

Secrets of Our Voice of Customer Strategy:

From One Survey to a Global Program





Stelios Charitakis Father of two, dog owner, CX believer



Topics to connect on:

- Omnichannel engagement
- OX metrics & automation
- Agile change management in digital rollouts
- Regional campaign scaling
- Cross-market digital best practices







Stelios Charitakis Father of two, dog owner, CX believer

LET'S CONNECT!



Customer Value

- What matters most to our customers?
- → Are we making their experience smoother?



 \rightarrow

Are we moving the right levers?

Does it really make a difference?



Mind the Gap! From Behaviors to Value

Feedback loops

Customer Engagement

Delivery

Are we reaching the right customers?

Attention Are we capturing interest?

Awareness

quality

Are we encouraging participation?

Customer value

Are we delivering something meaningful?

Customer response

Are we triggering the right reactions?

Behavioral outcome

Are we guiding the desired behaviours?

Business value

Are we contributing to measurable impact?

Linking CX to Business





HCPs are ready to be heard

65% of the physicians would at least under certain circumstances appreciate regular feedback opportunities.





Roadmap: Scaling VoC in 23 Countries

2023



Initial rollout, 5 pilot markets



Early adoption: Test SFMC and Veeva



First learnings: Iterate pilot experience



Q4 Enable responses tagging, i.e. campaign, product Data and dashboards integration

Q1 Scaling to more markets + Activate feedback at every touchpoint

NPS

87

Pasel



Enable CSAT in F2F visits, Events, Webinars, Chatbots

Marketing: All TAs 2024

How satisfied are you

91



Web-plugin expansion → Capture feedback on the websites



Initiate experimentation and improve UX continuously

2024 Drive change management



→ SFMC

5+ users

2021

 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •
 •

1 country

10+ surveys

120+ feedbacks

The figures presented are rounded and approximate, intended solely to illustrate directional trends. They do not represent exact or publicly disclosed data.

Switzerland



directional trends. They do not represent exact or publicly disclosed data.



directional trends. They do not represent exact or publicly disclosed data.

Channels Therapeutic Areas: 10 Audience MSD → HCPs → Veeva → SFMC → HCCs → Website → Medical Students → Events → F2F Meetings → Nurses → Calls 300+ ••• → Social Media → Printed Materials → Webcast → Chat users 2024 500+ 4250+

.

38 countries

surveys

70k+ 425k feedbacks

The figures presented are rounded and approximate, intended solely to illustrate directional trends. They do not represent exact or publicly disclosed data.



+ 25 other countries...

70+ countries

The figures presented are rounded and approximate, intended solely to illustrate directional trends. They do not represent exact or publicly disclosed data.



Channel Expansion





The Secrets

Behind scaling the MSD VoC program





Start Small One Survey One Channel One Market

#3 #4

#1





Drive change management

#2

#3



#5



Consistency. First, build the habit

experiment after

#1



VoC Platform

That fit our infrastructure









Structure Data from the start

#1

#2





Top 3 Cases

Switzerland: Listening Across the Journey





Across the Website

Always-on NPS in the website footer to understand overall satisfaction and loyalty

	00+0
●●● E CO	C C C C C C C C C C C C C C C C C C C
	How likely are you to recommend your colleagues to collaborate with us?
	2 1 2 3 4 5 6 7 8
	Next lakely of all

How satisfied are you with your collaboration with us?

8





Very dissatisfied

Very satisfied

After Purchase

CSAT triggered post-transaction to assess the delivery and order experience

x 🖬 🔍



Poland: Feedback After Every Webcast

Started



CSAT sustained across multiple webcasts



Topic-level insights help tailor future content



Feedback supports speaker selection and format improvements



Simple post-event surveys offer continuous learning signals





Portugal: Feedback Across Channels + Power BI Integration



10'000+ CSAT responses using a single-question format distributed via:



MSD





Al & What's Next



Sentiment & Signal Detection

Spot tone, concerns, and unmet needs from open-t feedback.



Close the Loop

Auto-flag feedback needing action and send it to the right teams.

<mark>Cross-Market</mark> Insights

Cluster similar feedback across brands or countries to spot patterns.

Insight-to-Action Summaries

 \bigcirc

Turn raw feedback into clear, visual insights to drive CX and brand decisions.





LET'S CONNECT!

Thank you!