



## **Job Brief - Experienced Soft Landscaper / Garden Maintenance**

**Location:** Bromsberrow, Herefordshire (working across Herefordshire, Worcestershire and Gloucestershire)

**Hours:** Full-time, permanent

**Salary:** £28,000–£32,000 per year, depending on experience and ability

**Do you take pride in leaving a garden looking properly cared for, not just "done"?**

**Do you know the difference between simply cutting something back and pruning it properly?**

**Fancy joining a growing team where good work gets noticed and progression is real?**

If so, we'd like to hear from you.

### **About Wards Gardens**

Wards Gardens has been reimagining gardens, one shovel at a time, since 2009. What started with founder Tim Ward has grown into an award-winning landscaping company, named Landscaper of the Year at the 2024 Midlands Enterprise Awards and featured in Ideal Home.

We create and care for high-end residential gardens across Herefordshire, Worcestershire and Gloucestershire. Our standards don't stop once a garden has been built. We believe a well-maintained garden should continue to improve, mature and look its best year after year.

As the business grows, we're building a team of people who want to grow with it.

### **About the Role**

We're looking for an **Experienced Soft Landscaper / Garden Maintenance** to join our team, looking after high-quality residential gardens across the three counties.

This isn't simply a grass-cutting role. You'll be responsible for the ongoing care and presentation of established gardens, carrying out everything from lawn care and hedge cutting to pruning, planting and seasonal garden work.

You'll need a good understanding of plants and know how to look after them correctly — including when and how different shrubs, perennials and hedges should be pruned.

You don't need to know everything, but you do need a solid foundation of horticultural knowledge, practical experience and the attitude to keep learning.

For the right person, there's genuine opportunity to develop and take on more responsibility as this side of Wards Gardens grows.

## **What You'll Be Doing**

- Lawn mowing and general lawn care
- Strimming and lawn edging
- Hedge cutting and shaping
- Pruning shrubs, perennials and other garden plants
- Planting trees, shrubs, hedging and herbaceous plants
- Watering and caring for newly planted areas
- Weeding and maintaining borders
- Seasonal cutting back and garden maintenance
- General garden tidy-ups
- Leaf clearance and seasonal work
- Identifying common plants and understanding their care requirements
- Recognising when plants need pruning, feeding, watering or other attention
- Keeping gardens presented to a consistently high standard
- Working independently and as part of a small team

## **About You**

- Previous professional experience in soft landscaping, horticulture or high-quality garden maintenance
- Good practical knowledge of plants and their care
- Confident pruning shrubs, hedges and plants correctly rather than simply cutting everything back
- Experience using professional mowing, strimming and hedge-cutting equipment
- A keen eye for detail — you notice the things other people walk past
- Able to work independently and manage your time effectively
- Takes pride in leaving every garden looking its best
- Asks questions when unsure, thinks ahead and takes responsibility for your own work
- Positive attitude and strong work ethic
- Comfortable working outside throughout the year
- Full UK driving licence — you'll travel between sites from our yard near Ledbury

**Formal horticultural qualifications would be an advantage, but practical experience, plant knowledge and the right attitude matter more to us.**

## **What We Offer**

- Full-time, permanent employment
- £28,000–£32,000 per year, depending on experience and ability
- Company pension
- Uniform and equipment provided
- Genuine training, development and progression as the company grows
- Opportunity to become an important part of a growing maintenance division
- A positive team environment where good work is recognised
- The opportunity to work in high-quality gardens rather than volume grounds maintenance

## **Location**

Our teams start from the yard near Bromsberrow each morning and travel to gardens from there. Please check the commute before applying — this needs to work for you long-term.

A full UK driving licence is required.

## **To Apply**

Tell us about your experience in garden maintenance, soft landscaping or horticulture.

We'd particularly like to hear about your **plant knowledge, pruning experience and the types of gardens you've looked after.**

If you can, send us photos of gardens or planting work you're proud of and tell us why you'd like to join Wards Gardens. Please apply at [info@wardsgardens.co.uk](mailto:info@wardsgardens.co.uk)