



Job Brief - Experienced Labourer

Location: Bromsberrow, Herefordshire (working across Herefordshire, Worcestershire and Gloucestershire)

Hours: Full-time, permanent

Salary: £28,000–£32,000 per year, depending on experience and ability

Do you take pride in working hard and doing a job properly, even when nobody's checking behind you?

Are you ready to help build gardens people actually talk about?

Fancy joining a team where hard work gets noticed and progression is real?

If so, we'd like to hear from you.

About Wards Gardens

Wards Gardens has been reimagining gardens, one shovel at a time, since 2009. What started with founder Tim Ward has grown into an award-winning landscape construction company, named Landscaper of the Year at the 2024 Midlands Enterprise Awards and featured in Ideal Home.

We build high-end residential gardens, from large, designer-led projects to smaller transformations, across Herefordshire, Worcestershire and Gloucestershire. Show Garden Standards for Real Life isn't a slogan for us. It's how we build: get the construction right underneath, and the finish looks after itself.

As the business grows, we're building a team of people who want to grow with it.

About the Role

We're looking for an **Experienced Labourer** to join the team delivering high-end gardens across the three counties.

You'll work alongside our landscapers and team leaders, helping with all aspects of landscape construction. This is a hands-on role, so you'll be digging, moving materials, mixing mortar, preparing sub-bases, making cuts, keeping the site organised and helping the team get the job done properly.

We're not looking for someone who needs to be told what to do every five minutes. You should already have experience working on landscaping or construction sites, understand how a site operates and be able to think ahead about what the team needs next.

For the right person, there's a genuine path to develop your landscaping skills and progress within Wards Gardens as the company expands.

What You'll Be Doing

- Digging and ground preparation
- Moving and organising materials
- Preparing and compacting sub-bases
- Mixing concrete and mortar
- Making basic cuts using appropriate tools
- Assisting with paving, blockwork, steps and other landscape construction
- Loading and unloading vehicles and deliveries
- Using wheelbarrows, compactors and other site equipment
- Keeping tools, materials and working areas organised
- Maintaining a clean, tidy and safe site
- Helping landscapers prepare for the next stage of work
- Working independently and as part of a small team

About You

- Previous experience working in landscaping, groundworks or construction
- Used to physical, hands-on work and working outside throughout the year
- Comfortable using common landscaping and construction tools
- Able to follow instructions and work safely
- Doesn't stand around waiting to be given the next job — you look ahead and make yourself useful
- Takes pride in doing even the basic jobs properly
- Reliable, punctual and willing to pull your weight
- Asks questions when unsure and takes responsibility for your own work
- Positive attitude and a strong work ethic
- Full UK driving licence, you'll travel between sites from our yard near Ledbury

What We Offer

- Full-time, permanent employment
- £28,000–£32,000 per year, depending on experience and ability
- Company pension
- Uniform and equipment provided
- Genuine training, development and progression as the company grows

- Opportunity to develop your landscaping skills and progress within the business
- A positive team environment where good work is recognised

Location

Our teams start from the yard near Bromsberrow each morning and travel to sites from there. Please check the commute before applying, this needs to work for you long-term. A full UK driving licence is required.

To Apply

Tell us about your previous landscaping, groundworks or construction experience and the type of work you've been involved with. Please apply at info@wardsgardens.co.uk