



7 October 2025

TERMS AND CONDITIONS

1. Introduction

JOB-ABLED is a recruitment company that provides employment services to clients and candidates. We are committed to ensuring that your personal data is protected and used only for the purposes set out in this policy.

2. What Personal Data Do We Collect?

We collect personal data from clients, candidates, and website users, including:

- Contact information (name, email address, phone number, etc.)
- CVs and resumes
- Job preferences and requirements
- Client company information (company name, address, etc.)
- Website usage data (IP address, browser type, etc.)

3. How Do We Use Your Personal Data?

We use your personal data for the following purposes:

- To provide recruitment services to clients and candidates
- To match candidates with job vacancies
- To communicate with clients and candidates about job opportunities and recruitment services
- To improve our website and services



- To comply with legal and regulatory requirements

4. Who Do We Share Your Personal Data With?

We may share your personal data with:

- Clients who are seeking candidates for job vacancies
- Candidates who are seeking job opportunities
- Third-party service providers who help us provide recruitment services - Regulatory bodies and law enforcement agencies (if required by law)

5. How Do We Protect Your Personal Data?

We take the security of your personal data seriously and have implemented measures to protect it, including:

- Secure servers and databases
- Encryption of data in transit
- Access controls and authentication
- Regular security audits and testing

6. Your Rights

You have the following rights regarding your personal data:

- The right to access your personal data
- The right to correct or update your personal data
- The right to erase your personal data
- The right to restrict processing of your personal data



- The right to object to processing of your personal data
- The right to data portability

7. Changes to This Policy

We may update this policy from time to time. If we make significant changes, we will notify you by email or through our website.

8. Contact Us

If you have any questions or concerns about this policy or your personal data, please contact us at:

gm@jobabled.co.za

9. Governing Law

This policy shall be governed by and construed in accordance with the laws of [Insert country/state]. Any disputes arising out of or in connection with this policy shall be resolved through [Insert dispute resolution process].

By using our website or services, you consent to the collection, use, and sharing of your personal data as described in this policy.

Kind regards

Marius Erasmus

Director