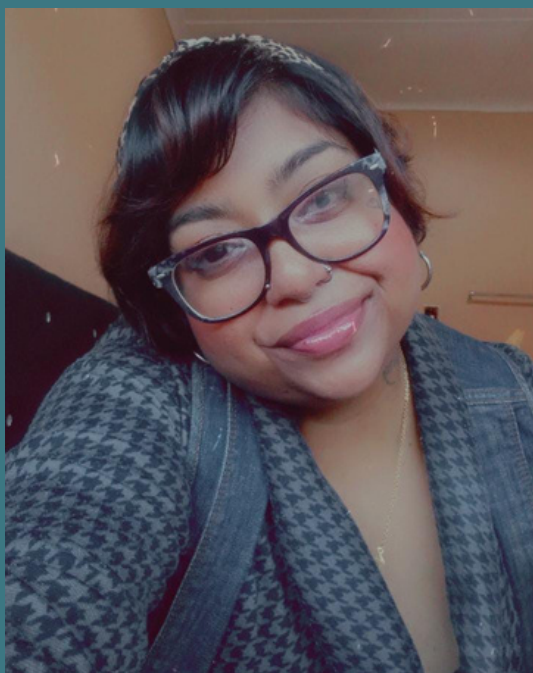
Through her participation in our program and support from our team, Gedishia was guided through the job application and preparation process. Her resilience and positive attitude shone through — and today, she is proudly employed and building a brighter future for herself.

In her own words:

“I just want to thank JOB-ABLED for the opportunity... It changed my life. I feel like I have purpose and I can stand on my own.”

Her story is a reminder that with the right support, talent rises — and inclusion works.

Gedishia, we're incredibly proud of you. Your journey is just beginning!



Meet Lauren Periah: Proof That Patience and Purpose Pay Off—

Through JOB-ABLED's inclusive hiring network, Lauren was matched with a position at one of South Africa's biggest companies. With her profile verified and her proximity considered, the placement wasn't just successful—it was sustainable.

Today, Lauren steps into work with pride, confidence, and a sense of belonging. Her story reminds us that talent lives in everyone—it just needs the right door to open.

We're proud of Lauren, and proud that JOB-ABLED could be the bridge between her potential and her opportunity. Her journey is not only her own—it's a sign of what's possible when inclusion is more than a word. It's a pathway.

RECRUITMENT & TRAINING



Corporate Collaboration in **ACTION**



This quarter, we secured new recruitment opportunities with companies like Woolworths, filling 28 jobs in Kwa-Zulu Natal, Gauteng and Western Cape for people with disabilities — a clear result of strong corporate partnerships driving inclusive hiring. Together, we're proving that inclusion works.

MC DONALD'S

Something exciting is
cooking!

We can't share too much just yet, but let's just say... you might be seeing JOB-ABLED not only in the Western Cape, Southern Cape and Eastern Cape but in more provinces very soon 👁️

Big things are in the pipeline with McDonald's national work readiness programme— and we're thrilled to be part of the journey toward greater disability inclusion nationwide. Stay tuned!



NEW SERVICE

Disability Sensitisation & Awareness Training

We're excited to now offer Disability Sensitisation and Awareness Training — available both virtually and in-person. This training helps teams better understand disability inclusion, break stigmas, and build truly inclusive workplaces. Let's create environments where everyone feels seen, valued, and supported. Contact us to book a session!

CONCLUSION

This quarter has been a powerful reminder of what's possible when inclusion meets action. Most importantly, we've seen real lives change. Youth have stepped into dignified jobs after months of waiting. Families have earned school fee credits through recycling. Communities are cleaner, and learners are more confident.

We're not just ticking boxes. We're opening doors.

Thank you to every school, company, parent, and learner who's walked this road with us. Onward — there's more to come.

We invite more companies to join us in making a tangible difference. By partnering with JOB-ABLED, you can contribute to our mission by using our recruitment platform to connect with skilled, trained individuals ready to work and grow.

Additionally, we encourage businesses to support our recycling initiatives by contributing their recyclable materials, helping us reach our goal of processing 20 tons per month and creating even more job opportunities.

We would like to extend our heartfelt thanks to Accountability, Myplas, Marlize Roos, and Jan Scholtz for their consistent monthly contributions towards JOB-ABLED. Your ongoing support plays a vital role in sustaining our work, creating opportunities for youth with disabilities, and driving our mission forward.

Thank you for being partners in inclusion and change.

New ON BOARD

Meet Sumarie Jordaan – New Business Developer at JOB-ABLED

Sumarie Jordaan is a Miss Deaf South Africa 2023 finalist, singer, and TV presenter who brings a dynamic blend of digital marketing, business development, and recruitment experience to the JOB-ABLED team.

As someone living with a disability and a passionate inclusion advocate, Sumarie is committed to opening doors for others. Now, as our new Business Developer, she's helping us grow partnerships, amplify our mission, and create meaningful opportunities for people with disabilities nationwide.



THE #IAMABLE FUN RUN IS AROUND THE CORNER!

20 SEPTEMBER
2025

We're thrilled to announce that the annual #IAMABLE FUN RUN, in partnership with Alta du Toit School, will take place at the school grounds in Kuilsriver!

This fun run raises awareness and celebrates the abilities of people with disabilities. All proceeds go toward helping youth with disabilities travel to their first month of employment, and assisting Alta du Toit students with daily school transport.

We are deeply grateful to companies already on board:

PNA Hazendal, Reapers Paintball, STBB Somerset West, Basset North, Bottelary Motors, B4Fire, Swartberg Manor, Moditlo Lodge, Bibi's Joy, Life Style Challenge — thank you for making this day possible!

Let's walk, run, and roll together—because we are all able

Come as a family, a team,
or make it your next work
team-building event!

Sponsor learners or
donate prizes? Contact
us today!



ENTER
NOW





Meet our Team

At JOB-ABLED, our team is the driving force behind our mission. Each member brings passion, expertise, and a commitment to empowering youth, promoting sustainability, and creating job opportunities. From trainers and project managers to outreach coordinators, every role is vital in helping us make a difference.

We're proud of our collaborative and supportive work environment, where each team member's strengths contribute to our collective success. Together, we're making a lasting impact on the lives of those we serve, and we're excited for the future ahead. Thank you to our dedicated team for their hard work and unwavering commitment!



Marius Erasmus ↗
Founder/ Director



Christiaan van der Berg ↗
Director



Peter Present ↗
Director



Simone Nel ↗
General Manager



Michele Daniels ↗
Recruitment



Neil Blight ↗
Recycling Plant



Anneke Cramer ↗
Finance



Sumarie Jordaan ↗
Business Developer

TRUSTED BY:



THANK YOU!

Thank you for your support, for assisting us in creating a bigger, better and brighter future for people with disabilities.

Kind Regards

Marius Erasmus
DIRECTOR

Simonè Nel
GENERAL MANAGER

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