



Job Brief - Experienced Landscaper

Location: Bromsberrow, Herefordshire (working across Herefordshire, Worcestershire and Gloucestershire)

Hours: Full-time, permanent

Salary: £32,000–£36,000 per year, depending on experience and ability

Do you take pride in a finish that's still right even when nobody's checking behind you?

Are you ready to build gardens people actually talk about?

Fancy joining a team where good work gets noticed and progression is real?

If so, we'd like to hear from you.

About Wards Gardens

Wards Gardens has been reimagining gardens, one shovel at a time, since 2009. What started with founder Tim Ward has grown into an award-winning landscape construction company, named Landscaper of the Year at the 2024 Midlands Enterprise Awards and featured in Ideal Home.

We build high-end residential gardens, from large, designer-led projects to smaller transformations, across Herefordshire, Worcestershire and Gloucestershire. Show Garden Standards for Real Life isn't a slogan for us. It's how we build: get the construction right underneath, and the finish looks after itself.

As the business grows, we're building a team of people who want to grow with it.

About the Role

We're looking for an **Experienced Landscaper** to join the team delivering high-end gardens across the three counties.

You'll carry out a good range of hard landscaping work, porcelain, natural stone, setts, blockwork, steps, decking, drainage, to a standard that matches the reputation Wards Gardens has built. You don't need to be strong in every area. You need a solid foundation, a keen eye for detail, and the attitude to keep learning from the experienced people around you.

For the right person, there's a genuine path to Skilled Landscaper, Team Leader and beyond as the company expands.

What You'll Be Doing

- Laying porcelain, natural stone paving, setts and stone
- Setting out patios, paths and levels
- Ground preparation and sub-bases

- Blockwork and brickwork
- Steps and retaining features
- Decking and fencing
- Drainage
- Turfing, seeding and planting
- Reading landscape drawings and setting out from plans
- Working independently and as part of a small team

About You

- Minimum 2 years' experience in landscape construction
- A keen eye for detail, you know the finish matters as much as getting the job done
- Confident working as part of a team, without needing to be told what to do
- Asks questions when unsure, thinks ahead, and takes responsibility for your own work
- Positive attitude and a strong work ethic
- Full UK driving licence, you'll travel between sites from our yard near Ledbury

What We Offer

- Full-time, permanent employment
- £32,000–£36,000 per year, depending on experience and ability
- Company pension
- Uniform and equipment provided
- Genuine training, development and progression as the company grows
- A positive team environment where good work is recognised

Location

Our teams start from the yard near Bromsberrow each morning and travel to sites from there. Please check the commute before applying, this needs to work for you long-term. A full UK driving licence is required.

To Apply

Tell us about your landscaping experience and if you can, send photos of work you're proud of and let us know why. Please apply at info@wardsgardens.co.uk