



Apprenticeship Programme Guide

Beauty Therapist

Level 2





Welcome to  DebutAcademy

At Debut Training Academy, we develop confident, treatment-ready beauty professionals with exceptional client care and high standards.

Our Level 2 Beauty Therapist Apprenticeship is designed to build strong practical skills, essential consultation ability, and the professional behaviours learners need to succeed in a busy, customer-facing salon environment.

Whether your apprentice is brand new to beauty or starting their career in a salon, this programme supports them step by step — from core treatments to working confidently with clients.

Why Choose Debut?

We don't just train therapists — we develop confident, knowledgeable beauty professionals.

Our programme is built around:

Supportive, learner-focused training

Guidance from experienced tutors with industry expertise.

Real-world practical learning

Apprentices apply their learning directly in the workplace.

Flexible blended delivery

Tutor sessions, guided learning, and workplace practice.

Clear progress tracking

Regular reviews, action plans, and structured feedback.

Career-building development

Skills that prepare apprentices for senior roles in salons, spas, and aesthetic environments.



The Advanced Beauty Therapist Role

Beauty Therapists provide a range of treatments including facials, waxing, nails, lashes, make-up, and massage to meet client needs — built on strong consultation, safe working practices, and excellent customer service.

Apprentices learn to work with a variety of clients, developing the confidence to deliver treatments safely and professionally.

Typical roles include:

Beauty Therapist, Junior Therapist, Salon Assistant

Successful apprentices typically demonstrate:

Professionalism, strong communication, attention to detail, willingness to learn, pride in their work, and confidence working in a fast-paced salon environment.

Is this Programme Right for your Apprentice?

To get the most out of the Level 2 Beauty Apprenticeship, learners should be in a role where they can regularly practise consultations, facials, waxing, nails, lashes, make-up, and massage, whilst building client care, safe working habits, and salon professionalism.

These experiences ensure they can develop the skills and behaviours needed to complete the programme and progress into a confident Beauty Therapist.



How we Deliver the Programme:

Our Level 2 Beauty Therapist Apprenticeship is delivered through a blend of intensive practical training, online theory, and structured workplace support.

Apprenticeship Intensive Training Weeks

Practical skills are taught through intensive training weeks at the academy, where apprentices attend 2–5-day hands-on sessions, developing core treatment skills in a professional environment.

Online Theory Learning

Theory is delivered through interactive Zoom classes, building knowledge of consultation, anatomy, treatment planning, and client care alongside practical training.

Monthly In-Salon Mentoring

A dedicated Debut mentor visits the apprentice's workplace to observe treatments, provide feedback, and support development in a real client setting.

Workplace Application

Skills are built daily through consultations, treatments, client care, and retail conversations — developing confidence and independence.

Coaching and Progress Reviews

Regular reviews and communication between tutor, employer, and apprentice ensure steady development throughout the programme.

20% Off-the-Job Training

We support employers to plan and track off-the-job learning in line with apprenticeship funding requirements.



Learner Support at Debut

We prioritise every learner's well-being and safety, ensuring they feel supported, confident, and able to maintain strong attendance and performance throughout the programme. Our support includes:

Safeguarding

We educate learners on online risks, wellbeing, cyber safety, extremism, and protective behaviours.

Prevent Duty

Learners and staff understand British values, risk awareness, and how to seek help.

Mental Health Support

We encourage open conversations and provide guidance on emotional well-being.

Learners can reach support through:

- Their tutor or coach
- Email
- Safeguarding contacts
- On-site staff

Your Learning Journey with Debut

This apprenticeship follows a structured training plan that blends practical skill development, theory learning, workplace experience, and regular reviews. A typical journey lasts 15 months, followed by End-Point Assessment (EPA).

Throughout the programme, apprentices build confidence through a Discover → Practise → Apply approach — learning a skill, practising it with support, and applying it in real services in the workplace.

The Modules

Module 1: Consultation, Client Care & Professionalism

Developing the consultation, communication, and client care skills needed to deliver professional treatments.

Topics included:

- Client consultation and treatment planning
- Communication and customer service
- Professional behaviour and salon standards
- Equality, diversity, and confidentiality

Aligned Knowledge, Skills & Behaviours:

Consultation techniques, client care, communication skills, professionalism, confidentiality, and customer service

Module 2: Health, Safety & Working Practices

Understanding how to work safely, hygienically, and professionally.

Topics included:

- Hygiene, cleaning, and sterilisation
- Health and safety requirements
- Safe use of tools and equipment
- Preventing cross-infection
- Environmental and sustainable practices

Aligned Knowledge, Skills & Behaviours:

Health and safety, infection control, safe working practices, environmental awareness, and personal presentation

The Modules

Module 3: Facials & Skin Care

Building skills to improve and maintain skin condition.

Topics included:

- Skin types and conditions
- Facial techniques and products
- Skin analysis and aftercare

Aligned Knowledge, Skills & Behaviours:

Skin anatomy, facial techniques, product knowledge, consultation, and aftercare advice

Module 4: Waxing Services

Learning safe and effective hair removal techniques.

Topics included:

- Waxing (legs, underarms, face, bikini)
- Hair growth cycle
- Skin preparation and aftercare

Aligned Knowledge, Skills & Behaviours:

Hair growth, waxing techniques, client care, hygiene, and safe working practices

Module 5: Hand & Foot Treatments

Delivering manicure and pedicure services.

Topics included:

- Nail and skin care
- Manicure and pedicure techniques
- Tools, products, and aftercare

Aligned Knowledge, Skills & Behaviours:

Nail anatomy, treatment techniques, product use, hygiene, and client care

The Modules

Module 6: Eye Treatments & Make-Up

Enhancing client features and appearance.

Topics included:

- Eyelash and eyebrow treatments
- Tinting and lash application
- Make-up for different occasions

Aligned Knowledge, Skills & Behaviours:

Eye treatment techniques, make-up application, product knowledge, and client consultation

Module 7: Basic Massage

Developing relaxation and treatment techniques.

Topics included:

- Back, neck, and shoulder massage
- Massage techniques and benefits
- Client comfort and care

Aligned Knowledge, Skills & Behaviours:

Massage techniques, anatomy, client care, and treatment delivery



The Skills Your Apprentices will Develop

Apprentices will gain skills across:

- Client consultation and service planning
- Facials and skin care treatments
- Waxing services
- Manicure and pedicure treatments
- Eyelash and eyebrow treatments
- Make-up application
- Basic massage techniques
- Product knowledge and aftercare advice
- Professional communication and salon duties
- Safe working, hygiene, and sustainable practices

End-Point Assessment (EPA)

Towards the end of the programme, apprentices prepare for EPA — the final assessment to achieve the Level 2 Beauty Therapist qualification.

EPA includes:

1. Multiple-choice knowledge test
2. Practical assessment with questions across treatments
3. Professional discussion supported by a portfolio of evidence

Debut tutors support learners through:

- Portfolio organisation
- Mock assessment preparation
- Skills mapping and evidence building
- Employer readiness
- Gateway preparation



We're Here From Start To Finish!

Every learner receives:

- A dedicated tutor
- Progress reviews and support
- Safeguarding and wellbeing support
- Friendly communication from the Debut team

At Debut, apprentices don't just complete a qualification — they build a career, a client base, and professional confidence.

Ready To Get Started?

If you're an employer looking to enrol an apprentice, or a learner wanting to begin their beauty journey, the Debut Team is ready to help.

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