



GRATITUDE REPORT

FY24/25

OUR MISSION

We create equitable opportunities for young people to build resilience in themselves, their communities and the environment through a program of work, education and support.

OUR VISION

We envision a world with resilient communities where young people are inspired to connect, learn, live, work and enjoy.

Dear Friends of the Corps,

As we reflect on this past year, at a time when the entire country and world were focused on Los Angeles because of the devastating wildfires, we are reminded of the strength, courage, and optimism of the Corps, qualities that helped Los Angeles navigate one of its most challenging emergencies in recent memory. On behalf of the entire organization, we share a deep sense of gratitude and inspiration for the Corpsmembers and staff who have served with relentless commitment to our communities during a time when everyone was asked to step up and do more. As proven through the resilience of our Corpsmembers and staff as they heeded the call to help, we will continue to do our part to support local communities in times of need.

From day one of the wildfires, the Corps has been actively involved in fire recovery and restoration efforts. Here at the Corps, we are proud to be part of the solution that has supported fire fuel reduction and responded to the restoration of our natural lands after countless wildfires over the years. We encourage you to read more on page 6 of this report about additional ways the Corps has been helping our communities in the aftermath of the LA Fires.

Of course, our fire recovery work is just one of the ways our Corpsmembers are enhancing communities throughout the LA region. Thanks to your support, alongside our dedicated staff and Corpsmembers, we are inspiring new generations of young people to be self-reliant, community-minded, and environmentally conscious.

Your generosity remains critical to carrying out our mission and sustaining the heart of our work.

Thank you for standing with us to help shape a brighter future for Los Angeles.

Wendy Butts | Outgoing Chief Executive Officer

Samantha Martinez | Past Chair of the Board

*The artwork on the cover is a new mural painted at our South LA site by Stephanie Conde, an art teacher for many of our Young Adult Corpsmembers.



Corpsmember Spotlight: Alyssa Graham

A proud Corpsmember from the Corps' Northeast Los Angeles site, Alyssa's story is one of resilience, growth, and the power of second chances.

Like many young people, her plans were derailed by the COVID-19 pandemic. The year 2020 should have been her high school graduation, but she was forced to put her education on hold. Instead, she focused on paying bills, working a security job, and trying to figure out her next step. "I felt stuck and unsure of what to do next," she recalls. "Eventually, I realized I wanted to change my position and do something that would improve my life."

That turning point came when Alyssa learned about the LA Conservation Corps — or as she calls it, her "blank slate." Inspired by her family's own experiences in the Corps, including her father who joined the Corps at age 17 after growing up in the foster care system, Alyssa saw an opportunity to start fresh. "The Corps gave my dad discipline and a future," she said. "I wanted to follow in his footsteps."

Alyssa joined the Corps with one clear goal: to earn her high school diploma. With the support, structure, and resources the Corps provided, she not only accomplished that dream but discovered so much more along the way.



“ What I found at the Corps went far beyond academics, it gave me confidence, independence, and purpose. ”

Alyssa has earned multiple certifications, including First Aid/CPR, OSHA 10, HAZWOPER 40, and Forklift. She proudly earned her driver's license during her time at the Corps. She's also contributed to tree planting, recycling initiatives, and park and trail maintenance. "This work helped me connect with the neighborhoods I serve," Alyssa said. "It made me proud to be part of improving Los Angeles."

After nearly a year of working in the community, Alyssa's dedication opened a new door at the Corps: a position as a Corpsmember Specialist in the Human Resources Department. Now, she has been promoted to a full time staff member, working to support the administrative needs of the organization. "Working in HR showed me that I'm much smarter and more capable than I thought," she said. "It's inspired me to study business administration in college."

For Alyssa, every new step is proof of how much she's grown since her "rebellious teenager" days. "I feel like my life has done a 180," she reflected. "I have ambition now. I feel motivated to achieve what I never thought was possible."

CORPSMEMBER SPOTLIGHT

586

Corpsmembers
Served



4,615

Students Participated
in LA Conservation
Corps After School
Programs



103,300 lbs

Beverage Containers Recycled
(Glass, Aluminum, Plastics)



\$53,091

Saved in Energy Costs

Equivalent to running
a washing machine for

436,787 hours



797,505 lbs

Food Rescued and
Donated to Community



109,129 lbs

Food Waste Transformed
into Compost



580 Metric Tons of
CO2 Avoided

**138 Cars
Driven for
1 Year**

346,863

Hours Spent on
Job Training &
Development



6,423

Trees Planted or
Distributed to
Community
Members



953

Personal Development & Life
Skills Workshops Completed
(including Financial Literacy)



2,149

Total Tons of
Litter Collected



118 Shipping Containers

of litter removed
from community
streets



18,811

Tires Recycled



Alumni Spotlight: Ricardo Calderon

Ricardo joined the Corps with the goal of finishing his high school education, but that was just the beginning of his journey.

He immigrated to the United States at a young age, and school was not his first priority before joining the Corps. After not graduating on time, he attended a continuation school that wasn't the right fit. When Ricardo joined the Corps, he finally found the support and resources he needed to succeed. In 2021, he proudly earned his high school diploma through our program.

Reflecting on that achievement, Ricardo shared:

Earning my diploma made me really happy—not just for myself but for my parents. They always pushed me to do something meaningful in life and really wanted me to pass my classes. I was never really into school, but I did it for them, and I did it with the Corps.

During his time as a Corpsmember, Ricardo took full advantage of every opportunity. He contributed to tree planting, fire fuel reduction, community cleanups, and food rescue projects, gaining hands-on experience that strengthened his skills and confidence.

As Ricardo neared the end of his time in the program, the Corps introduced him to our partnership with the Worker Education & Resource Center (WERC), which prepares workers to pass civil service exams. Ricardo successfully completed the WERC training program and passed the state exam to earn a position with CalTrans.

Three years later, he is still working for CalTrans as a Service Assistant Maintenance Worker. Ricardo credits Corps staff with helping him believe in himself and take steps toward his future. He shared:

If I didn't have the people I had when I was at the Corps, I would not be where I am now. I am so thankful for them because I was able to step out of my shell and start a career with CalTrans.

We are incredibly proud to see Ricardo continuing to thrive, three years after graduating from our program.



CORPS ALUMNI SPOTLIGHT

BOARD OF DIRECTORS

*Represents the FY24/25 Board Structure

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Wendy Butts

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Acting CEO



Board Member Spotlight: Samantha Martinez

As a member of the Corps' Board of Directors for over 12 years, Samantha (Sam) Martinez has made a lasting difference in the lives of young people across Los Angeles. Sam was first introduced to the LA Conservation Corps at one of our Annual Luncheons on Main Street in South LA, just outside our flagship site at the historic Russell Kantor Center. Listening to Corpsmembers share their stories that day left a strong impression and sparked a commitment that has continued for more than a decade. One of Sam's proudest moments came in 2024 when she stood on the Luncheon stage as Chair of the Board, delivering remarks that reflected her deep connection to the Corps and its mission.

As she continues her service, Sam is focused on raising the Corps' visibility and inspiring more companies to engage, not only through financial support, but also by opening doors to meaningful career pathways for our young adult Corpsmembers.

Her motivation is clear: helping young people, strengthening our communities, and protecting our environment.



We have an amazing team. So many dedicated people are working their butts off to make this organization successful, and I don't take that lightly. This is not easy work. It takes a lot of love. People aren't doing it to get rich—they do it because they believe in the mission and in the young people we serve. That's why I feel so honored to play even a small part in supporting this organization.



— Sam Martinez

BOARD MEMBER SPOTLIGHT



* LA Conservation Corpsmembers assisting with the Governor's Watershed Protection Mission in Altadega following the Eaton Fire.

January 2025 Wildfire Recovery and Restoration

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Since the early days following the January 2025 wildfires, the Corps has been working tirelessly to help Los Angeles recover, get back on its feet, and create a resilient recovery.

In January and February, the LA Conservation Corps provided seven crews across two 15-day deployments—53 Corpsmembers and 11 staff in the first deployment, followed by 23 Corpsmembers and 6 staff in the second—working alongside 400 Corpsmembers from across California to aid watershed protection efforts in areas devastated by the Palisades and Eaton Fires. At Governor Gavin Newsom's directive, in coordination with California Department of Forestry & Fire Protection (CalFire), California Office of Emergency Services (CalOES), California Department of Water Resources (DWR), and the California Conservation Corps (CCC), our teams installed watershed protection measures—straw wattles, compost silt socks, and silt fences—to prevent hazardous materials from polluting LA's creeks, rivers, and water systems at thousands of burned properties in neighborhoods and along the coast.

Corpsmembers and staff felt a deep personal connection to this work. One Corpsmember, Anastacio, reflected while preparing for deployment on the Governor's Watershed Protection Mission:



“I've been thinking a lot about how many people lost their homes and how many have been displaced. Then I thought, how can I help? I finally got the opportunity to come and help out with the Corps. Helping with the recovery means a lot to me because I have family members who live in the affected areas in Altadena, and it feels good to give back.”

— Corpsmember Anastacio

In April, a Corpsmember crew helped re-green Loma Alta Park in Altadena to prepare it for public use ahead of the summer season. Working alongside volunteers from the community, the LA County Department of Parks and Recreation, and other nonprofit partners, the team helped bring life back to a beloved local space.

Another project priority was restoring the Altadena Crest Trail. Our focus on the trail: debris removal, tread surface repair, slide clearance, rock armoring, retaining wall replacement, drainage improvements, and new fencing and signage installation. These efforts have greatly improved trail integrity and helped protect the surrounding ecosystem.

While some crews continue restoration work in the areas impacted by the Eaton Fire in Altadena, others have begun projects in the Pacific Palisades—first restoring beach access and reducing fire fuel and now working to rehabilitate the iconic trails of Temescal Canyon.

The Corps remains committed to standing with the communities of Altadena and Pacific Palisades for as long as it takes. Recovery is a journey—and the Corps will be there every step of the way.



FINANCIALS



Revenue

General Agencies & Other Contracts	\$30,045,938
Corporate Contributions	\$1,003,809
Foundation Contributions	\$1,106,627
Individual Contributions	\$58,170
Program Fees	\$76,737
In-kind Contributions	\$639,289
Special Events	\$405,145
Other Income	\$406,784

Total Revenue

\$33,742,499

Expenditures

Conservation Programs	\$21,302,439
After School Program	\$5,763,030
General & Administrative Services	\$5,567,943
Fundraising	\$61,665

Total Expenditures

\$32,695,077

Net Assets

Net Assets - Beginning of Fiscal Year	\$10,644,437
Change in Net Assets	\$1,047,422
Net Assets – End of Fiscal Year	\$11,691,859



FY24/25 HIGHLIGHTS

LA Dodgers Day of Service (August 2024)

In August 2024, the LA Dodgers and LA Conservation Corps came together to help beautify neighborhoods surrounding Dodger Stadium. Corpsmembers, alongside over 100 volunteers from the Dodgers, picked up approximately 6,000 pounds of trash and removed overgrown weeds on local streets, leaving a major impact on the community around Dodger Stadium. Thank you to the Dodgers for making this service day possible, and for supporting our work across Los Angeles. We are incredibly grateful for our partnership and the lasting impact we made together in local communities.



Congresswoman Luz Rivas Visits the West Valley Site (April 2025)

On Earth Day in April 2025, we welcomed Congresswoman Luz Rivas to the West Valley site to meet our Young Adult Corpsmembers. Congresswoman Rivas is a former Clean & Green participant as well as the first Latina to represent California's 29th Congressional District, located in the San Fernando Valley. While speaking to Corpsmembers from her district, she shared personal stories about her time at the Corps, the impact of the Corps on the environment and the important values she learned during her time in the program. We are extremely grateful to Congresswoman Luz Rivas for visiting, inspiring our Corpsmembers, and for demonstrating that the sky is the limit for our Corpsmembers.

Job Fair at The Ford (May 2025)

In May 2025, 94 Corpsmembers had the opportunity to connect with 22 potential employers at the first annual career fair held at The Ford Theater. Speaking with hiring professionals from a wide range of industries, Corpsmembers were able to look ahead to meaningful careers beyond the Corps. Additionally, the event included a professional headshot station for Corpsmembers to update their LinkedIn profiles and online presence. The Corpsmember Development Team was thrilled to organize this important networking opportunity for the young people we serve, and a big thank you to The Ford Theater and their team for providing a wonderful venue to make this event a reality.



DONOR SPOTLIGHT

BLK & Bold Specialty Beverages

Founded in 2018, BLK & Bold is a coffee company that donates 5% of its gross profits to nonprofit organizations committed to helping communities and youth across the country. Since 2018, BLK & Bold's 5% pledge has raised over \$465,000 and has uplifted 25,000 young people on a yearly basis. We at the LA Conservation Corps are proud to have received generous support from BLK & Bold dating back to 2021.

In September 2025, Corpsmembers were given the exciting opportunity to join BLK & Bold's virtual "Impact Huddle". Hosted by their Co-Founder Rod Johnson and NFL Hall-of-Famer Deion "Coach Prime" Sanders, BLK & Bold's Impact Huddle shed light on skills related to leadership, community involvement, and social impact. As an organization rooted in workforce development opportunities, the Corps appreciates BLK & Bold's hands-on approach to inspiring future generations of leaders.

Spanning beyond their coffee products, BLK & Bold's business model proves that change can be enacted cup-by-cup. We are grateful to have experienced BLK & Bold's community-centered approach firsthand and hope that daily cups of coffee continue to uplift Los Angeles communities.



The Rose Hills Foundation

For nearly 30 years, The Rose Hills Foundation has supported hundreds of nonprofits across Los Angeles with critical funding that enables them to carry out their missions. Their four focus areas are Education; Arts, Culture, and Community; At-Risk Youth and Families; and Human Services. Rose Hills is dedicated to helping people in underserved communities throughout the region.

The Corps is proud to have called the Rose Hills Foundation a partner and collaborator for the past 15 years. Thank you for providing the support that helps us fulfill our mission—and for all that you do for the Los Angeles community.

DONORS

Thank you to all of the individuals, corporations, foundations, and government partners who supported Corpsmembers and our mission between July 1, 2024, and June 30, 2025. Your generosity helps make our work possible. We do our best to compile an accurate list and apologize if any names were unintentionally omitted.

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THANK YOU!

**Your support makes our mission possible.
Every donation, no matter the amount,
made a difference.**

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